

**F.1/130(26)/2022-R.IV**

**Union Public Service Commission**

**Recruitment IV Section**

<b>Name of the post</b>	One (01) vacancy of the post of Labour Officer, Labour Department, Govt. of NCT of Delhi.
<b>Advertisement No.</b>	03/2023
<b>Vacancy No.</b>	23020310411

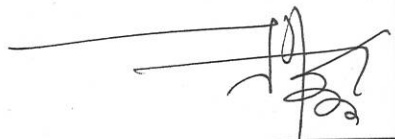
- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 04.12.2023.
- The candidates were given a window to express their concerns through e-mail till 14.12.2023.
- It was also mentioned that all the e-mails will be examined but none of them would be responded to as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- Representations have been received from **06** applicants. All the representations have been examined. Rejection of all candidates has been maintained. However, rejection category of some candidates has been changed.
- Accordingly, the revised scrutiny of applications is as follows:-

<b>Criteria adopted for shortlisting</b>	Unreserved	-
	EWS	-
	OBC	<b>EQ-A(i)(ii) + EQ-B</b>
	SC	-
	ST	-
	PwBDs	-
<b>Roll Nos. of shortlisted candidates</b>	<b>Roll Nos.</b>	<b>NIL*</b>

**\* The Recruitment process has become infructuous at the Scrutiny stage.**

**: Rejections :**

<b>Roll Nos. of candidates not shortlisted</b>	<b>Rejection Category</b>	<b>Roll Nos.</b>
	<b>LEQ-A (ii)</b>	06, 11, 16, 18, 22, 24, 26, 30, 39, 44, 51, 57, 58, 61, 72 & 77. <b>(16 Candidates)</b>
	<b>LEQ-B</b>	15, 46, & 64. <b>(03 Candidates)</b>
	<b>:Incomplete:</b>	
	<b>Not in the zone of consideration</b>	Remaining <b>60</b> candidates are not included in the zone of consideration due to not having OBC Certificate issued by Government of NCT of Delhi.

  
02/02/2024

<b>Modalities adopted</b>	<p>(i) Scrutiny has been done on the basis of the report generated by the computer system as per the information filled up by the candidates in their online application and the supporting documents uploaded along with the same.</p> <p>(ii) Total experience of the candidate as furnished in the online application has been taken into consideration.</p> <p>(iii) Candidates whose experience is not in the relevant field as per RRs are rejected under LEQ-B.</p> <p>(iv) Three years' Experience in a responsible capacity of Labour Welfare work, Industrial relations or personnel management in any organization employing substantial labour force.</p> <p>(v) Reservation under OBC category will be provided only to those candidates who submit OBC certificates issued by Govt. of NCT of Delhi. Candidates who submit OBC certificate issued by other States/UTs <b>have not been considered</b> as eligible for this post.</p> <p>(vi) Desirable Qualification has not been invoked in this recruitment case.</p> <p>(vii) Experience certificates are to be in prescribed proforma in terms of R(C&amp;P)'s Circular No. F.8/84/2010-R(C&amp;P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit.</p> <p>(viii) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self-employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under '<b>Incomplete</b>' or '<b>LEQ- B</b>' category as deemed fit.</p> <p>(ix) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as the most appropriate.</p> <p><b>Note: Modalities are decided by the Commission on case to case basis.</b></p>
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**Legends:**

**LEQ-A(ii) - Lacking Essential Qualification-A(ii)**

**LEQ-B-Lacking Essential Qualification-B**

  
 02/02/2024  
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