

No. F.1/130(25)/2023/R-VI
Union Public Service Commission
Recruitment VI Section

Final Scrutiny	
Name of the post	Recruitment to 01 (UR-01) vacancy for the post of Foreman (Chemical), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence.
Advertisement No.	18/2023
Vacancy No.	23091802623

Essential Qualification (EQ):

Degree in Chemical Engineering or Technology from any recognized University plus 01 year experience in the relevant field i.e. Chemical from a recognized organization.

Or

Master's Degree in Chemistry from any recognized University.

Or

Associate Member of Institution of Engineers (AMIE) in the relevant field i.e. Chemical plus 01 year experience in the relevant field i.e. Chemical from a recognized organization.

(Only those students who were enrolled with Institutions with permanent recognition up to 31.05.2013 would be eligible.)

Criteria adopted for shortlisting the candidates:

Criteria adopted for shortlisting the candidates	Criteria-(I)	EQ (Education) + Experience raised to 05 years (For Bachelor Degree holders)
	Criteria-(II)	EQ (Education) + Experience raised to 04 years (For Master's Degree holders)

- (i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the website of the Commission on 03.07.2024.
- (ii) The candidates were given a window to express their concerns through email by 13.07.2024.
- (iii) A total of 01 (One) representation was received and it has been examined. The status of these representations is as follows:
- (a) 01 candidate (Roll No.- 114) earlier rejected under “**Incomplete**” category has been rejected under “**LEC**” category

The following modalities for short-listing of candidates have been adopted:

- (i) Scrutiny has been done strictly in accordance with Essential Qualifications prescribed for the post and the conditions laid down in the advertisement for the post.

(ii) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up / claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up / claims made by them in the online applications.

(iii) The candidates who do not possess the relevant essential educational qualification have been rejected as **“LEQ-A”**. Like wise, if essential experience is not in the relevant field as specified, in Recruitment Rules of the post or relevant experience is less than the required period, such candidates have been rejected under **“LEQ-B”**.

(iv) Since the Experience Criteria has been raised. Some candidates have been rejected under **“LEC”** category.

(v) The **candidates with a Ph.D degree in the Relevant field has been given three years credit towards experience**. Abandoned doctoral work has not been taken into account.

(vi) Training has not been considered towards experience unless it is followed by employment in the same organization.

(vii) Trainee/ Apprentice/ Stipend/ Fellowship/ Trade certificate / Teaching / Internship period / Guest Faculty / Part time job / Honorary / unpaid job have not been considered towards experience. JRF/ SRF experience has been considered.

(viii) Appointment letters/Appreciation letter/Pay slips/transfer or promotion orders/office orders/ unsigned or self attested experience certificate/ self employment experience certificate / Illegible certificates of experience/ ID card or Aadhar Card have not been considered as valid proof of experience and the same has been rejected under **“Incomplete Category”**.

(ix) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.

(x) Experience certificates in prescribed proforma as per the advertisement has been considered. Wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same and experience certificates without indicating nature of duties have been rejected.

Note: Modalities are decided by the Commission on a case to case basis.

Criteria adopted for shortlisting the candidates	Criteria-(I)	EQ (Education) + Experience raised to 05 years (For Bachelor Degree holders)				
	Criteria-(II)	EQ (Education) + Experience raised to 04 years (For Master's Degree holders)				
To be Called						
Roll No.						
019	032	117	119	129	180	
247	320	393				
						(09 Candidates)
LEQ A						
Roll No.	349					(01 candidate)
LEQ B						
Roll No.	051	202				(02 Candidates)
LEC						
Roll No.						
008	053	058	114	135	313	
285	336					(08 Candidates)
Incomplete						
Roll No.						
128	200	383	396			(04 Candidates)
Overage						
Roll No.	072					(01 candidate)
All of the remaining candidates have been rejected under LEC category as their claimed experience is less than above criteria.						(375 Candidates)

Legends:

- (i) LEQ (A) - Lacking Essential Qualification (Education)**
- (ii) LEQ (B) - Lacking Essential Qualification (Experience)**
- (iii) LEC-Lacking Enhanced Criteria**

No Further correspondence on this would be entertained.

**Under Secretary (R-VI)
Union Public Service Commission**