

No. F.1/131(26)/2023/R-VI
Union Public Service Commission
Recruitment VI Section

Final Scrutiny	
Name of the post	Recruitment to 01 (UR-01) vacancy for the post of Foreman (Metallurgy), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence.
Advertisement No.	18/2023
Vacancy No.	23091803623

Essential Qualification (EQ):

A- EDUCATIONAL

Degree in Metallurgical Engineering or Technology from any recognized University.

Or

Associate Member of Institution of Engineers (AMIE) in the relevant field i.e. Metallurgical.

(Only those students who were enrolled with Institutions with permanent recognition up to 31.05.2013 would be eligible.)

Or

Associate Member of Indian Institute of Metals (AMIIM) in the relevant field i.e. Metallurgical.

(Only those students who were enrolled with Institutions with permanent recognition up to 31.05.2013 would be eligible.)

B- EXPERIENCE

01 year experience in relevant field i.e. Metallurgy from a recognized organization.

Criteria adopted for shortlisting the candidates:

For 0 UR Vacancy	EQ (A) + EQ (B) raised to 03 years
<p>(i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the website of the Commission on 27.06.2024.</p> <p>(ii) The candidates were given a window to express their concerns through email by 06.07.2024.</p> <p>(iii) A total of 02 (Two) representations were received and all of them have been examined. The status of these representations is as follows:</p> <p style="padding-left: 40px;">(a) Status of 01 candidates has been maintained status quo.</p>	

(b) One candidate (Roll No-023) who was earlier rejected under 'Incomplete' category has been Called for the interview.

The following modalities for short-listing of candidates have been adopted:

(i) Scrutiny has been done strictly in accordance with Essential Qualifications prescribed for the post and the conditions laid down in the advertisement for the post.

(ii) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up / claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up / claims made by them in the online applications.

(iii) The candidates who do not possess the relevant essential educational qualification have been rejected as "**LEQ-A**". Like wise, if essential experience is not in the relevant field as specified, in Recruitment Rules of the post or relevant experience is less than the required period, such candidates have been rejected under "**LEQ-B**".

(iv) Since the Experience Criteria has been raised. Some candidates have been rejected under "**LEC**" category.

(v) The **candidates with a Ph.D degree in the Relevant field has been given three years credit towards experience**. Abandoned doctoral work has not been taken into account.

(vi) Training has not been considered towards experience unless it is followed by employment in the same organization.

(vii) Trainee/ Apprentice/ Stipend/ Fellowship/ Trade certificate / Teaching / Internship period / Guest Faculty / Part time job / Honorary / unpaid job have not been considered towards experience. JRF/ SRF experience has been considered.

(viii) Appointment letters/Appreciation letter/Pay slips/transfer or promotion orders/office orders/ unsigned or self attested experience certificate/ self employment experience certificate / Illegible certificates of experience/ ID card or Aadhar Card have not been considered as valid proof of experience and the same has been rejected under "Incomplete Category".

(ix) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.

(x) Experience certificates in prescribed proforma as per the advertisement has been considered. Wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same and experience certificates without indicating nature of duties have been rejected.

Note: Modalities are decided by the Commission on a case to case basis.

Shortlisting Criteria adopted:- EQ (A) + EQ (B) raised to 03 years

To be Called

Roll No.

006 007 013 017 023 027 031
033 034 035 037

(11 Candidates)

LEQ A

Roll No. 029

(01 candidate)

LEQ B

Roll No. 005

(01 Candidate)

LEC

Roll No.

002 011 040

(03 Candidates)

Incomplete

Roll No.

001 014 016 018 019
021 030

(07 Candidates)

All of the remaining candidates have been rejected under LEC category as their claimed experience is less than above criteria.

(17 Candidates)

Legends:

(i) LEQ (A) - Lacking Essential Qualification (Education)

(ii) LEQ (B) - Lacking Essential Qualification (Experience)

(iii) LEC-Lacking Enhanced Criteria

No Further correspondence on this would be entertained.

**Under Secretary (R-VI)
Union Public Service Commission**