

F.1/186(29)/2016/R-II  
UNION PUBLIC SERVICE COMMISSION  
R-II SECTION

<b>Name of the post</b>	Recruitment to 04 posts (UR-03 & OBC-01) of Assistant Director (Corporate Law) in Serious Fraud Investigation Office (SIFO), Ministry of Corporate Affairs.
<b>Advertisement No.</b>	<b>17/2016</b>
<b>Vacancy No.</b>	<b>16091702224</b>

<b>Criteria adopted for short listing</b>	<b>Criteria for OBC candidate</b>	EQ(A)(i) + 04 years experience EQ(A)(ii) + 05 years experience includes 01 year Exp. in Corporate Law EQ(A)(iii) + 05 years experience includes 01 year Exp. in Corporate Law
	<b>Criteria for Unreserved candidate</b>	EQ(A)(i) + 04 years experience EQ(A)(ii) + 05 years experience includes 01 year Exp. in Corporate Law EQ(A)(iii) + 05 years experience includes 01 year Exp. in Corporate Law
		<p><b>(A) Educational:</b></p> <p>(i) Degree in any discipline and Bachelor's Degree in Law; <b>or</b></p> <p>(ii) Integrated Bachelor's Degree in Law (Five Years) and one year experience in the field of corporate law, <b>or</b></p> <p>(iii) Bachelor's Degree in any subject and Company Secretary from Institute of Company Secretary and one year experience in the field of Corporate Law.</p> <p><b>(B) Experience:</b></p> <p>As mentioned in A above</p> <p><b>Desirable Qualification (DQ):</b></p> <p>Should be conversant with tools and techniques of collection of evidence or recording of statements and presentation of evidence in proceedings</p>

<p><b>Modalities adopted</b></p>	<p>i) Preliminary Scrutiny has been done in accordance with Essential qualifications prescribed for the post and the advertisement of the Commission.</p> <p>ii) Since, Essential Qualifications(A) (i) does not necessarily require experience in Corporate Law, therefore, the same has not been pressed upon while raising the experience criterion for short-listing of candidates. However, the one year Corporate Law experience requirement, as provided in EQ(A)(ii) and EQ(A)(iii), has been insisted upon as the same is originally a part of the Recruitment Rules. Accordingly, the candidates, claiming EQ(A)(ii) and EQ(A)(iii) had been asked to either submit an experience indicating one year experience in Corporate Law or the Advocates may declare through an Affidavit that they have one year experience of Corporate Law. <b>Accordingly, the applicants who did not respond, their applications have been rejected as “Incomplete Applications”.</b></p> <p>iii) The candidates who have called for interview provisionally are required to send self attested documents in support of the claims made in the online application before interview.</p> <p>iv) Since three years LLB Degree course can only be pursued after having a Graduation Degree, all the candidates having claimed three years LLB Degree may be allowed <u>provisionally</u> even if they have neither submitted the Graduation Certificate nor claimed in the online application.</p> <p>v) <b>Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as “Incomplete Application”. However, who have submitted part experience, he/she has been called for interview provisionally subject to production of complete / fresh experience certificate for entire period as claimed in online application.</b></p> <p>vi) Experience has been counted after possessing essential educational qualification i.e. LLB/ Integrated Law degree or Company Secretary certificate as the case may be.</p> <p>vii) <b>Experience as Examiner of Trade Marks &amp;GI in Trade Marks Registry office has NOT been considered relevant towards Corporate Law.</b></p> <p>viii) Experience as Company Secretary has also been considered relevant towards Corporate Law / raised criterion.</p>
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	<p>ix) Administrative Experience has not been considered relevant. However, experience as Advocate has not only been considered for raised short-listing experience, but also for the purposes of Corporate Law for the candidates having 05 Yrs. Integrated Course Degree and/or having CS Degree.</p> <p>x) Experience as Trainee has not been considered.</p> <p><b>xi) Declaration of Self Practice has also not been considered.</b></p> <p>xii) Teaching Experience has not been considered relevant.</p> <p>xiii) Applications of those candidates who have claimed less than 04years' experience (for degree in any discipline and Bachelor's Degree in Law holders), have been summarily rejected under the Category 'BCA-Better Candidates Available'. Further, the applications of those Candidates, who have claimed Integrated Law degree and/or CS and experience less than 05 years, have not been considered for Scrutiny and their Roll Nos. do not reflect in the Scrutiny. They also remain rejected under the Category 'BCA- Better Candidates Available'.</p> <p>xiv) As the number of applications received is very large, fixing a higher requirement in terms of experience has been considered necessary. Since, one year experience requirement is already inbuilt in EQ(A)(ii) and EQ(A)(iii), therefore, the 04 years raised experience criterion has resulted in the following short-listing criterion.  EQ(A)(i)+04 years experience  EQ(A)(ii) includes 01 year Exp.+04 yrs. Exp. (Total-05Yrs.)  EQ(A)(iii) includes 01 year Exp.+04 yrs. Exp. (Total-05Yrs.)</p>
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**Short listed Candidates**

**(A) Short listed candidates for unreserved (UR) posts**

<b>Roll No.</b>	<b>Remarks / Subject to production (STP)</b>
<b>22</b>	-
<b>27</b>	-
<b>55</b>	LLB Certificate
<b>62</b>	
<b>72</b>	DOB (Xth class) certificate, GRADUATION & LLB degree certificates, Bar Registration certificate.

