

F.No. F.1 /142(31)/2022-R-III
Union Public Service Commission

Recruitment III Section

RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS	
Name of the post	05(Five) (UR-02, EWS-01, OBC-01, SC-01), (PwBD-01) vacancies of the post of Assistant Agricultural Marketing Adviser (Group-I) in Directorate of Marketing & Inspection, Department of Agriculture & Farmers, Ministry of Agriculture and Farmers Welfare.
Advertisement No.	22/2022
Vacancy No.	22112201226

Essential qualifications (EQ)	<p>A) EDUCATIONAL</p> <p>Masters Degree in Agriculture including one or more disciplines i.e. Agricultural Economics or Agricultural Marketing or Agricultural Marketing and Cooperation or Agricultural Extension Education or Agricultural Statistics or Agricultural Communication or Agri-business or Agricultural Engineering or Post Harvest Technology or Food Science Technology or Food Processing or Post Harvest Management or Cold Chain Logistics or Horticulture or Masters Degree with Botany or Economics or Commerce with Economics or Maths or Statistics or Business Administration from a recognized University.</p> <p>(B) EXPERIENCE</p> <p>Three years experience in the field of Agricultural Marketing including Cooperative Marketing.</p>
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<p>Modalities adopted</p>	<ul style="list-style-type: none"> i) Scrutiny has been done on the basis of information filled up by the candidates in the applications submitted on-line and supporting documents uploaded along with the applications. ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question. iii) Only the claims made in the On-line Recruitment Application (ORA) have been considered as educational qualification/experience for scrutiny. The supporting documents of only those candidates who have claimed information which are acceptable to make them eligible for the post with regard to their EQ-A and EQ-B have been examined and documents attached without its reference in the relevant module of the ORA have not been considered. iv) Master's degrees in Agriculture Extension and Commerce have not been accepted for consideration. v) Teaching has not been considered as relevant experience. vi) Experience certificates are to be in prescribed proforma in terms of R(C&P)'s circular No. F.8/84/2010-R (C&P) dated 23.12.2010 However, wherever the applicants have not submitted experience certificates in prescribe proforma, their experience certificate have been considered on merit if all the requisite information is available therein. vii) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have been rejected under 'Incomplete' category. viii) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the
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	<p>time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.</p> <p>ix) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</p> <p>Note: Modalities are decided by the Commission on case to case basis.</p>
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The scrutiny details were uploaded on the commission's official website 09/05/2024 giving an opportunity to rejected candidates to represent against their rejection by 19/05/2024.

E-mail Representations have been received from 64 candidates and they have been examined. All the applications in the ZoC have been re-examined. They have been re-examined with reference to the on-line applications, the educational qualifications and experience claimed therein, supporting documents received along with the ORA and the modalities & Criteria adopted by the commission.

Roll No. 48, 158, 172, 260, 388, 414 were shortlisted provisionally. They have submitted the documents called for and the same have been found to be in order. Hence their provisionality has been cleared.

Roll No. 87 was initially shortlisted provisionally for DoB proof and master's degree certificate. Since the candidate has not submitted relevant documents for the same, he stands rejected as incomplete.

After examination of the representation, the modalities adopted stands revised to the affect that qualifications of 'Master's degree in Food Technology' has been accepted as EQ-A. Consequently other applicants with same qualifications within the Zone of Consideration have also been re-examined. Accordingly Roll No. 83, 396 have been shortlisted and rejection of Roll No. 40, 56 and 179 get shifted from LEQ-A to LEC category.

Roll No. 289 was initially rejected under LEQ-B category. But on reconsideration the candidate is found to be eligible hence stands shortlisted.

Roll No. 74 is rejected as overage. The candidate is claiming to have been working under central government and has submitted age relaxation

certificate. As employees of autonomous are not considered as central government servants the candidate is not entitled for age relaxation. Hence his rejection is maintained.

Roll No. 11, 12, 37, 50, 68, 103, 125, 130, 133, 136, 183, 204, 248, 251, 270, 297, 307, 389, 410, 416, 430 have been rejected under LEQ-A. Their representations have been examined. As per the modalities adopted the Master's degrees in Agriculture Extension and Commerce have not been accepted. Hence, their rejections are maintained.

Roll No. 65, rejected as LEQ-A, has now explained that his PhD is in relevant. However, on further scrutiny, it is observed that his experience not being in Agricultural Marketing including Cooperative marketing he gets rejected under LEQ-B category.

