

**F.No. F.1 /17(06)/2023-R-III**  
**Union Public Service Commission**  
**Recruitment III Section**

<b>RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS</b>	
<b>Name of the post</b>	One (01) vacancy (SC-01) of a post of Regional Director in National Centre for Organic and Natural Farming, Ghaziabad, Department of Agricultural and Farmers Welfare, Ministry of Agriculture and Farmers Welfare.
<b>Advertisement No.</b>	06/2023
<b>Vacancy No.</b>	23030601325

<b>Essential qualifications (EQ)</b>	<p><b>(A) EDUCATIONAL</b> M.Sc. in Microbiology from a recognized University or Institute or M.Sc. in Botany with specialization in Plant Pathology or Microbiology or Mycology from a recognized University or Institute; OR M.Sc. in Agriculture with specialization in Social Science or Agricultural Chemistry or Agronomy or Microbiology or Plant Pathology or Horticulture or Agricultural Extension from a recognized University or Institute.</p> <p><b>(B) EXPERIENCE</b> Possessing ten years experience in the field of Research and Development of bio-fertilizer and other aspects of Organic Farming with experience in quality control of biofertilizers and organic fertilizers including two years administrative experience</p>
<b>Desirable Qualification (DQ)</b>	Ph.D. in any of the subjects specified in the essential qualifications above from a recognized University or Institute.

<b>Modalities adopted</b>	<ul style="list-style-type: none"><li>i) Scrutiny has been done on the basis of information filled up by the candidates in the applications submitted on-line and supporting documents uploaded along with the applications.</li><li>ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</li><li>iii) Only the claims made in the On-line Recruitment Application (ORA) have been considered as educational qualification/ experience for scrutiny. The supporting documents of only those candidates who have claimed information which are acceptable to make them eligible for the post with regard to their EQ-A and EQ-B have been examined and documents attached without its reference in the relevant module of the ORA have not been considered.</li><li>iv) As none of the applicants have separately claimed administrative experience in their application, experience as DDO, CPIO etc or experience in any supervisory capacity has been considered as administrative experience for this case, even if the experience is for a period of less than two years.</li><li>v) Candidates who have not indicated their experience in the experience module of the ORA but have indicated the same in the miscellaneous module of the ORA have been considered if the requisite supporting document is also submitted. However those applications wherein documents indicating possession of the EQ has been furnished but the same has not been claimed anywhere in ORA have been rejected as LEQ-A or LEQ-B as the case may be on account of Modality no: ii above.</li><li>vi) Experience certificates are to be in prescribed proforma in terms of R(C&amp;P)'s circular No. F.8/84/2010-R (C&amp;P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit if all the requisite information is available therein.</li><li>vii) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have been rejected under 'Incomplete' category.</li></ul>
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	<p>viii) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.</p> <p>ix) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</p> <p><b>Note: Modalities are decided by the Commission on case to case basis.</b></p>
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The scrutiny details were uploaded on the commission's official website on 15/03/2024 giving an opportunity to rejected candidates to represent against their rejection by 26/03/2024.

Only three representations from candidates with Roll Nos: 07, 08 and 12 have been received till 26/03/2024. The on-line application and experience claimed therein in respect of the above candidates have been re-examined with reference to the representation and modalities & Criteria adopted by the commission. The explanations and justification given by the candidates have not been found satisfactory and do not provide sufficient convincing ground for short listing them by revising the decision of the Commission. As such, their rejection is maintained.

Accordingly, there is no change in the List of shortlisted candidates or in rejection and final scrutiny remains the same as under:

<b>Criteria adopted for shortlisting</b>	SC	<b>EQ-A + EQ-B</b> relaxed upto 50%
<b>Roll Nos. of shortlisted candidates</b>	<b>Roll No.</b>	05, 06*  <b>(02 Candidates)</b>

\*shortlisted as per relaxed criteria

**: Rejections :**

<b>Roll Nos. of candidates not shortlisted</b>	<b>Rejection Category</b>	<b>Roll Nos.</b>
	<b>LEQ-B</b>	01, 03, 04, 07, 08, 10 <b>(06 candidates)</b>
	<b>:Incomplete:</b>	
	<b>No NoD and No EC</b>	09, 11 <b>(02 candidates)</b>
	<b>EC not matching claims</b>	12 <b>(01 Candidate)</b>
	<b>EC not legible also class 10 certificate not submitted as DoB proof.</b>	02 <b>(01 Candidate)</b>

INSTRUCTIONS FOR CANDIDATES

1. No further correspondence on this would be entertained.
2. The list of candidates, who applied for the post, alongwith their Roll Numbers, has been uploaded on Commission's website at the path: Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise)>>Applicants' Lists.

**Legends:**

**LEQ-B - Lacking Essential Qualification-B**

**NoD – Nature of Duties**

**EC –Experience Certificate**

**Consultant DS (R-III)**