

F.No. F.1 /88(10)/2023-R-III
Union Public Service Commission

Recruitment III Section

RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS	
Name of the post	One (01) vacancy (UR-01) of a post of Assistant Professor (Botany), Jawaharlal Nehru Rajkiya Mahavidyalaya (JNRM), Port Blair,+ Andaman & Nicobar Administration
Advertisement No.	16/2023
Vacancy No.	23081604326

Essential qualifications (EQ)	<p>(A) <u>EDUCATIONAL:</u></p> <p>1. Master's Degree (Botany) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the concerned/relevant/allied subjects from a recognized University/Institute.</p> <p>2. Must have cleared the National eligibility test (NET) (Life Science) conducted by the UGC or the CSIR or similar test accredited by the UGC like SLET/SET (State level eligibility test) OR who are OR have been awarded a Ph.D. Degree (Botany) in accordance with the UGC (Minimum standards and procedure for award of M.Phil./Ph.D. Degree) regulations ,2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of then existing ordinances/Bye-Laws/Regulations of the Institutions awarding the Degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor in Universities/colleges/institutions subject to the fulfillment of the following conditions-</p> <p>a) Ph.D. Degree of the candidate has been awarded in regular mode;</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) An open Ph.D. viva voice of candidate has been</p>
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	<p>conducted;</p> <p>d) The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in referred journal;</p> <p>e) The candidate has presented at least two papers based on his/her Ph.D. work in conference/seminars, sponsored/funded/ supported by the UGC/ICSSR/CSIR or any similar agency.</p> <p>The fulfillment of the conditions (a) to (e) as above is to certified by the Registrar/Dean (Academic Affairs) of the University concerned.</p> <p style="text-align: center;">OR</p> <p>(B) Ph.D. Degree from a foreign University/Institution.</p> <p>NOTE1.Net/SLET/SET shall not be required for such Master Programme in Disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar Test accredited by the UGC like SLET/SET.</p> <p>(B) EXPERIENCE</p> <p style="text-align: center;">NIL</p>
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Modalities adopted	<p>(i)Scrutiny has been done on the basis of information filled up by the candidates in the applications submitted on-line and supporting documents uploaded along with the applications.</p> <p>(ii)Teaching Experience invoked.</p> <p>(iii)The scrutiny of the applications has been done as per the Recruitment Rules and the criteria adopted for the vacancy in question.</p> <p>(iv)Only the claims made in the On-line Recruitment Application (ORA) have been considered as educational qualification/ experience for scrutiny. The supporting documents of only those candidates who have claimed information which are acceptable to make them eligible for the post with regard to their EQ-A, EQ-B and DQ have been examined and documents attached without its reference in the relevant module of the ORA have not been considered.</p>
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	<p>(v) Research experience not accepted as relevant.</p> <p>(vi) Training Guest faculty, visiting faculty etc. has not been accepted as a valid/relevant experience. However, in cases where EC indicates that Guest/ visiting faculty has been taking classes on regular basis, such experience has been accepted.</p> <p>(vii) Experience certificates are to be in prescribed proforma in terms of R(C&P)'s circular No. F.8/84/2010-R (C&P) dated 23.12.2010 However, wherever the applicants have not submitted experience certificates in prescribe proforma, their experience certificate have been considered on merit if all the requisite information is available therein.</p> <p>(viii) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have been rejected under 'Incomplete' category.</p> <p>(ix) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.</p> <p>(x) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</p> <p>Note: Modalities are decided by the Commission on case to case basis.</p>
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1. The scrutiny details were uploaded on the commission's official website 14/06/2024 giving an opportunity to rejected candidates to represent against their rejection by 21/06/2024.

2. E-mail Representations have been received from 06 candidates till 21/06/2024 and they have been examined. All the applications in the ZoC

have been examined. The emails and representations have been re-examined with reference to the on-line applications, the educational qualifications and experience claimed therein, supporting documents received along with the ORA and the modalities & Criteria adopted by the commission. Accordingly, the following are the consequent observations and proposals.

Roll No. 223 was shortlisted provisionally subject to submission of document for Ph.D. as per 2009/16 regulation, the certificate is now submitted and hence his Provisionality is cleared.

