

F.No. F.1 /128(25)/2023-R-III
Union Public Service Commission

Recruitment III Section

RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS	
Name of the post	01 vacancy (UR-01) of a permanent post of Deputy Assistant Director (Forensic Science) in North Eastern Police Academy, Department of Home (Police), Ministry of Home Affairs.
Advertisement No.	18/2023
Vacancy No.	23091805323

Essential qualifications (EQ)	<p>(A) EDUCATIONAL</p> <p style="text-align: center;">Master's Degree in Forensic Science from recognized University.</p> <p>(B) EXPERIENCE</p> <p style="text-align: center;">One year experience of teaching on the subject in recognized University or one year analytical experience in centre for Forensic Science Laboratory of Union Territory or one year analytical experience from a recognized University.</p>
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Modalities adopted	<ul style="list-style-type: none">• Scrutiny has been done on the basis of information filled up by the candidates in the applications submitted on-line and supporting documents uploaded along with the applications.• The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.• Three years credit towards experience with Ph.D Degree in relevant subject.• Only the claims made in the On-line Recruitment Application (ORA) have been considered as educational qualification/experience for scrutiny. The supporting documents of only those candidates who have claimed information which are acceptable to make them eligible for the post with regard to their EQ-A and EQ-B have been examined and documents attached without its reference in the relevant module of the ORA have not been considered.• Experience certificates are to be in prescribed proforma in terms of R(C&P)'s circular No. F.8/84/2010-R (C&P) dated 23.12.2010 However, wherever the applicants have not submitted experience certificates in prescribe proforma, their
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	<p>experience certificate have been considered on merit if all the requisite information is available therein.</p> <ul style="list-style-type: none"> • Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificated attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have been rejected under 'Incomplete' category. • Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered. • Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate. <p>Note: Modalities are decided by the Commission on case to case basis.</p>
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The scrutiny details were uploaded on the commission's official website 05/07/2024 giving an opportunity to rejected candidates to represent against their rejection by 16/07/2024.

E-mail Representations have been received from 08 candidates till 22/07/2024 and they have been examined. All the applications have been re – examined. The emails and representations have been re-examined with reference to the on-line applications, the educational qualifications and experience claimed therein, supporting documents received along with the ORA and the modalities & Criteria adopted by the commission. Accordingly, the following are the consequent observations are as under

Mails Received with regards to Provisionality				
S.No:	Roll Nos	No. of mails	Observations	Proposal
1.	89, 108	02	Documents submitted are in order	Provisionality may be cleared
Mails with regards to rejections – Incomplete EC				
2.	20, 77, 102, 110	04	Requisite documents submitted and claim is in ORA	May hence be shortlisted

Mails with regards to rejections – EC not matching claim, No NOD				
3.	79	01	No document submitted relevant to EC and NoD but wanted to reconsider	Hence may be rejected.
Mails with regards to rejections – Not in ZoC				
4.	85	01	Submitted new documents but candidate is not in ZoC on account of not claiming experience of 4 years or more.	Hence may be rejected.
Shortlisted Provisionally				
5.	46	01	Document asked for not submitted (No affidavit submitted for variation in name)	May be rejected as Incomplete.

5. Accordingly, the scrutiny has been revised as under

Scrutiny

01 UR vacancy

Criteria: EQ (A) + EQ (B) Experience enhanced to 04 Years

To be called for interview:

Roll Nos.:

16 20 41 42 51 72 77 86 87 89 102 107
108 110

(14 candidates)

Rejections:

LEQ -B

Roll Nos.:

59 63 91 99 111

(05 candidates)

Incomplete:

Roll Nos.

Reason	Roll Nos.
Document asked for not submitted for variation in name, affidavit not submitted	46
Incomplete EC	05, 06, 13, 40, 64, 75, 90
No NoD in EC	55
EC not matching claim, No NOD	79, 112
<i>Appointment/Resignation letter/ Posting order/ Service certificate / office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC.</i>	

(11 candidates)

The remaining 82 applications have been rejected under the category **LEC (Lacking Enhanced Criteria)**.

No further correspondence on this would be entertained.

The list of candidates, who applied for the post, alongwith their Roll Numbers, has been uploaded on Commission's website at the path: Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise).

Legends:

LEQ-A - Lacking Essential Qualification-A

LEQ-B - Lacking Essential Qualification-B

LEC - Lacking Enhanced Criteria

EC -Experience Certificate

NoD - Nature of Duties

Consultant/ DS R-III