

**F.1/43(2)/2018-R.IV**  
**UNION PUBLIC SERVICE COMMISSION**  
**Recruitment-IV SECTION**

<b>Name of the post</b>	01 (One) vacancy of the post of Commercial Tax Officer in Commercial Tax Department, Government of Puducherry.	
<b>Advertisement No.</b>	09/2018	
<b>Vacancy No.</b>	18050910412	
<b>Criteria adopted for short-listing</b>	GENERAL (Unreserved)	<b>EQ (A) + EQ(B) enhanced to 6 years and above</b>
	OBC	-
	SC	-
	ST	-
	PH	-
<b>Modalities adopted</b>	<p>(i) Scrutiny has been done on the basis of the report generated by the computer system through Scrutiny of only the information filled up by the candidates in the online application and thereafter by analysing the supporting documents uploaded, in support of the claims made by the applicants in the ORA in respect of only those whose claims satisfy the eligibility requirements and are relevant.</p> <p>(ii) Total experience claimed by the candidate has been taken into consideration, if supported by necessary certificates.</p> <p>(iii) Only candidates having graduation in Commerce, Economics or Business Studies/BBA have been considered for short-listing. Candidates with Graduation in other subjects have been rejected under the Category LEQ 'A' (Lacking Essential Qualification (Education)). Experience in Accounts, Finance Chartered Accountancy or working in Firms of Chartered Accountant/Cost and Management Accountant/ Corporate Secretary has been considered relevant. Applicants having above experience in private sector have also been considered eligible. Further, experience in bank has not been considered relevant if experience in tax related matters is not ambiguously indicated.</p> <p>(iv) Candidates whose experience is not in the relevant field as per RRs are rejected under LEQ-B.</p> <p>(v) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under '<b>Incomplete</b>' category.</p> <p>(vi) Experience certificates are to be in prescribed proforma. However, wherever the applicants have not submitted experience certificates in prescribe proforma, their</p>	

	<p>experience certificate have been considered on merit if all the requisite information which would have been there in the proforma is available.</p> <p>(vii) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support with that is not of the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience for which EC has been submitted have been considered.</p> <p>(viii) Applications wherein only one experience has been claimed &amp; it is relevant, but EC is not up-to-date or no EC has been submitted and applications with more than one experience but up-to-date EC of the current job (which is also relevant) has not been submitted, have been considered subject to the submission of supporting documents called from them, provided the documents submitted being in order.</p> <p>(ix) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</p>	
<b>Roll Nos. of short-listed candidates</b>	<p>34* 35/36 78 89* 124 176 190 230 247* 256 336 338 403 433</p> <p>(14 Candidates)</p>	
<b>Roll Nos. of candidates not short-listed</b>	<b>Rejection Category</b>	<b>Roll nos.</b>
	<b>Overage</b>	231^ 241 371^^ (03 Candidates)
		^Applicant has claimed to be an Ex-serviceman but has not submitted any documents in support of the claim. Also the experience is not relevant and hence would get rejected as LEQ 'B' also.  ^^Bank employees are not entitled for age relaxation meant for Central Govt. servants.
	<b>LEQ-A</b>	67 (Would also get rejected under BCA) (01 Candidate)
	<b>LEQ-B</b>	51 52 73 108 111 129 168 290 292 307 321 385 (12 Candidates)
<b>Incomplete</b>	<b>Roll No.</b>	<b>Reasons</b>
	12, 27, 57, 84, 138, 163, 171, 185, 200, 203, 218, 246, 248, 272, 287, 304, 308, 334, 386	No Experience Certificate (EC) attached/ Attached EC incomplete./ EC do not indicate nature of duties./ EC do not indicate dates unambiguously/ EC for the entire experience claimed in the ORA not submitted/EC do not match with the claims made in the application. Appointment/Resignation letter/ Posting order/ transfer orders/ Service certificate / office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as

			EC
		81, 135, 140 177, 379, 402, 405	Documents called for not submitted.
		(Total 26 Candidates)	
	<b>BCA</b>	<b>Roll No.</b>	<b>Reasons</b>
		11	Experience of only 4 yrs and 1 month relevant
		17	Experience of only 4 yrs and 2 months relevant
		82	Experience of only 3 yrs relevant
		217	Experience of only 5 yrs and 5 months relevant
		331	Experience of only 2 yrs and 6 months relevant
		Remaining 379 candidates whose roll nos. have not been listed above including Roll no. 441** as they were not taken into zone of consideration on account of having experience lesser than the enhanced criteria.	

\* Conditional

\*\* Roll No.441 is also ineligible to be considered for this post as this post is not suitable for PH candidates and Roll No.441 is a PH candidate. Further, as the post is not suitable for PH candidates, Roll No.441 is not entitled to age relaxation meant for PH candidates and hence, would also get rejected as overage

**Legends:**

**EQ(A):** Bachelor's Degree in Commerce/Economics/Business Studies.

**EQ(B):** Two years' experience in Taxation Accounting in any Government or listed Private Sector Organisation or Firm of Chartered Accountant/Cost and Management Accountant/ Corporate Secretary.

**LEQ(A):** LACKING ESSENTIAL QUALIFICATION-A

**LEQ(B):** LACKING ESSENTIAL QUALIFICATION-B

**BCA:** BETTER CANDIDATES AVAILABLE.

**Deputy Secretary (R-IV)**