

F.1/3(1)/2023-R.IV
Union Public Service Commission
Recruitment IV Section


Name of the post	One (01-UR) vacancy of the post of Marketing Specialist/Economist in the Central Institute of Horticulture Nagaland, Department of Agriculture and Farmers Welfare , Ministry of Agriculture & Farmers Welfare by Direct Recruitment.
Advertisement No.	02/2023
Vacancy No.	23010201428

- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 22.03.2024.
- The candidates were given a window to express their concerns through e-mail till 01.04.2024.
- It was also mentioned that all the e-mails will be examined but none of them would be responded to as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- Representations have been received from **11** applicants. All the representations have been examined. Out of these, **01** applicant has now been shortlisted to be called for interview. Rejection of other candidates has been maintained.
- There is a change in the list of shortlisted candidates. As such, the revised scrutiny of applications is as under:-

Criteria adopted for shortlisting	Unreserved	EQ-A + EQ-B
	EWS	-
	OBC	-
	SC	-
	ST	-
	PwBDs	-
Roll Nos. of shortlisted candidates	Roll Nos.	27 & 65. (02 Candidates)

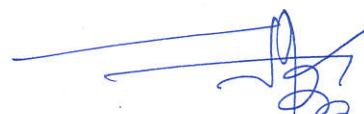
: Rejections :

Roll Nos. of candidates not shortlisted	Rejection Category	Roll Nos.
	LEQ-A	003, 005, 007, 008, 010, 011, 014, 017, 020, 021, 024, 026, 035, 037, 039, 040, 042, 044, 046, 047, 051, 053, 054, 055, 057, 060, 061, 063, 064, 066, 071, 072, 073, 074, 076, 077, 078, 079, 080, 082, 083, 084, 086, 088, 093, 094, 095, 097, 098, 099, 100, 101, 102, 104, 105, 106, 107, 108, 110, 111, 115, 116, 117, 119, 120 & 122. (66 Candidates)
	LEQ-B	001, 002, 004, 006, 009, 012, 013, 015, 016, 018, 019, 023, 028, 029, 030, 031, 032, 033, 034, 036, 038, 041, 043, 045, 048, 049, 050, 052, 056, 058, 059, 062, 067, 068, 069, 070, 075, 081, 085, 087, 089, 090, 091, 092, 096, 103, 111, 112, 113, 114, 118, 121 & 123. (53 Candidates)


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:Incomplete:		
EC not matching claim in ORA	76.	(01 Candidate)
No NoD in EC	25.	(01 Candidate)

Modalities adopted	<p>(i) Scrutiny has been done online, first on the basis of the Scrutiny Report generated by the computer system as per the information filled up/ claims made therein by the candidates in their Online Recruitment Application (ORA) form and thereafter by scrutiny of the supported documents/ certificates uploaded with the ORA only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/claims made by them in the online applications.</p> <p>(ii) Total experience claimed by the candidates has been taken into consideration if supported by necessary certificates.</p> <p>(iii) Scrutiny has been done strictly in accordance with the Essential Educational and Experience qualifications prescribed for the post and the conditions laid down in the advertisement of the post.</p> <p>(iv) MBA in a stream other than Marketing and Master Degree in a stream other than Business Economics have not been considered relevant. Post Graduate Diploma Certificate has also not been considered relevant.</p> <p>(v) Five years' experience in the field of marketing of agriculture or horticulture produces or supply chain management in the Central Government or State Government or Union Territory Administration or Public Sector Undertakings or Statutory or Autonomous Organizations or Universities or Recognized Research Institutions.</p> <p>(vi) Only the Experience claimed in the On-line Recruitment Application (ORA) has been considered as experience for scrutiny and certificates attached without its reference in the Experience column of the ORA have not been considered.</p> <p>(vii) The candidates who do not possess the relevant essential Educational qualifications have been rejected as "LEQ-A". Like-wise, if Essential Experience (EQ-B) is not in the relevant field as specified in the Recruitment Rules of the post or relevant experience is less than the prescribed period; such candidates have been rejected under "LEQ-B".</p> <p>(viii) Experience Certificates in prescribed Performa as per advertisement have been considered. However, wherever the applicants have not submitted experience certificates in prescribed Performa, their experience certificates have been considered on merit. However, those candidates who have mentioned any Annexure therein and did not submit the same have been rejected as 'Incomplete'.</p> <p>(ix) Applications of those candidates who have not uploaded/ furnished experience certificate have been rejected as 'Incomplete'. Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected as 'Incomplete'.</p>
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Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.

(x) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under '**Incomplete**' category.

(xi) Experience acquired as Part time/ hourly basis/ daily wages/ Apprentice/ Trainee/ Consultant / Honorary/ Voluntary/ Casual / Internship Period/ Self-employment has not been counted while counting experience. Experience on contract basis in the relevant field has been considered.

(xii) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.

Note: Modalities are decided by the Commission on case to case basis.

Legends:

LEQ-A - Lacking Essential Qualification- Educational (A)

LEQ-B - Lacking Essential Qualification-Experience (B)

EC - Experience Certificate

NoD- Nature of Duties


25/04/2024
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