

F.1/105(17)/2023/R-VI
Union Public Service Commission
Recruitment VI Section

Final Scrutiny	
Name of the post	Recruitment to 01 (OBC-01) vacancy for the post of Senior Scientific Assistant (Electronics), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence
Advertisement No.	15/2023
Vacancy No.	23081505612
<u>Essential Qualification (EQ):</u> Degree in Electronics Engineering or Technology from any recognized University plus 01 year experience in the relevant field i.e. Electronics from a recognized organization. Or Master's Degree in Electronics or in Physics with Electronics as a special subject. Or Degree from Institute of Electronics and Telecommunication Engineers (IETE) plus 01 year experience in the relevant field i.e. Electronics from a recognized organization (Only those students who were enrolled with institutions with permanent recognition up to 31.05.2013 would be eligible) Or Associate member of Institute of Engineers (AMIE) plus 01 year experience in the relevant field i.e. Electronics from a recognized organization (Only those students who were enrolled with institutions with permanent recognition up to 31.05.2013 would be eligible)	
Total No of Effective Applications Received	211
Criteria adopted for shortlisting the candidates	UR (i) EQ (Education) + Experience raised to 06 years (for Bachelor Degree) (ii) EQ (Education) + Experience raised to 05 years (for Master's Degree)
(i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the website of the Commission on 03.06.2024. (ii) The candidates were given a window to express their concerns through email by 13.06.2024. (iii) A total of 04 (Four) representations were received and all of them have been examined. The status of these representations is as follows: (a) Status of 02 candidates has been maintained status quo . (b) Two candidates (Roll Nos- 038, 134) who were earlier rejected under 'LEC' category have been Called for the interview.	

Modalities adopted

- (i) Scrutiny has been done strictly in accordance with Essential Qualifications prescribed for the post and the conditions laid down in the advertisement for the post.
- (ii) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up / claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up / claims made by them in the online applications.
- (iii) The candidates who do not possess the relevant essential educational qualification have been rejected as “**LEQ-A**”. Likewise, if essential experience is not in the relevant field as specified, in Recruitment Rules of the post or relevant experience is less than the required period, such candidates have been rejected under “**LEQ-B**”.
- (iv) Since the experience criteria has been raised. Some candidates have been rejected under “**LEC**” category.
- (v) Training has not been considered towards experience unless it is followed by employment in the same organization.
- (vi) Trainee/ Apprentice/Stipend/ Fellowship/ Trade Certificate/ Teaching/ Internship Period/ Guest Faculty/ Part Time job/ Honorary/ Unpaid job have not been considered towards experience.
- (vii) Appointment letters/Appreciation letter/Pay slips/transfer or promotion orders/office orders/ unsigned or self attested experience certificate/ self employment experience certificate / Illegible certificates of experience/ ID card or Aadhar Card have not been considered as valid proof of experience and the same has been rejected under “**Incomplete**” category.
- (viii) The applications of the candidates who have neither produced the mark sheet nor degree of the essential educational qualifications have been rejected under the category of “**Incomplete**”.
- (ix) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.
- (x) Experience certificates in prescribed proforma as per the advertisement has been considered. Wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same and experience certificates without indicating nature of

duties have been rejected.

(xi) Experience certificates should be in prescribed proforma in terms of Commission's circular No. F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered if Experience certificate otherwise satisfy the details of the prescribed Experience certificate.

Note: Modalities are decided by the Commission on a case to case basis.

Scrutiny for 01 (OBC) vacancy:

Criteria(i):- EQ (Education) + Experience raised to 06 years
(for Bachelor Degree)

Criteria(ii):- EQ (Education) + Experience raised to 05 years
(for Master's Degree)

CALL

Roll No.

038	044	080	085	116
122	133	134	137	152
176	185	189		

(13 candidates)

LEQ (B)

Roll No.

029	060	147	209	
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(04 Candidates)

LEC

Roll No.

002	003	028	056	077
150	181	184	193	

(09 Candidates)

All of the remaining candidates have been rejected under 'LEC' category.

(185 Candidates)

Legends:

- (i) LEQ (A) - Lacking Essential Qualification (Education).**
- (ii) LEQ (B) - Lacking Essential Qualification (Experience).**
- (iii) LEC - Lacking Enhanced Criteria**

No Further correspondence on this would be entertained

Under Secretary (R-VI)
Union Public Service Commission