

**F.1/109(21)/2023/R-VI**  
**Union Public Service Commission**  
**Recruitment VI Section**

<b>Final Scrutiny</b>	
<b>Name of the post</b>	<b>Recruitment to 1 (UR) post of Principal Civil Hydrographic Officer, Integrated Headquarters Ministry of Defence Navy, Directorate of Civilian Personnel, Ministry of Defence</b>
<b>Advertisement No.</b>	<b>14/2023</b>
<b>Vacancy No.</b>	<b>23071402622</b>
<b><u>Essential Qualification (EQ):</u></b>	
<b>(A) Educational –</b>	
(i) Degree in Engineering in Civil or Computer Science or Information Technology Or Masters Degree in Mathematics or Geography or Geophysics or Computer Applications or Computer Science or Information Technology Or Pass in the final examination of the institute of surveyors in sub-division 1(B) Hydrographic surveying.	
<b>(B) Essential Experience –</b>	
(ii) 03 years experience in Nautical Chart Compilation and Digital Cartography. Experience should be from Government or autonomous organization or Statutory body or public sector undertaking or University or recognized Research institute.	
<b><u>Desirable Qualification :-</u></b>	
(i) Certificate or diploma in a foreign language, preferable French (ii) 01 year experience in application of geographical information system technology	
<b>Total No of Effective Applications Received</b>	<b>46</b>
<b>Criteria adopted for shortlisting the candidates (1 UR vacancy)</b>	<b>EQ(A) + EQ(B) raised to 05 years and above</b>
(i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the website of the Commission on 03.06.2024. (ii) The candidates were given a window to express their concerns through email by 13.06.2024. (iii) A total of 09 (Nine) representations were received and all of them have been examined. The status of these representations is as follows: (a) Status of 08 candidates has been maintained <b>status quo</b> . (b) Roll No 37 who was earlier rejected under Incomplete category is now being rejected under LEQ(B) Category	

(c) Roll Nos-07 & 17 who were selected provisionally earlier, subjected to production of certain documents, have now been Called for the interview on the basis of the documents submitted by them.

**Modalities adopted**

The following modalities for short-listing of candidates have been adopted:

(i) Scrutiny has been done strictly in accordance with Essential Qualifications prescribed for the post and the conditions laid down in the advertisement for the post.

(ii) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up / claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up / claims made by them in the online applications.

(iii) The candidates who do not possess the relevant essential educational qualification have been rejected as "LEQ-A". Like wise, if essential experience is not in the relevant field as specified, in Recruitment Rules of the post or relevant experience is less than the required period; such candidates have been rejected under "LEQ-B".

(iv) Desirable Qualification has not been invoked.

(v) Those candidates claim essential qualifications but not uploaded its documents they have been considered and asked the relevant documents those candidates fulfilled the shortlisting criteria.

(vi) Training has not been considered towards experience unless it is followed by employment in the same organization.

(vii) Teaching/ Internship period/ Guest Faculty/ Part time job/ Honorary/ Unpaid job have not been considered towards experience.

(viii) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.

(ix) Experience certificates in prescribed proforma as per the advertisement has been considered. Wherever, the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit.

**Note: Modalities are decided by the Commission on a case to case basis.**

**Shortlisting Criteria adopted:**

**Scrutiny for 01 UR Vacancy:-**

**Criteria: - EQ (A) + EQ (B) raised to 05 years and above.**

**To be Called**

**Roll No.**

**003      007      017      020      023      024**  
**029      040      042      043      044**

**(11 Candidates)**

**LEQ (A)**

**Roll No.**

**-NIL-**

**LEQ (B)**

**Roll No.**

**006    009    010    013    015    016    018**  
**019    022    025    026    027    030    031**  
**032    037    039    045**

**(18 Candidates)**

**LEC**

**Roll No.**

**034**

**046**

**(02 Candidates)**

**Incomplete**

**Roll No.**

**001**

**014**

**038**

**041**

**(04 Candidates)**

Remaining candidates have been rejected under LEC on account of experience claimed by them being less than enhanced criteria of 05 years and above.

**(11 Candidates)**

**Legends:**

**(i) LEQ (A) - Lacking Essential Qualification (Education).**

**(ii) LEQ (B) - Lacking Essential Qualification (Experience).**

**(iii) LEC - Lacking Enhanced Criteria**

**No Further correspondence on this would be entertained**

**Under Secretary (R-VI)**

**Union Public Service Commission**