

UNION PUBLIC SERVICE COMMISSION
R-II SECTION

RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS	
Name of the post	Recruitment to 01(One) vacancy [UR-01, PwBD-01 (Reserved for Hard of Hearing)] for the post of Regional Director in National Centre of Organic Farming, Ghaziabad Department of Agriculture, Cooperation & Farmers Welfare under Ministry of Agriculture & Farmers Welfare.
Advertisement No.	12/2021
Vacancy No.	21091201211

- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 26.7.2022.
- The candidates were given a window to express their concerns through e-mail till 10.08.2022. It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- A total of 02 representations have been received and both the representations alongwith their online recruitment applications with reference to age, category, qualification, experience and desirable qualification claimed in the Online Recruitment Application have been examined in view of the adopted shortlisting criteria and modalities approved by the Commission .The rejection of application of 01candidate is found in order and the same has been maintainedand application of 01candidate is not in consideration zone.
- Accordingly, no revision of scrutiny is necessary and it remains unchanged as under:-

ESSENTIAL QUALIFICATIONS

(A) EDUCATIONAL: M.Sc. in Microbiology from a recognized University or Institute or M.Sc. in Botany with specialization in Plant Pathology or Microbiology or Mycology from a recognized University or Institute or M.Sc. in Agriculture with specialization in Soil Science or Agricultural Chemistry or Agronomy or Microbiology or Plant Pathology or Horticulture or Agricultural Extension from a recognized University or Institute.

Note: Qualifications are relaxable at the discretion of the UPSC in the case of the candidates otherwise well qualified.

(B) EXPERIENCE: Possessing ten years experience in the field of research and development of bio-fertilizer and other aspects of organic farming with experience in quality control of bio-fertilizers and organic fertilizers including two years administrative experience.

Desirable Qualification: Ph.D. in any of the subject specified in the essential qualifications above from a recognized University or Institute.

Modalities adopted	<p>(i) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</p> <p>(ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</p> <p>(iii) Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.</p> <p>(iv) Experience possessed in the relevant fields specified in the advertisement has been taken into account.</p> <p>(v) The candidates who do not possess the relevant essential educational qualification have been rejected as “LEQ-A”.</p> <p>(vi) Candidates falling inside the consideration zone on account of their total claimed experience but not having relevant experience or having relevant experience as calculated during scrutiny less than the essential experience as per the RRs have been rejected as ‘LEQ-B’.</p> <p>(vii) Teaching experience has not been considered relevant.</p> <p>(viii) Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as ‘Intern’ has also not been treated as relevant experience.</p> <p>(ix) Experience certificates should be in prescribed proforma in terms of Commission’s circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered if Experience Certificate otherwise satisfies the details of the prescribed Experience Certificate.</p> <p>(x) Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.</p>
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Criteria adopted for Shortlisting:

Criteria : EQ-A + EQ-B (reduced by 50% to 5 years)

In response to the advertisement, **07 applications (PwBD-07)** have been received. By adopting the above mentioned criteria, **03 (Three)** applications belonging to PwBD (Hard of Hearing) sub-Category are covered under zone of consideration for scrutiny. Scrutiny has been done on the basis of the particulars furnished by the candidates online and the uploaded documents. **Remaining applications which belong to other Sub-Categories of PwBD have been rejected as the lone PwBD vacancy is reserved for PwBD sub-Category (Hard of Hearing)**

Scrutiny for 01(One) PwBD Vacancy (Reserved for Hard of Hearing):

Criteria: EQ-A + EQ-B (Reduced by 50% to 5 years)

Total number of applications under zone of consideration –03

TO BE CALLED for Interview: None of the candidate is found suitable.

REJECTIONS:

LEQ-A Roll No. 01 (Gen) (01 Candidate)

LEQ-B (Lacking Essential Qualification-B)

Candidates falling inside the consideration zone on account of their total claimed experience but not having relevant experience or having relevant experience as calculated during scrutiny less than the essential experience as per the RRs

Roll Nos: 06 (Gen.), 07 (Gen.) (02 Candidates)

The process of recruitment to fill up the aforesaid vacancy has become infructuous at Scrutiny Stage.

Instruction for Candidates:-

No further correspondence on this would be entertained.

Director (R-II)
Union Public Service Commission