

F. No.1/11(02)/2023-R.V
UNION PUBLIC SERVICE COMMISSION
RECRUITMENT-V SECTION

1. Name of the post – Additional Assistant Director (Safety)
 2. Advertisement - 08/2023
 3. Vacancy No. – 23040802522
- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 07.06.2024.
 - Subsequently, the candidates were given a window to express their concerns through email till 17.06.2024.
 - It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
 - A total of 12 representations have been received and all of them have been examined.
 - One who was rejected earlier, has been found eligible to be called for interview on examination of representation.
 - Accordingly, the revised/final scrutiny of applications is as under:-

RECRUITMENT-V SECTION

Name of the post	Recruitment to 03 posts of Additional Assistant Director (Safety), Directorate General of Factory Advice Service and Labour Institutes (DGFASLI), Ministry of Labour and Employment.	
Advt. No.	08/2023	
Vacancy No.	23040802522	
Essential Qualification (EQ)	<u>ESSENTIAL QUALIFICATIONS:</u> (A). EDUCATIONAL: Bachelor's Degree in Mechanical or Electrical or Chemical or Marine or Production or Industrial or Instrumentation or Civil Engineering or Architecture or Textile or Textile Chemistry or Textile Technology or Computer Science or Electronics & Communication of a recognized University /Institute (B). EXPERIENCE: One year experience in handling various aspects of industrial safety in a factory, dock, ship, construction site or physical and chemical testing of textiles in an industrial concern or research laboratory or a technical institution or organization or in a government department dealing with the administration of Factories Act 1948 (63 of 1948) or the Dock Workers (Safety, Health & Welfare) Act 1986 (54 of 1986) or the Building and other construction workers (regulation of employment conditions of services) Act 1996 (27 of 1996).	
Desirable Qualification	Experience in planning, organizing and coordinating of research, education and training activities pertaining to industrial safety, construction safety and dock safety.	
Criteria adopted for shortlisting the candidates	PwBD	EQ-A+EQ-B
	UR	EQ-A + EQ-B enhanced to 4 years and above

Modalities

i. PS has been done online, first on the basis of the report generated by the computer system as per the information filled up/ claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.

ii. Only the Experience claimed in the On-line Recruitment Application (ORA) have been considered as experience for scrutiny and certificates attached without its reference in the Experience column of the ORA have not been considered.

iii. Degree in Mechanical or Electrical or Chemical or Marine or Production or Industrial or Instrumentation or Civil Engineering or Architecture or Textile or Textile Chemistry or Textile Technology or Computer Science or Electronics & Communication of a recognized University /Institute has been considered as relevant EQ 'A'.

iv. The candidates who have neither produced the mark sheet nor degree of the essential educational qualifications and PwBD Certificate in prescribed format have been shortlisted provisionally subject to production of the complete relevant documents.

v. Guest faculty/part time/Apprentice work/Internship period/Trade certificate as a proof of Experience has not been considered as relevant and rejected as **"Incomplete category"**.

vi. Applications wherein the experience claimed by the candidates in their online applications as essential experience are not relevant, have been

rejected under **LEQ B [Lacking Essential Qualification-B (experience)]** category.

vii. Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience have been rejected under **LEC (Lacking Enhanced Criteria)** category.

viii. Candidates belonging to Unreserved category having claimed experience less than the enhance criteria i.e. less than 4 years have not been taken under the consideration zone and have been rejected under **LEC (Lacking Enhanced Criteria)** category.

ix. Experience certificates are to be in prescribed proforma in terms of R(C&P)'s circular No.F.8/84/2010-R (C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit if all the requisite information is available therein.

x. Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self-employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience and rejected under **'Incomplete'** category.

xi. **Experience Certificates** without clearly specifying the nature of duties have also not been considered and rejected as **'Incomplete'**. Similarly,

applicants who claimed relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as **“Incomplete.”**

xii. Experience possessed in the relevant fields specified in the advertisement has been taken into account. If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under **“LEQ-B”**. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered. Applicants who claimed relevant experience but the EC attached in support of that do not support the claim made are also rejected as **“Incomplete.”**

xiii. Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.

Note:- Modalities are decided by the Commission on a case to case basis.

<p><u>Shortlist ed Roll no. and Rejected Roll No.</u></p>	<p><u>To be called for interview:</u></p> <p>Roll Nos:</p> <p>015, 046, 058, 082, 096, 098, 106, 129, 156, 182, 236, 262, 271, 289, 311, 337, 384, 386</p> <p>(18 candidates)</p>	
<p>Roll Nos. of candidates not shortlisted</p>	<p>Rejection Category</p>	<p>Roll Nos.</p>
	<p>LEQ A</p>	<p>40, 48, 175, 258, 334</p> <p>(05 Candidates)</p>
	<p>LEQ B</p>	<p>006, 053, 067, 072, 076, 116, 170, 192, 211, 216, 224, 230, 231, 234, 235, 242, 293, 313, 315, 336, 344, 380, 389, 399, 417</p> <p>(25 candidates)</p>

	Incomplete	007, 011, 016, 025, 035, 041, 054, 057, 061, 064, 068, 071, 075, 077, 078, 081, 102, 109, 110, 117, 126, 134, 135, 141, 146, 148, 151, 160, 161, 165/166^, 167, 178, 181, 186, 189, 190, 203, 204, 209, 220, 239, 240, 244, 249, 251, 253, 256, 274, 281, 282, 292, 297, 301, 305, 307, 310, 316, 329, 332,345, 346, 360, 362, 370, 377, 390, 393, 395, 400, 403, 404, 405, 418, 421 (75 applications/74 Candidates)
	Overage	44, 121, 259, 273, 287, 341, 358, 375 (08 Candidates)
	LEC	137/138^ (02 applications/ 01 candidates) Remaining candidates who have claimed experience of less than 4 years or have relevant experience of less than 4 years have also been rejected under LEC category

^ Amalgamated Application

One out of 03 vacancies, is reserved for candidates belonging to category of Persons with Benchmark Disability (PwBD) viz. Blind (low vision). The recruitment process to fill 01-PwBD vacancy has become ***infructuous at scrutiny stage***. By virtue of 01-PwBD vacancy becoming infructuous, ***01-UR vacancy may be kept unfilled***.

Legends:

- (i) LEQ (A) : Lacking Essential Qualification (Educational).
- (ii) LEQ (B) : Lacking Essential Qualification (Experience).
- (iii) LEC : Lacking Enhance Criteria

NOTE 1: INTERVIEW SCHEDULE WILL BE UPLOADED IN DUE COURSE.

NOTE 2: NO FURTHER CORRESPONDENCE ON THE SUBJECT WILL BE ENTERTAINED.

Under Secretary(R.V)