

F.No. F.1 /14(03)/2023-R-III
Union Public Service Commission

Recruitment III Section

RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS	
Name of the post	Assistant Commissioner (Natural Resource Management/Rain fed Farming system), Deptt. of Agriculture and Farmers Welfare, Ministry of Agriculture and Farmers Welfare
Advertisement No.	06/2023
Vacancy No.	23030602325

Essential qualifications (EQ)	<p>(A) EDUCATIONAL</p> <p>Master's Degree in Agronomy or Agriculture with Agronomy as a subject or Agricultural Chemistry or Soil Science or Agricultural Extension or Agricultural Economics or Agricultural Botany or; Master's Degree in Botany or Forestry or Bachelor's Degree in Agricultural Engineering from a recognized University or Institute.</p> <p>(B) EXPERIENCE</p> <p>Possessing five years experience in the field of soil and water conservation or soil health management or rainfed or integrated farming and soil survey or problem soil reclamation and project formulation including agro-forestry projects in central or State Government Department or Union Territory Administration or recognized research institution or Agricultural University or Public Sector undertaking or Semi-Government or Autonomous or Statutory Organization.</p>
Desirable Qualification (DQ)	Doctorate Degree in any of the disciplines mentioned under essential qualification or Master's Degree in Agricultural Engineering from a recognized University or Institution.

<p>Modalities adopted</p>	<p>i) Scrutiny has been done on the basis of information filled up by the candidates in the applications submitted on-line and supporting documents uploaded along with the applications.</p> <p>ii) DQ has been invoked.</p> <p>iii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</p> <p>iv) Only the claims made in the On-line Recruitment Application (ORA) have been considered as educational qualification/ experience for scrutiny. The supporting documents of only those candidates who have claimed information which are acceptable to make them eligible for the post with regard to their EQ-A, EQ-B and DQ have been examined and documents attached without its reference in the relevant module of the ORA have not been considered.</p> <p>v) Master's Degree in Chemistry, Agro Chemicals & Pest Management and Agricultural Chemicals have not been accepted for consideration.</p> <p>vi) Teaching has not been considered as relevant experience.</p> <p>vii) Ground water Modeling has been considered as relevant experience.</p> <p>viii) Experience certificates are to be in prescribed proforma in terms of R(C&P)'s circular No. F.8/84/2010-R (C&P) dated 23.12.2010 However, wherever the applicants have not submitted experience certificates in prescribe proforma, their experience certificate have been considered on merit if all the requisite information is available therein.</p>
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	<p>ix) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have been rejected under 'Incomplete' category.</p> <p>x) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.</p> <p>xi) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate..</p> <p>Note: Modalities are decided by the Commission on case to case basis.</p>
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The scrutiny details were uploaded on the commission's official website on 21/03/2024 giving an opportunity to rejected candidates to represent against their rejection by 01/04/2024.

Fourteen representations have been received from candidates till 15/04/2024 and all of them have been examined. The on-line application and experience claimed therein in respect of the above candidates have been re-examined with reference to the representation and modalities & Criteria adopted by the commission. All the representations have been re - examined.

Roll No 13 shortlisted provisionally has now submitted a valid DoB Proof and hence the provisionality has been cleared. Roll Nos 85 & 104 rejected as LDQ has claimed that their PhD Degrees are in similar/ equivalent subject. As equivalent qualifications are not accepted, their request can't be accepted. Roll Nos 04, 69 & 96 rejected as LEQ(A) have requested for shortlisting by accepting their masters degree. However, as equivalent qualifications are not accepted, their request can't be accepted. Roll Nos 95 & 100 rejected as LEQ(B) claims to have requisite experience but their experience is not relevant. Roll Nos 24 & 73 rejected as incomplete have submitted fresh EC but still its contents are not matching the claim in the ORA. Roll Nos 55, 60, 64 & 102 were not in the ZoC as they had not claimed the DQ.

As such, the explanations and justification given by the 13 of the candidates have not been found satisfactory and do not provide sufficient, convincing enough and compelling ground for short listing them by revising and reversing the considered initial decision of the Commission. As such, their rejection is maintained.

Accordingly there is no change in the List of shortlisted candidates or in rejection and scrutiny remains the same as under:

01 UR vacancy

Criteria: EQ(A) + EQ(B) + DQ

To be called for interview

Roll Nos.:

02	05	13	14	23
37	51	62	76	86
99				

(11 candidates)

Rejections

LEQ-'A'

01	03	04	11	17
36	69	71	96	

(09 candidates)

LDQ

Roll Nos.:

22	85	104		
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(03 candidates)

LEQ - 'B'

Roll Nos.:

07 08 12 15 20
25 30 34 39 40
42 47 49 53 54
56 57 58 61 67
68 74 75 78 84
89 91 93 95 100

(30 candidates)

Incomplete

Roll Nos.

Reason	Roll Nos.
No EC	19 97
No NoD and no EC	24
EC dates not matching	90
EC not matching with claim	72 73
<i>Appointment/Resignation letter/ Posting order/ Service certificate / office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC.</i>	

(06 candidates)

All the remaining candidates have been rejected under the Category LDQ (Lacking Desirable Qualifications)

(45 Candidates)

INSTRUCTIONS FOR CANDIDATES

1. No further correspondence on this would be entertained.

2. The list of candidates, who applied for the post, alongwith their Roll Numbers, has been uploaded on Commission's website at the path: Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise)>>Applicants' Lists.

Legends:

LEQ-B - Lacking Essential Qualification-B

LDQ - Lacking Desirable Qualification

NoD - Nature of Duties

EC -Experience Certificate

ZoC - Zone of Consideration

Consultant DS (R-III)