F.1/156(25)/2019-R-II
UNION PUBLIC SERVICE COMMISSION
R-II SECTION

RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS	
Name of the post	**02 (Two) [UR-01, OBC-01, PH-01] posts of Scientist 'B' (Geo-Physics) in Central Water & Power Research Station Khadakwasla Pune, Department of Water Resources, River Developement & Ganga Rejuvenation under Ministry of Jal Shakti by direct recruitment.**
Advertisement No.	**03/2020**
Vacancy No.	**20020301208**

i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official Website of the Commission on 12.11.2021 and revised scrutiny details on 18.11.2021.
ii) The candidates were given a window to express their concerns through e-mail till 27.11.2021.
iii) In response to the same, 16 representations were received from the candidates. Roll Nos 13, 15, 29, 47, 77, 89 and 151 have sent their representations against their rejection under 'LEQ-A' category. Roll Nos 31, 39, 98, 106, 116, 118, 139 and 163 have sent their representations against their rejection under 'Incomplete' category. Roll No 122 has sent his representation against his rejection under 'LEQ-B' category The representations along with their online recruitment applications have been examined and it is observed that:
   - The uploaded experience certificates alongwith online application of Roll No 122 do not establish the EQ-B (Essential Experience) and hence, his rejection under 'LEQ-B' category is maintained.
   - Roll Nos 13, 15, 29, 47, 77, 89 and 151 have done Master's in Applied Geophysics which is not defined under Essential Qualifications for the post as per the requisition received from the indenting Ministry/Department. Further, as per modalities approved by the Commission, no equivalent Master's degree has been accepted. Hence, their rejection under 'LEQ-A' category is maintained.
   - Roll No. 39 appears to be holding Essential Qualification and Experience as per the certificates attached with his online application form and thus has been shortlisted for the Interview.
   - Roll Nos 31, 98, 106, 116, 118, 139 and 163: The nature of duties are not present in the experience certificates furnished by them alongwith their application forms and hence, their rejection under 'Incomplete' category is maintained.

iv) Accordingly, final scrutiny note is as under.

Essential and Desirable Qualifications	**<u>ESSSENTIAL QUALIFICATIONS (EQ)</u>:** **(A) EDUCATIONAL:** Master's Degree in Geophysics from a recognized University or Institute. **(B) EXPERIENCE:** Having at least three years research experience in Geophysics.

Modalities adopted	i. Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded

	along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications. ii. The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question. iii. Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates. iv. Experience possessed in the relevant fields specified in the advertisement has been taken into account. v. If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under "LEQ-B". Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as 'LEQ-B'. vi. The candidates who do not possess the relevant essential educational qualification have been rejected as "LEQ-A". No equivalent Master's Degree has been accepted. vii. Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as "Incomplete Application". Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as 'Incomplete'. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as "Incomplete". viii. The applications of the candidates who have neither produced the marksheet nor degree of the essential educational qualifications have been rejected under the Category of "Incomplete Applications". If the uploaded documents by the candidate are not legible, application of such candidates have also been rejected as "Incomplete application". ix. Teaching experience has not been considered relevant. Experience of working as Geophysicist has not been considered relevant. Only experience in Research has been accepted. x. Candidates with a Ph.D degree in the relevant field will be given three years credit towards research experience. Abandoned doctoral work will not be taken into account. However, experience with regard to ongoing research, which has not led to a Ph.D degree yet, will be counted provided the field of research is relevant to the post. But only three years experience would be considered even if the actual relevant research experience is more than three years. xi. Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates

	and self employment certificates have not been considered as proof of experience. Also, experience as 'Intern' has also not been treated as relevant experience. xii. Experience certificates should be in prescribed proforma in terms of Commission's circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit basis. xiii. Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.

Criteria adopted for short listing	**PH :** ***EQ-A + EQ-B*** **OBC :** ***EQ-A + EQ-B*** **UR :** ***EQ-A + EQ-B***

In response to the advertisement, total 165 applications were received. By adopting the above mentioned criteria, all 165 applications are covered under zone of consideration for scrutiny. Scrutiny has been done on the basis of the particulars furnished by the candidates online and the uploaded documents. Applications belonging to SC, ST or EWS category has been considered under the Unreserved Category.

Shortlisted for 01(One) PH Vacancy:

To be called for Interview:

Roll Nos.
94 (EWS)
108 (OBC)

(02 Candidates)

REJECTIONS

LEQ-A (Lacking Essential Educational Qualification) :

70 (Gen)	86 (Gen)	153 (OBC)

(03 Candidates)

LEQ-B (Lacking Essential Qualification-B)

Roll No: 58 (Gen) **(01 Candidate)**

Duplicate Application

Roll No: 88 (Gen) **(01 Candidate)**

(Has also applied later against OBC Vacancy under Roll No. 120 (higher application number) where he has been shortlisted)

Shortlisted for 01(One) OBC Vacancy:

To be called for Interview:

Roll Nos.
101
104
105
120
123
124
134
143
148
150
157
158
159

(13 Candidates)

REJECTIONS

LEQ-A (Lacking Essential Educational Qualification) :

102	107	113	126	128	129	132
136	141	145	146	147	151	152
155	156	160				

(17 Candidates)

LEQ-B (Lacking Essential Qualification-B)

100	115	121	122	135	137	144	149
154	162	117					

(11 Candidates)

Incomplete

103	106	109	110	111	112	114	116
118	119	125	127	130	131	133	138
139	140	142	161	163	164		

(22 Candidates)

Shortlisted for 02(Two) UR Vacancies:

To be called for Interview:

Roll Nos.
7
8
20
21
23
24
27
39
41
42
49
50

55
56
59
73
95
99

(18 Candidates)

REJECTION

LEQ-A (Lacking Essential Educational Qualification) :

1	2	3	5	6	9	10
11	13	14	15	16	25	26
28	29	32	35	36	37	40
43	45	46	47	51	52	53
54	57	60	61	63	65	66
67	68	69	71	72	74	75
77	79	80	81	82	83	84
85	87	89	90	91	92	93
96	97					

(58 Candidates)

LEQ-B (Lacking Essential Qualification-B)

4	12	17	30	44	78

(06 Candidates)

Incomplete

18	19	22	31	33	34	38
-	48	62	64	76	98	

(12 Candidates)

OverAge

Roll No: 165 (Ex-Servicemen) **(01 Candidate)**

INSTRUCTIONS FOR CANDIDATES

1. **No further correspondence on this would be entertained.**

2. The list of candidates who applied for the post alongwith their Roll Nos has already been uploaded on Commission's website at path:

Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists

Deputy Secretary(R-II)
Union Public Service Commission