

**Union Public Service Commission****Recruitment IV Section**


<b>Name of the post</b>	Twenty (20) vacancies of the post of Cabin Safety Inspector in the Directorate General of Civil Aviation, Ministry of Civil Aviation.
<b>Advertisement No.</b>	09/2023
<b>Vacancy No.</b>	23050902413

- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 14.11.2023.
- The candidates were given a window to express their concerns through e-mail till 24.11.2023.
- It was also mentioned that all the e-mails will be examined but none of them would be responded to as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- Representations have been received from **07** applicants. All the representations have been examined. Out of these, **04** applicants have now been shortlisted to be called for interview. Rejection of other candidates has been maintained.
- There is a change in the list of shortlisted candidates. As such, the revised scrutiny of applications is as under:-

<b>Criteria adopted for shortlisting</b>	Unreserved	<b>EQ-A + EQ-B</b>
	EWS	<b>EQ-A + EQ-B</b>
	OBC	<b>EQ-A + EQ-B</b>
	SC	<b>EQ-A + EQ-B</b>
	ST	<b>EQ-A + EQ-B</b>
	PwBDs	<b>EQ-A + EQ-B</b>
<b>Roll Nos. of shortlisted candidates</b>	<b>Roll No.</b>	02, 09, 18, 21 & 36. <b>(05 Candidates)</b>

**: Rejections :**

<b>Roll Nos. of candidates not shortlisted</b>	<b>Rejection Category</b>	<b>Roll Nos.</b>
	<b>LEQ-A</b>	52. <b>(01 Candidate)</b>
	<b>LEQ-B</b>	01, 10, 15, 16, 19, 26, 28, 29, 30, 33, 35, 37, 38, 41, 42, 44, 47, 48, 55, 58, 66, 67 & 69. <b>(23 Candidates)</b>
	<b>:Incomplete:</b>	
	<b>No EC</b>	03, 04, 05, 07, 11, 12, 13, 14, 17, 20, 22, 24, 25, 27, 34, 39, 40, 43, 46, 50, 54, 57, 64, 68, 70 & 71. <b>(26 Candidates)</b>
	<b>Incomplete EC (less than 10 years)</b>	06, 23, 31, 32 & 61. <b>(05 Candidates)</b>
	<b>EC not matching claims</b>	45. <b>(01 Candidate)</b>
	<b>Documents called</b>	08, 51 & 53.

  
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	<b>for not submitted</b>	<b>(03 Candidates)</b>
	<b>Not in the zone of consideration</b>	Remaining <b>09</b> candidates with lesser experience.


<b>Modalities adopted</b>	<p>(i) Scrutiny has been done on the basis of the report generated by the computer system as per the information filled up by the candidates in their online application and the supporting documents uploaded along with the same.</p> <p>(ii) Total experience of the candidate as furnished in the online application has been taken into consideration.</p> <p>(iii) Only the Experience claimed in the Online Recruitment Application (ORA) have been considered as experience for scrutiny and certificates attached without its reference in the Experience column of the ORA have not been considered and the same have been rejected under LEQ-B (Lacking Essential Qualification-B (experience) category.</p> <p>(iv) Ten years' experience as Cabin Crew and presently working as Cabin Crew has been considered.</p> <p>(v) Desirable Qualification has not been invoked.</p> <p>(vi) Experience certificates are to be in prescribed proforma in terms of R(C&amp;P)'s Circular no. F.8/84/2010-R(C&amp;P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same have been rejected as '<b>Incomplete</b>'.</p> <p>(vii) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under '<b>Incomplete</b>' category.</p> <p>(viii) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected. Similarly, applicants who have claimed relevant experience but the <b>EC</b> attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.</p> <p>(ix) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</p> <p><b>Note: Modalities are decided by the Commission on case to case basis.</b></p>
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**Legends:**

**LEQ-A - Lacking Essential Qualification-A**

**LEQ-B - Lacking Essential Qualification-B**

**EC - Experience Certificate**

  
 05/01/2024  
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