

F.1/24(8)/2023-R.IV
Union Public Service Commission
Recruitment IV Section

Name of the post	One (UR) vacancy of the post of Assistant Labour Commissioner in the Labour Department, Andaman & Nicobar Administration.	
Advertisement No.	09/2023	
Vacancy No.	23050908413	
Criteria adopted for shortlisting	Unreserved	EQ-(A) + EQ-(B) enhanced to 5 years experience or more.
	EWS	-
	OBC	-
	SC	-
	ST	-
	PwBDs	-
Roll Nos. of shortlisted candidates	Roll Nos.	134, 181, 262, 301 & 344. (05 Candidates)
Provisionally shortlisted subject to production of deficit documents	Roll Nos.	11*, 62*, 261*, 307*, 325* & 333*. (06 Candidates)

*** In case, the candidate fails to submit the requisite documents before the prescribed date, his/her application will be rejected under "Incomplete" category.**

: Rejections :

Roll Nos. of candidates not shortlisted	Rejection Category	Roll Nos.
	LEQ-B	01, 07, 14, 22, 23, 29, 30, 41, 43, 45, 46, 47, 57, 67, 68, 69, 70, 71, 73, 78, 82, 83, 84, 85, 95, 96, 106, 110, 129, 130, 137, 144, 146, 147, 149, 153, 154, 155, 160, 162, 163, 164, 165, 166, 169, 171, 177, 178, 179, 180, 183, 186, 187, 193, 195, 197, 198, 203, 207, 208, 214, 215, 223, 226, 236, 238, 241, 244, 247, 250, 254, 257, 264, 267, 268, 269, 276, 278, 281, 283, 286, 287, 299, 305, 306, 308, 310, 315, 320, 321, 322, 332, 335, 338, 345 & 347. (96 Candidates)
	LEC	59, 112, 122, 174, 202, 252/253# , 264, 275, 279 & 309. (11 Applications/10 Candidates)
		:Incomplete:
	No EC	86, 107, 233, 303, 326, 342 & 348. (07 Candidates)
	No NoD	04, 08, 17, 27, 81, 87, 157, 159, 211, 258, 263 & 292. (12 Candidates)

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EC not matching claim	09, 12, 61, 75, 80, 101, 113, 132, 139, 205, 231, 271, 316 & 343. (14 Candidates)
Dates not mentioned in EC	28, 32, 141 & 224. (04 Candidates)
EC documents not acceptable	48. (01 Candidate)
Not in the zone of consideration	Remaining 192 candidates with lesser experience.
<i>Appointment/Resignation letter/ Posting order/ Service certificate /office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC.</i>	

Amalgamated

Important Instructions:

Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for shortlisting candidates to be called for interview for this post, may submit the same with substantive ground(s)/reason(s) to **sort4.upsc@nic.in** by **28.04.2024**. Mails received after this date would not be opened. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. However, the same would be examined only with reference to age, category, qualification, experience and desirable experience claimed in the Online Recruitment Application. Thereafter, revised and updated scrutiny details would be uploaded in this space, if any change is made therein. No individual reply would be given to any of the e-mails.

Modalities adopted	<p>i) Scrutiny has been done on the basis of information filled up by the candidates in the applications submitted on-line and supporting documents uploaded along with the applications.</p> <p>ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</p> <p>iii) Human Resource Management has been considered at par with Personnel Management and Degrees of only Management/MBA have not been considered.</p> <p>iv) Only the claims made in the On-line Recruitment Application (ORA) have been considered as per RR for educational qualification/ experience for scrutiny. ORA of contract applicants have been taken into consideration however, applications of Voluntary applicants have not been considered. The supporting documents of only those candidates who have claimed information which are acceptable to make them eligible for the post with regard to their EQ-A and EQ-B have been examined and documents attached without its reference in the relevant module of the ORA have not been considered.</p> <p>v) Experience certificates are to be in prescribed proforma in terms of R(C&P)'s circular No. F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribe proforma, their experience certificate have been considered on merit if all the requisite information is available therein.</p>
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vi) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.

vii) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have been rejected under 'Incomplete' category.

viii) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.

Note: Modalities are decided by the Commission on case to case basis.

The list of candidates, who applied for the post, alongwith their Roll Numbers, has been uploaded on Commission's website at the path: Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise)>>Applicants' Lists.

Legends:

LEQ-B - Lacking Essential Qualification-Experience

LEC - Lacking Enhanced Criteria

EC -Experience Certificate

NoD-Nature of Duties

**(Pradeep kumar Sureka)
Deputy Secretary (Consultant)**