Roll no 17, 67, 114, 143, 207, 239, 293, 335, 344, 347, 355, 393, 401, 415, 424 were rejected under the category LEQ-B as the claims made in ORA were not relevant. Even after re-examination it is observed that their class of experience is not relevant as per the RRs & modalities adopted. Hence their rejections are maintained.

Roll no 118, 168, 387, and 397 were rejected under the category Incomplete EC not submitted. Roll no. 118, 387, 397 have submitted irrelevant documents. But roll no. 168 submitted EC in which no NoDs are mentioned. Hence rejections of above candidates are maintained.

Roll no. 431 was initially rejected under LEQ-A category. But on reconsideration as requested by candidate, it is found that the candidate has submitted master degree in ORA. But on further scrutiny he is rejected under the category LEQ-B. Hence the rejection is maintained.

Roll no. 435 was rejected under the category Incomplete no NoD mentioned. Since candidate submitted self attested application in form of nature of duties, which is not acceptable. The rejection is maintained.

Roll no. 03, 301 possess minimum required experience. But their relevant experience is less than 7 years. They are rejected under the category LEC (Lacking Enhanced Criteria).

Roll no. 381 on account of his claiming experience less than 3 years in SC category. He is not being considered in ZoC along with other 199 candidates.

Roll No 01, 116, 161, 198, 274, 275, and 345 were not in ZoC on account of their claiming possession of experience of 7 years or more in the relevant field in OBC/UR category and hence were rejected under the category LEC (Lacking Enhanced Criteria).

The Section 3 of the “INSTRUCTIONS AND ADDITIONAL INFORMATION TO CANDIDATES FOR RECRUITMENT BY SELECTION” in the vacancy advertisements unambiguously explains the tools which the UPSC may adopt to restrict the number of candidates to be called for the interview to a reasonable limit, when large numbers of candidates apply for a vacancy. The same is reproduced below:

”3. MINIMUM ESSENTIAL QUALIFICATIONS: All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts. No enquiry asking for advice as to eligibility will be entertained.

NOTE-I: The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview.

NOTE-II: IN THE EVENT OF NUMBER OF APPLICATIONS BEING LARGE, COMMISSION WILL ADOPT SHORT LISTING CRITERIA TO RESTRICT THE NUMBER OF CANDIDATES TO BE CALLED FOR INTERVIEW TO A REASONABLE NUMBER BY ANY OR MORE OF THE FOLLOWING METHODS:

- (a) “On the basis of Desirable Qualification (DQ) or any one or all of the DQs if more than one DQ is prescribed”.*
- (b) On the basis of higher educational qualifications than the minimum prescribed in the advertisement.*
- (c) On the basis of higher experience in the relevant field than the minimum prescribed in the advertisement.*
- (d) By counting experience before or after the acquisition of essential qualifications.*
- (e) By invoking experience even in cases where there is no experience mentioned either as Essential Qualification (EQ) or as Desirable Qualification (DQ).*

(f) By holding Recruitment Test. Generally, weightage in the ratio of 75:25 is accorded for marks in Recruitment Test and for marks in interview in determining final merit. .

THE CANDIDATE SHOULD, THEREFORE, MENTION ALL HIS/HER QUALIFICATIONS AND EXPERIENCE IN THE RELEVANT FIELD OVER AND ABOVE THE MINIMUM QUALIFICATIONS.”

The candidates concerned have either not read them or have failed to comprehend the same. As such their request for shortlisting cannot be accepted.

As such, after examination of the e-mails/ representations, three more candidates have been shortlisted and one candidate earlier shortlisted provisionally has now been rejected as incomplete. Provisionality of other seven candidates has been cleared. However, the explanations and justification given by the remaining candidates have not been found satisfactory and do not provide sufficient and convincing ground for short listing them by revising and reversing the initial decision of the Commission. As such, their rejection is maintained.

Accordingly, the scrutiny has been revised as under:

Scrutiny:

01 PwBD* Vacancy

Criteria: EQ(A) + EQ(B) relaxed upto 50%

To be called for interview

Roll Nos.:

172 260

(2 candidates)

Rejections:

Overage

Roll Nos.:

455

(01 candidate)

LEQ-'A'

14 61 66 321 351 407

(06 candidates)

LEQ - 'B'

Roll Nos.:

29 65 67 102 128 149

233 353 370

(09 candidates)

01 SC Vacancy

Criteria: EQ(A) + EQ(B)

To be called for interview

Roll Nos.:

369 371 372 384 388 390

392 396 409 414 420 423

432 446 453 456

(16 candidates)

Overage

455^

(01 candidate)

^Considered as PwBD candidate also

LEQ-'A'

Roll Nos

374 378 379 380 386 389

391 400 402/403* 404 410 416

418 426 429 430 436 437

441 445 449

(21 candidates)

*Amalgamated

LEQ – ‘B’

Roll Nos

365	366	367	368	375	377/424*
382	385	393	394	395	399
401	406	408	411	412	413
415	417	419	422	427	428
431	434	438	439	440	443
444	447	450	451	454	

*Amalgamated

(35 candidates)

Incomplete

Roll Nos.