<b>88/89</b>	Experience Certificate from Bar Association/Registrar of Hon'ble Court of Punjab & Haryana about her one year Experience in Corporate Law.
<b>100</b>	Graduation (other than Law) degree certificate.
<b>108</b>	Experience Certificate from Ministry of Corporate Affairs for entire period as claimed in application in the prescribed format (earlier is not in order)
<b>173</b>	Part Experience certificate received. Required - experience certificate for Bar practice at Delhi Courts from 01.01.2014 to 13.10.2016 as claimed.
<b>195</b>	-
<b>231</b>	Part Experience certificate received. Required - experience certificate for period from 01.06.2011 to 15.06.2014 as claimed in application.
<b>257</b>	-
<b>262</b>	-
<b>298</b>	-
<b>384</b>	LLB and other graduation degree certificates.
<b>415</b>	-
<b>469</b>	Clarification required about working in "Tushti Associates" as per online application & also working/Practicing with other Layers/CAT, PB, New Delhi simultaneously between 2004 to 2009.
<b>489</b>	-
<b>490</b>	-
<b>501</b>	-
	<b>(Total : 20 Candidates)</b>

**List of Rejected Unreserved candidates**

**LEQ-B**

<b>Roll No.</b>	<b>Reasons</b>
13	Experience is not in Corporate Law.
34	Experience is not in Corporate Law.
63	Experience is not in Corporate Law.
188	Experience is not in Corporate Law.
	( 04 candidates)

**Incomplete Applications:**

<b>Roll No.</b>	<b>Reasons</b>
15	Candidate did not respond ( i.e. Exp. Certificate and other documents not received).
48	Required documents not received (i.e. did not respond)
99	Exp. Certificate not received (self employed certificate not acceptable). DoB certificate is not in order.
118	Exp. Certificates with nature of work/ duties not received.
154	Exp. Cert. or affidavit regarding experience not received.

204	Candidate did not respond.
221	Candidate did not respond (also LEQ-B as non-relevant experience)
332	Candidate did not respond (i.e. Exp. certificate not received).
492	Exp. Certificate and other documents not received.
502	Candidate did not respond.
503	Candidate did not respond.
	(11 candidates)

**BCA (Better Candidates Available) ::**

(not having enhanced relevant experience)

Roll No. 11, 64, 87, 127, 171, 234, 238, 268, 287, 312, 319, 352, 399, 409, 444, 484, 504.

Total :-17 candidates.

In addition to the above, remaining applications who have claimed experience less than four years (for degree in any discipline and Bachelor's Degree in Law holders) OR five years (for other candidates) in their online applications, are also rejected as "BCA".

**(B) Short listed candidates for OBC Post**

<b>Roll No.</b>	<b>Remarks / Subject to production (STP)</b>
<b>509</b>	-
<b>513</b>	-
<b>517</b>	-
<b>524</b>	DOB (xth class) certificate, LLB & other graduation degrees; OBC certificate for employment under Govt. of India and Bar registration certificate.
<b>535</b>	-
<b>541</b>	-
<b>563</b>	-
<b>566</b>	-LLB/LLM degree & Graduation degree (other than law) certificates; and -Age relaxation certificate from the employer in the prescribed format.
<b>585</b>	Degree certificates of GRADUATION & LLB (as only marksheets attached)
<b>593</b>	-
<b>607</b>	-Latest OBC certificate (for employment under Govt. of India) indicating that he does not belong to Creamy Layer of OBC.
<b>611</b>	DOB (xth class) certificate; B.Com degree (provisional degree) issued by the University; OBC certificate for employment under Govt. of India
<b>613</b>	-
<b>619</b>	-
<b>636</b>	Graduation degree (other than law) certificate and Bar registration certificate (exp. certificate attached)
<b>640</b>	DOB (xth class) certificate; GRADUATION & LLB degrees; Bar registration certificate and OBC certificate for employment under Govt. of India
<b>649</b>	-
	<b>(Total : 17 Candidates)</b>

**List of Rejected OBC candidates**

**LEQ-B**

<b>Roll No.</b>	<b>Reasons</b>
602	Experience certificate does not indicate that candidate has experience in Corporate Law.
616	Experience is not in Corporate Law.
	( 02 candidates)

**Incomplete Applications:**

<b>Roll No.</b>	<b>Reasons</b>
539	Candidate did not respond (i.e. Experience Certificate not received) [also LEQ 'B' as experience is not in Corporate Law].
630/631	Candidate did not respond (i.e. Experience Certificate not received)
633	Candidate did not respond (i.e. Experience Certificate not received)
	( 03 candidates)

**BCA (Better Candidates Available) :: (not having enhanced relevant experience)**

Roll No: 530, 547, 599, 609, 612, & 642.

Total :: 06 Candidates.

In addition to the above, remaining applications who have claimed experience less than four years (for degree in any discipline and Bachelor's Degree in Law holders) OR five years (for other candidates) in their online applications, are also rejected as "BCA".

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