

F.No. F.1 /7(2)/2024-R-III
Union Public Service Commission
Recruitment III Section

RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS	
Name of the post	01 (One) UR vacancy for the post of Assistant Professor (BBA) in Andaman College, Port Blair, Andaman & Nicobar Administration.
Advertisement No.	07/2024
Vacancy No.	24040716313

Essential qualifications (EQ)	<p>(A) <u>EDUCATIONAL QUALIFICATIONS:</u></p> <p>(i) Master's Degree (MBA) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from a recognized University/Institute.</p> <p>(ii) Must have cleared the National Eligibility Test (NET), conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their Amendments from time to time as the case may be. Provided, further the candidates registered for the Ph.D. Programme prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinances/ Bye Laws/ Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SLET/ SET for recruitment and appointment of Assistant Professor in Universities/ Colleges/ Institutions subject to the fulfilment of the following conditions:-</p> <p>(a) Ph.D. Degree of the candidate has been awarded in regular mode;</p> <p>(b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>(c) An open Ph.D. viva voce of the candidate</p>
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	<p>has been conducted;</p> <p>(d) The Candidate has published two research papers from his / her Ph.D. work out of which at least one must be in a referred journal;</p> <p>(e) Candidate has presented at least two research papers based on his/ her Ph.D. work in conference / seminars sponsored / funded / supported by the UGC / AICTE / ICSSR or any similar agency.</p> <p>The fulfilment of conditions (a) to (e) as above are to be certified by the Registrar / Dean (Academic Affairs) of the University concerned.</p> <p style="text-align: center;">OR</p> <p>(B) Ph.D. degree (Management) from a foreign University/ Institution.</p>
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<p>Modalities adopted</p>	<p>i) Scrutiny has been done on the basis of the report generated by the computer system as per the information filled up by the candidates in their online application and the supporting documents uploaded along with the same.</p> <p>(ii) For the scrutiny of the applicants an enhanced criteria of teaching experience of 06 months or more has been invoked.</p> <p>(iii) Another enhanced criteria of Master Degree (MBA) + NET + Ph.D. Degree in accordance with UGC Regulations, 2009 or 2016 has also been invoked.</p> <p>(iv) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have been rejected under 'Incomplete' category.</p> <p>(v) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.</p>
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	<p>(vi) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as the most appropriate.</p> <p>Note: Modalities are decided by the Commission on case to case basis.</p>
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3. The scrutiny details were uploaded on the commission's official website 30/07/2024 giving an opportunity to rejected candidates to represent against their rejection by 09/08/2024.

4. E-mail Representation/CFD have been received from 07 candidates till 09/08/2024 and these have been examined. All the applications in the ZoC have been re – examined. The emails and representations have been re-examined with reference to the on-line applications, the educational qualifications and supporting documents received along with the ORA and the modalities & Criteria adopted by the commission. Accordingly, the following are the consequent observations and proposals as tabulated below:

Sl. No.	Roll Nos.	Documents sought	Remarks
1.	17	i) Class 10 th Certificate for DoB proof. ii) Certificate from the Registrar or Dean of the University that the Ph.D. Degree has been awarded in accordance with UGC Regulations, 2009 or 2016.	The Applicant has submitted a copy of the called for class 10 th Certificate for DoB proof but has not submitted the called for Certificate from the Registrar or Dean of the University that the Ph.D. Degree has been awarded in accordance with UGC Regulations, 2009 or 2016. Therefore, her application may be rejected under LEQ-A.
2.	36	Ph.D. Degree in Management issued in accordance with UGC Regulations, 2009 or 2016 Or Provisional Ph.D. Degree in Management along with Mark Sheets of all the	The Applicant has not submitted the called for Ph.D. Degree in Management issued in accordance with UGC Regulations, 2009 or 2016 Or Provisional Ph.D. Degree in Management along with Mark Sheets of all the semesters. Therefore, his application may be rejected under LEQ-A.