Roll no 114 was shortlisted provisionally subject to for want of for CGPA conversion formula, the same has now been submitted and hence Provisionality is cleared.

Roll No. 32 have been rejected under category Incomplete no Master's degree/ Marksheet. The representations have been examined. But the candidate has submitted master's in applied plant science, which is not as per EQA1. Hence the rejection is maintained.

Roll no 44 has was rejected under the category LEC, He calming that he has submitted all relevant documents Since the candidate has no teaching exp. Hence the rejection is maintained.

Roll no 27, 53 are not in Zone of Consideration, the candidates are asking why their names are not in the scrutiny list, they have been rejected under following grounds:

In this regard it is submitted that the Section 3 of the "INSTRUCTIONS AND ADDITIONAL INFORMATION TO CANDIDATES FOR RECRUITMENT BY SELECTION" in the vacancy advertisements unambiguously explains the tools which the UPSC may adopt to restrict the number of candidates to be called for the interview to a reasonable limit, when large number of candidates apply for a post. The same is reproduced below:

"3. MINIMUM ESSENTIAL QUALIFICATIONS: All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts. No enquiry asking for advice as to eligibility will be entertained.

NOTE-I: The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview.

NOTE-II: IN THE EVENT OF NUMBER OF APPLICATIONS BEING LARGE, COMMISSION WILL ADOPT SHORT LISTING CRITERIA TO RESTRICT THE

NUMBER OF CANDIDATES TO BE CALLED FOR INTERVIEW TO A REASONABLE NUMBER BY ANY OR MORE OF THE FOLLOWING METHODS:

(a) "On the basis of Desirable Qualification (DQ) or any one or all of the DQs if more than one DQ is prescribed".

(b) On the basis of higher educational qualifications than the minimum prescribed in the advertisement.

(c) On the basis of higher experience in the relevant field than the minimum prescribed in the advertisement.

(d) By counting experience before or after the acquisition of essential qualifications.

(e) By invoking experience even in cases where there is no experience mentioned either as Essential Qualification (EQ) or as Desirable Qualification (DQ).

(f) By holding Recruitment Test. Generally, weightage in the ratio of 75:25 is accorded for marks in Recruitment Test and for marks in interview in determining final merit. .

THE CANDIDATE SHOULD, THEREFORE, MENTION ALL HIS/HER QUALIFICATIONS AND EXPERIENCE IN THE RELEVANT FIELD OVER AND ABOVE THE MINIMUM QUALIFICATIONS."

The candidates concerned have either not read them or have failed to comprehend the same. As such their request for shortlisting cannot be accepted.

Roll no 108, 129 have been shortlisted provisionally on account of experience certificate and PhD certificate respectively. Since both failed to submit the relevant documents. Hence they are rejected under the category Incomplete.

5. Accordingly, the scrutiny has been revised as under

Scrutiny

01 UR vacancy

Criteria: EQ(A1) + EQ(A2) + Teaching Experience of One year or more.

To be called for interview:-

Roll Nos.:

114 191 213 223 226

(05 Candidates)

Rejections:-

LEQ-A1

Roll no

59

(01 candidate)

LEC:-

Roll Nos.:

01 02 04 24 17 37 41 44 46 48 49 54
60 70 72 76 84 88 92 93 95 106 126 130
132 142 145 149 165 167 176 179 180 186 192 199
202 206 210 212 214 215 219 230 232 238

(46 Candidates)

Incomplete:-

Roll Nos.

Reason	Roll Nos.
EC dates not matching with claim	63
No EC	189\$ 108
No Degree/Ph.D./Mark sheet A1/A2	32 129 181 162 208
Appointment/Resignation letter/ Posting order/ Service certificate / office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC.	

\$ Could also be rejected for not submission of Msc. Degree Cert.

(08 candidates)

The remaining 180 applications have been rejected under the category **LEC (Lacking Enhanced Criteria)** on account of their not claiming any experience of more than one year.

The list of candidates, who applied for the post, has been uploaded on Commission's website at the path: Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise).

No further correspondence on this would be entertained.

Legends:

LEC – Lacking Enhanced Criteria

EC –Experience Certificate

LEQ-A1 (Lacking Essential Qualification-A1)

Consultant/ DS RIII