

F.1/93(12)/2016-R.IV
UNION PUBLIC SERVICE COMMISSION
Recruitment-IV SECTION

Name of the post	Two posts of Senior Photographic Officer in the Directorate of Public Relations, Ministry of Defence.	
Advertisement No.	11/2016	
Vacancy No.	16061106425	
Criteria adopted for short-listing	GENERAL (Unreserved)	EQ (A) + EQ (B)
	OBC	-
	SC	EQ (A) + EQ (B)
	ST	-
	PH	EQ (A) + EQ (B)
Modalities adopted*	<p>i) Scrutiny has been done on the basis of the report generated by the computer system as per the information filled up by the candidates in their online application and the supporting documents uploaded along with the same.</p> <p>ii) Total experience of the candidate as furnished in the online application has been taken into consideration.</p> <p>iii) Candidates whose experience is not in the relevant field as per RRs are rejected under LEQ-B.</p> <p>iv) Teaching experience has not been considered relevant.</p> <p>v) Only candidates with requisite experience in photography/ Press Photography in an organisation in the field of Print or Audio-Visual Media has been shortlisted.</p> <p>vi) Experience certificates are to be in prescribed proforma in terms of R(C&P)'s circular No. F.8/84/2010-R (C&P) dated 23.12.2010 However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit.</p> <p>vii) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under 'Incomplete' or 'LEQ-</p>	

	<p>B' category as deemed fit.</p> <p>viii) Applications which are without Experience Certificate for the entire period of various experiences claimed in ORA have been rejected as 'Incomplete'. However, if the EC of the last/present assignment is not complete such applications have been shortlisted subject to the submission of full and up-to-date EC.</p> <p>ix) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'.</p> <p>x) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</p>
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The recruitment process to select one PH candidate has become infructuous at scrutiny stage

Roll Nos. of short-listed candidates	99
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Roll Nos. of candidates not short-listed	<u>LEQ - 'A'</u>	
	107	Applicant has submitted copy of only Diploma in Photography though he has claimed Graduation in Photography
	<u>LEQ B</u>	
	27	Experience Certificate submitted in support of the claim made in Online application do not indicate experience in photography/ Press Photography in an organisation in the field of Print or Audio-Visual media. Hence, experience not relevant
	97, 101, 102, 103, 108, 109, 112, 113, 116, 117/118	No evidence of experience in photography/ Press Photography in an organisation in the field of Print or Audio-Visual media. Hence experience not relevant.
	<u>Incomplete</u>	
	94, 96, 100, 105, 106, 111, 114, 115,	Experience Certificate not submitted
	98, 110,	Full Experience Certificate not attached

As, one post is reserved for PH candidate has become infructuous at scrutiny stage, the only unreserved post has been kept vacant.

***Note:- Modalities are decided by the Commission on case to case.**

Legends:

LEO -A: LACKING ESSENTIAL QUALIFICATION-A

LEO-B: LACKING ESSENTIAL QUALIFICATION-B

BCA: BETTER CANDIDATES AVAILABLE

N.B.: The candidates are requested to bring originals of all the supporting documents when they come to the Commission for interview which would be verified on the date of interview and they would be allowed to attend the interview only if all facts indicated in the their application are true as per their original documents.

Deputy Secretary (R-IV)