		semesters.	
3.	39	Affidavit for mismatch in the name of candidate's mother in 10 th class Certificate and ORA.	The Applicant has not submitted the called for Affidavit for mismatch in the name of candidate's mother in 10 th class Certificate and ORA. Therefore, his application may be rejected under Incomplete-Document called for not submitted.
4.	65	i) Proof or certificate certifying that CGPA 9.08 obtained in Grade Report Card of MBA is equal to 55% or more. ii) Proof of clearance of UGC-NET Examination in Management.	The Applicant has submitted copy of the called for certificate certifying that CGPA 9.08 obtained in Grade Report Card of MBA is equal to 55% or more, Proof of clearance of UGC-NET Examination in Management and Ph.D. completion Notification under UGC Regulations, 2017. Therefore, she may be shortlisted.
5.	66	i) Proof of clearance of UGC-NET Examination in Management. ii) Certificate from the Registrar or Dean of the University that the Ph.D. Degree has been awarded in accordance with UGC Regulations, 2009 or 2016.	The Applicant has submitted a copy of the called for Certificate from the Registrar or Dean of the University that the Ph.D. Degree has been awarded in accordance with UGC Regulations, 2009 or 2016 but has not submitted the called for Proof of clearance of UGC-NET Examination in Management required under enhanced criteria-II. Therefore, his application may be rejected under LEQ-A.
6.	71		The Applicant has himself submitted a copy of fresh Experience Certificate clarifying his joining as Assistant Professor w.e.f. 14.02.2019 which has been mistakenly mentioned in his Experience Certificate uploaded in Online Recruitment Application as 14.02.2018. As he still possesses the teaching experience of more than 06 months and within the claim of experience in ORA, he may be shortlisted.

7.	72	Proof of clearance of UGC-NET Examination in Management.	The Applicant has submitted a copy of the called for UGC-NET Examination Certificate in Management. Therefore, he may be shortlisted.
REPRESENTATIONS			
8.	08	LEC.	The Applicant has not claimed any experience in teaching in Online Recruitment Application required under enhanced criteria-I. Therefore, his application may be rejected under LEC.
9.	30	LEC	The Applicant has neither claimed nor have any experience in teaching required under enhanced criteria-I. Therefore, his application may be rejected under LEQ B.
10	53	LEQ-A	The Applicant has neither uploaded Master Degree in Management nor claimed in ORA. Therefore, his application may be rejected under LEQ A.

As such, after examination of the e-mails/ representations, four candidate (Roll Nos. 17, 36, 39 & 66) who were earlier provisionally shortlisted, have been rejected because they have not submitted the copy of the called for documents. Provisionality of other candidates has been cleared. However, the explanations and justification given by three candidates (Roll Nos.08, 30 & 53) has not been found satisfactory and do not provide sufficient and convincing ground for short listing by revising and reversing the initial decision of the Commission. As such, their rejection is maintained.

Accordingly, the scrutiny has been revised as under:

Scrutiny for 01 (One) UR category vacancy:

Criteria I: EQ(A) (i) + (ii) + teaching experience of 06 Months or more.

Criteria II: MBA + NET/SET/SLET + Ph.D. Degree in accordance with UGC Regulations, 2009 or 2016

Scrutiny under Criteria I:

To be called for interview:

Roll Nos.: 10 40 52 70
71 72

(06 Candidates)

Rejections:

LEQ-A:

Roll Nos.: 17 21 48 53

(04 Candidates)

LEQ-B

Roll No.: 30

(01 Candidate)

LEC:

Roll Nos.: 03 07 09 11 12 23 32 37 43
44 45 46 49 50 51 56 74

(17 Candidates)

Incomplete:

25, 65	No EC
39	Document called for not submitted

(03 Candidates)

Overage:

Roll No.: 47

(01 Candidate)

Scrutiny under Criteria II:

To be Called for interview:

Roll Nos.: 35 40# 65%

Also considered and shortlisted in Criteria I above.

% Also considered under criteria-I above but not shortlisted.

(03 Candidates)

Rejections:

LEQ-A:

Roll Nos.: 36 66

(02 Candidates)

The list of candidates, who applied for the post, has been uploaded on Commission's website at the path: Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise)>>Applicants' Lists.

No further correspondence on this would be entertained.

Legends:

LEQ-A (Lacking Essential Qualification-A)

LEQ-B (Lacking Essential Qualification-B)

LEC (Lacking Enhanced criteria)

Consultant/ DS RIII