No. F.1/26(02)/2023-R.II UNION PUBLIC SERVICE COMMISSION R-II SECTION

RE-EXAMINED FINAL/REVISED SCRUTINY/SHORTLISTING DETAILS					
Name of the post	01 (One) (UR) post of Scientist 'B' (Toxicology) in the Central Forensic Science Laboratory, Directorate of Forensic Science Services, Ministry Home Affairs.				
Advertisement No.	08/2023				
Vacancy No.	23040803222				

Essential Qualifications and Experience

Essential Qualifications (EQ):

- **(A) EDUCATIONAL:** Master degree in Chemistry or Biochemistry or Pharmacology or Pharmacy or Forensic Science with Chemistry as one of the subjects during all three years of Bachelor of Science from a recognized University or Institute.
- **(B) EXPERIENCE:** Three years experience of analytical methods and research therein in the field of Toxicology from a government recognized organization or institution.

Desirable Qualification: One year experience of working in a Forensic Science Laboratory under the Central or State Government or Union Territory administration after obtaining the minimum prescribed educational qualifications.

Modalities adopted

- (i) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/claims made by them in the online applications.
- (ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.
- (iii) Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.
- (iv) Experience possessed in the relevant fields specified in the advertisement has been taken into consideration.
- (v) If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under "LEQ-B". Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as 'LEQ-B'.

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- (vi) The candidates who do not possess the relevant essential educational qualification have been rejected as 'LEQ-A'
- (vii) Applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as "Incomplete". Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as 'Incomplete'. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as "Incomplete".
- (viii) The applications of the candidates who have neither produced the marksheet nor degree to justify their eligibility in terms of the essential qualifications have been rejected under the category of 'Incomplete'.
- (ix) Teaching experience has not been considered relevant.
- (x) Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as 'Intern' has also not been treated as relevant experience. Experience while working in Banks/ Public Sector Undertakings have not been taken into account.
- (xi) Experience certificates should be in prescribed proforma in terms of Commission's circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit basis.
- (xii) Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.
- i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official Website of the Commission on 22.01.2024.
- ii) The candidates who were provisionally shortlisted for subject to the submission of requisite document(s) as indicated against their Roll Nos., were requested to send their document(s) through e-mail by 01.02.2024. Also, candidates were given a window to express their concerns, if any, through e-mail till 01.02.2024. It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- (iii) In response to the scrutiny uploaded, 09 candidates were provisionally shortlisted subject to submission of requisite documents, based on the documents received from the candidates, 08 candidates have been shortlisted to be called for interview and one candidate has been rejected in Incomplete category.



- (iv) Further, 03 (three) representations have been received and all the representations alongwith their online recruitment applications with reference to age, category, qualification, experience and desirable qualification claimed in the Online Recruitment Application have been examined in view of the adopted shortlisting criteria and modalities approved by the Commission. After examination, rejection of the one candidate is found to be in order and has been maintained. Application of two candidates are not in the consideration zone.
- (v) Accordingly, the final scrutiny of applications is as under:-

Criteria adopted for short listing

EQ(A) + EQ(B)+DO

In response to the advertisement, 144 (SC-12, ST-05, OBC-33, Gen.-88 and EWS-06) applications have been received. Since the only post is earmarked as Unreserved, all the applications have been treated as Unreserved only. By adopting the above mentioned criteria, 45 applications have been covered under zone of consideration for scrutiny. The scrutiny has been done on the basis of the particulars furnished by the candidates online and the uploaded documents. Since Desirable Qualifications has been invoked, remaining Applications have been rejected under the category LDQ (Lacking Desirable Qualification.)

Scrutiny for 01(UR) Post:

Criteria: EQ(A) + EQ(B)+DQ

Total number of applications under zone of consideration: 45

Called for Interview:

Roll No.

05, 11, 15, 26, 45, 61, 63, 64, 76, 84, 85, 91*, 93, 120, 129 (15 candidates)

REJECTION:

LEQ-B (Lacking Essential Experience) |:- Roll No.:-

19*	32*	37*	40*	43*	60#	62*
66*	70	72*	83*	86	87*	90
99*	102*	105*	106*	107	137*	143*

*Also LDQ, #Also lacking in other documents

(21 Candidates)



^{*}Provisional: Submission of Affidavit regarding difference in Name.

LEQ-(A&B) [Lacking Essential Educational Qualification-A & Lacking Essential Experience-B]:-

Roll No .:-

09	34	38	142*		
27 0					

*Also LDQ

(04 Candidates)

LDQ (Lacking Desirable Qualification):

Roll No .:-

42	79	104	131	
			(OA Condidatos)	

(04 Candidates)

Incomplete: Documents called for not submitted.

Roll No. 59 (01 Candidates)

INSTRUCTIONS FOR CANDIDATES

- 1. No further correspondence on this would be entertained.
- 2. The list of candidates who applied for the post alongwith their Roll Nos. has been uploaded on Commission's website at path:

Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists

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