

F.1/108(20)/2023/R-VI
Union Public Service Commission
Recruitment VI Section

Final Scrutiny		
Name of the post	Recruitment to 01 (UR-01) vacancies for the post of Senior Scientific Assistant (Metallurgy), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence.	
Advertisement No.	15/2023	
Vacancy No.	23081506612	
Essential Qualification (EQ):		
(A) EDUCATIONAL:		
Degree in Metallurgy Engineering or Technology from any recognized University. Or Associate Member of Indian Institute of Metals (AMIIM) Or Associate Member of Institute of Engineering (AMIE).		
(Only those students who were enrolled with Institutions with permanent recognition up to 31.05.2013 would be eligible for AMIE & AMIIM)		
(B) EXPERIENCE:		
One year Experience in relevant field i.e. Metallurgy from a recognized organization.		
Total No of Applications Received		58
Shortlisting criteria adopted	UR	EQ (A) + EQ (B) raised to 2 years & above
(i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the website of the Commission on 06.05.2024.		
(ii) The candidates were given a window to express their concerns through email by 16.05.2024.		
(iii) A total of 03(Three) representations were received and all of them have been examined. The status of these representations is as follows:		
(a) Status of 01 candidate has been maintained status quo .		
(b) One candidate (Roll No- 028) who was earlier rejected under 'Incomplete' category has been Called for the interview.		
(c) One candidate (Roll No- 029) who was earlier rejected under 'LEQ(B)' category have been Called for the interview.		

Modalities adopted

(i) Scrutiny has been done strictly in accordance with Essential Qualifications prescribed for the post and the conditions laid down in the advertisement for the post.

(ii) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up / claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up / claims made by them in the online applications.

(iii) The candidates who do not possess the relevant essential educational qualification have been rejected as "LEQ-A". Likewise, if essential experience is not in the relevant field as specified, in Recruitment Rules of the post or relevant experience is less than the required period such candidates have been rejected under "LEQ-B".

(iv) Training has not been considered towards experience unless it is followed by employment in the same organization.

(v) Trainee / Apprentice / Stipend / Fellowship / Trade certificate / Teaching / Internship period / Guest Faculty / Part time job/ Honorary / Unpaid job have not been considered towards experience.

(vi) After asking the deficit documents if the shortlisted candidates fails to furnish the relevant documents within stipulated time, their candidature will be rejected under "Incomplete Category".

(vii) Appointment letters/Appreciation letter/Pay slips/transfer or promotion orders/office orders/ unsigned or self attested experience certificate/ self employment experience certificate / Illegible certificates of experience/ ID card or Aadhar Card have not been considered as valid proof of experience and the same has been rejected under "Incomplete Category".

(viii) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.

(ix) Experience certificates in prescribed proforma as per the advertisement has been considered. Wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same and experience certificates without indicating nature of duties have been rejected.

(x) B.Tech in Metallurgical and Materials Engineering has been considered.

Note: Modalities are decided by the Commission on a case to case basis.

Scrutiny for 01 (UR) vacancy:

The following criteria is adopted for short-listing of candidate:-

Criteria:- EQ (A) + EQ (B) experience raised to 2 years and above

To be Called

Roll No.

005	007	016	017	025
028	029	032	037	038
		044		049

(12 Candidates)

LEQ (A)

Roll No.

020	039	053
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(03 Candidates)

LEQ (B)

Roll No.

001	003	004	014	015
021	022	023	024	027
030	033	035	036	043
045	046	048	050	052
054	058			

(22 Candidates)

Over age

Roll No.

008	011	026	055
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(04 Candidates)

Incomplete experience

Roll No.

034	057
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(02 Candidates)

All of the remaining candidates have been rejected under LEC category as their claimed experience is less than above criteria.

(15 Candidates)

Legends:

- (i) LEQ(A) - Lacking Essential Qualification (Education).
- (ii) LEQ(B) - Lacking Essential Qualification (Experience).
- (iii) LEC - Lacking Enhance Criteria

No Further correspondence on this would be entertained.

Under Secretary (R. VI)
Union Public Service Commission