### Name of the post
Recruitment to 01 (UR) post of Deputy Director (Safety) (Civil) in Directorate General Factory Advice Service and Labour Institute, Ministry of Labour and Employment.

### Advt. No.
19/2018

### Vacancy No
18101906613

### Essential Qualification (EQ)

**A - Educational Qualification:**
Degree in Civil Engineering of recognized University or equivalent.

*Note:* The word “Equivalent” Means pass in Section A and Section B of AMIE of the Institution of Engineers (India) in relevant branch of Engineering i.e. Civil Engineering.

**B – Experience**
Five years experience in design and construction of building and other structure

**Desirable Qualifications**
Experience in designing factory welfare building and working class dwellings.

### Criteria adopted for shortlisting the candidates
Unreserved | EQ (A) + EQ (B) + DQ

### Modalities
The following modalities for short-listing of candidates have been adopted:

(i) Preliminary Scrutiny has been done strictly in accordance with Essential Qualifications prescribed for the post and the conditions laid down in the Advertisement for the post.

(ii) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up / claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are
prima-facie found eligible on the basis of information filled up / claims made by them in the online applications.

(iii) The candidates who do not possess the relevant essential educational qualification have been rejected as “LEQ-A”. Likewise, if essential experience is not in the relevant field as specified, in Recruitment Rules of the post or relevant experience is less than the required period, such candidates have been rejected under “LEQ-B”.

(iv) Desirable Qualification (DQ) has been invoked. Candidates who have claimed DQ in online application with supporting documents have been considered. Likewise, if DQ is not in the relevant field as specified in the RRs, such candidates have been rejected under appropriate category.

(v) Desirable Qualification (DQ) Experience has also been considered along with EQ experience.

(vi) Training has not been considered towards experience unless it is followed by employment in the same organization.

(vii) Trade certificate / JRF / SRF / Research / Teaching / Internship period / Guest Faculty / Part time job/ Honorary / Unpaid job have not been considered towards experience.

(viii) Candidates who have not submitted any documents in support of educational/experience certificate indicating nature of duties in support of the period claimed/ entire period of experience in the application have been rejected under ‘Incomplete category’.

(ix) Candidates who have not submitted any documents, or who have not submitted any educational/experience certificate in support of the entire period of experience claimed in the online-application and illegible documents have been rejected under ‘Incomplete category’.

(x) Candidates who have submitted any documents, or who have submitted any educational/ experience certificate in support of the entire period of required experience but have not claimed in the online-application have been rejected under ‘Incomplete’ category.

(xi) Appointment letters/Appreciation letter/Pay slips/transfer or promotion orders/office orders/trade certificate/ unsigned or self attested experience certificate/ self employment experience
certificate have not been considered as valid proof of experience. Such candidates have been rejected under ‘Incomplete category’.

(xii) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.

(xiii) Experience certificates in prescribed proforma as per the advertisement has been considered. Wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same and experience certificates without indicating nature of duties have been rejected under ‘Incomplete’ category. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.

Note: Modalities are decided by the Commission on a case to case basis.

01 Post (Unreserved)

Short listing criteria adopted :- EQ (A) + EQ (B) + DQ

CALL
Roll No.

019 050 064 095 097 102 172 173 193 221

(10 Candidates)

LEQ A
Roll No. 164

(01 Candidates)

LEQ B
Roll No.
014 018 026 036 051 054 069 077 084 094 108 110 120 153 176 205 217 219 220

(19 Candidates)

LDQ
Roll No.
021 029 030 035 083 111 118 196 198 203 211

(11 Candidates)
<table>
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<tr>
<th>Incomplete Roll No.</th>
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<td>197 200 212 218 222</td>
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</tbody>
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Legends: (i) LEQ(A) - Lacking Essential Qualification (Education).
(ii) LEQ(B) - Lacking Essential Qualification (Experience).
(iii) LDQ - Lacking Desirable Qualification.

Under Secretary
Union Public Service Commission

Note-1: Interview Schedule will be uploaded in due course.

Note-2: Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for shortlisting the post, may submit the same with substantive ground(s)/reason(s) to sort6-upsc@gov.in by 07.01.2020. Mails received after this date would not be opened. No documents are to be submitted alongwith such e-mails. Even if submitted, they would not be opened, considered or entertained. All the representations would be examined and if in any case the ground/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. Thereafter, revised and updated scrutiny details would be uploaded in this space, if any change is made therein. No individual reply would be given to any of these emails.