Reason	Roll Nos.
No EC	387, 397, 405,
No NoD	373, 376, 433, 435, 448, 452
EC not matching claim	398, 457
EC Not matching and No valid (Class X certificate) DoB Proof	425
<i>Appointment/Resignation letter/ Posting order/ Service certificate / office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC.</i>	

(12 candidates)

01 OBC Vacancy

Criteria: EQ(A) + EQ(B) enhanced to 7 years or more.

To be called for interview

Roll Nos.:

244 252 253 257 277 280

289 291 312 326 331

(11 candidates)

LEQ-'A'

Roll Nos.:

238 241 248 251 255 268

270 271 297 303 307 327

332 338

(14 candidates)

LEQ - 'B'

Roll Nos.:

239 240 245 254 260^ 264 281 288 292 293 300 305

309 314 316 319 325 329 334 335 344 347 348 350

353^ 355 359 364

^Considered as PwBD candidate also

(28 candidates)

LEC

Roll Nos.:

260^ 301

^ Considered as PwBD candidate also

(02 candidates)

Incomplete

Roll Nos.

Reason	Roll Nos.
No EC	272
No NoD	336, 356, 273
Dates in EC not matching	339
Masters Degree claimed not attached (PG Programme not a Masters Degree)	266
<i>Appointment/Resignation letter/ Posting order/ Service certificate / office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC.</i>	

(06 candidates)

01 EWS Vacancy

Criteria: EQ(A) + EQ(B)

Shortlisted

NIL

(0 Candidate)

LEQ-'A'

Roll Nos.:

222 224 225 226 232 234
(06 candidates)

LEQ - 'B'

Roll Nos.:

220 221 223 227 229 230
231 233^
(08 candidates)

^Considered as PwBD candidate also

Incomplete

Roll Nos.

Reason	Roll Nos.
No EC	228
<i>Appointment/Resignation letter/ Posting order/ Service certificate / office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC.</i>	

(01 candidate)

02 UR Vacancy

Criteria: EQ(A) + EQ(B) enhanced to 7 years or more.

To be called for interview

Roll Nos.:

04	10	18	22	34	48/72*
57	70	77	83	92	110
138	141	146	154	158	163
165	172^	175	192	213&	

*Amalgamated

& OBC Creamy layer

^ Considered as PwBD candidate also

(23 candidates)

Rejections:

Overage

Roll Nos.:

74	134
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(02 candidates)

LEQ-'A'

Roll Nos.:

11	23	27	32	37	46
50	55	66^	68	71	82
89	103	105	123	125	130
133	136	177	182	183	185
204	206				

(26 candidates)

^Considered as PwBD candidate also

LEQ - 'B'

Roll Nos.:

07 17 39 41 44 58
62 63 91 93 101 104
113 114 126 128^ 132 135
143 147 148 149^ 152 155
164 171 174 184 190 195
202 203 205 207 218&

(35 candidates)

^Considered as PwBD candidate also
&OBC Creamy Layer

LEC

Roll Nos.:

03 40 56 179 201

(5 candidates)

Incomplete

Roll Nos.

Reason	Roll Nos.
No EC	118, 168
No NoD	49, 150
EC not legible	106
Masters Degree claimed not attached (PGD not a Masters Degree)	12
No matriculation certificate for dob proof and no master's degree certificate.	87
<i>Appointment/Resignation letter/ Posting order/ Service certificate / office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC.</i>	

(07 candidates)

All remaining applications have been rejected under the category **LEC/LEQ-B (Lacking Enhanced Criteria/ Lacking Essential Qualification (B))** on account of their not having the enhanced experience or essential experience.

(186 Candidates)

No further correspondence on this would be entertained.

The list of candidates, who applied for the post, alongwith their Roll Numbers, has been uploaded on Commission's website at the path: Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise)>>Applicants' Lists.

Legends:

LEQ-A - Lacking Essential Qualification-A

LEQ-B - Lacking Essential Qualification-B

LEC - Lacking Enhanced Criteria

EC -Experience Certificate

NoD - Nature of Duties

Consultant/ DS