

No. F.1/133(28)/2023/R-VI
Union Public Service Commission
Recruitment VI Section

FINAL SCRUTINY/SHORTLISTING DETAILS	
Name of the post	Recruitment to 2 (UR) vacancies for the post of Assistant Director (Communication, Navigation & Surveillance), Directorate General of Civil Aviation, Ministry of Civil Aviation.
Advertisement No.	19/2023
Vacancy No.	23101901614

<u>Essential Qualification (EQ):</u>	
<u>A-Educational:</u> Bachelor of Engineering or Technology in Electronics or Electronics and Communication or Electronics and Telecommunication or Electronics and Electrical from a recognized University or Institution.	
<u>B - Experience:-</u> Total combined 05 years in all the following fields taken together-	
a) Working experience in Communication, Navigation and Surveillance Systems which may include Satellite Communication Systems.	
b) Experience in Regulatory audits/ technical audits/ quality audits pertaining to Communication, Navigation and Surveillance Systems.	
c) Maintenance and Inspection of Communication, Navigation and Surveillance Systems.	
Total Applications received	348
No. of Applications Amalgamated	02
No of Effective Applications	346
Shortlisting criteria adopted	
02 UR Vacancy	EQ (A) + EQ (B) raised to 08 years and above
The following modalities for short-listing of candidates have been adopted: (i) Scrutiny has been done strictly in accordance with Essential Qualifications prescribed for the post and the conditions laid down in the advertisement for the post. (ii) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up / claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with	

the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up / claims made by them in the online applications.

(iii) The candidates who do not possess the relevant essential educational qualification have been rejected as "LEQ-A". Like wise, if essential experience is not in the relevant field as specified, in Recruitment Rules of the post or relevant experience is less than the required period, such candidates have been rejected under "LEQ-B".

(iv) Training has not been considered towards experience unless it is followed by employment in the same organization.

(v) Trade certificate / Teaching / Internship period / Guest Faculty / Part time job/ unpaid job have not been considered towards experience.

(vi) Only those candidates who have Claimed & possess following combined three experiences (a+b+C) have been considered:

(a) Working experience in Communication, Navigation and Surveillance Systems which may include Satellite Communication Systems.

(b) Experience in Regulatory audits/ technical audits/ quality audits pertaining to Communication, Navigation and Surveillance Systems.

(c) Maintenance and Inspection of Communication, Navigation and Surveillance Systems.

(vii) Appointment letters / Appreciation letter / Pay slips / transfer or promotion orders / office orders/ unsigned or self attested experience certificate/ self employment experience certificate / Illegible certificates of experience/ ID card or Aadhar Card have not been considered as valid proof of experience and the same has been rejected under "Incomplete Category".

(viii) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.

(ix) Experience certificates in prescribed proforma as per the advertisement has been considered. Wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same and experience certificates without indicating nature of duties have been rejected.

Note: Modalities are decided by the Commission on a case to case basis.

(i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the website of the Commission on 14.03.2024.

(ii) The candidates were given a window to express their concerns through email by 24.03.2024.

(iii) A total of 18 representations were received. Status of these representations is as follows:

(a) **Roll Nos 02 & 110 earlier rejected under LEQ 'B' category, have been Called for the interview.**

(b) Roll Nos 319 earlier rejected under LEQB category, may now be rejected under LEC category.

(c) Rejection category of the remaining Roll Nos is maintained status quo.

Scrutiny for 02 UR Vacancy

Criteria : - (I) EQ (A) + EQ (B) raised to 08 years

To be Called

Roll No.

002	021	034/035*	065	081	088	099	110
111	136	173	182	245	263	307	314
322	331	339					

(19 Candidates)

*- Amalgamted

LEQ A

Roll No.

030	050	051	063	066	068	092
096	101	128	147	152	157	175
183	187	208	216	233	237	240
242	246	284	308	316	323	332
336	337	347				

(31 Candidates)

LEQ B

Roll No.

004	008	009	012	014	017	019	020	024	026	027	033	041
045	047	053/054	056	059	062	067	069	071	075	077	078	
082	083	084	086	090	097	100	103	107	108	114	115	117
121	126	127	129	130	134	137	138	139	140	144	146	149
151	156	160	161	162	166	171	176	180	181	184	185	189
190	203	212	213	215	218	219	220	222	224	226	229	230
236	243	247	248	249	251	258	259	262	264	267	268	269
273	286	296	297	298	299	302	303	304	306	311	312	317
318	324	325	329	330	338	340	348					

(111 Candidates)

LEC

Roll No.

197	239	272	315	319								
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(05 Candidates)

Incomplete

Roll No.

044	046	102	227									
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(04 Candidates)

All of the remaining candidates have been rejected under LEC category as their claimed experience is less than 08 years.

(176 Candidates)

Legends:

(i) LEQ (A) - Lacking Essential Qualification (Education)

(ii) LEQ (B) - Lacking Essential Qualification (Experience)

(iii) LEC-Lacking Enhanced Criteria

Note:-The list of candidates who applied for the post alongwith their Roll Numbers has been uploaded on Commission's website at the path:
Home>>Recruitment>>Status of Recruitment Cases (Advertisement-wise)>>Applicants' Lists

No Further correspondence on this would be entertained

**Under Secretary (R-VI)
Union Public Service Commission**