

No. F.1/19(02)/2023-R.1
UNION PUBLIC SERVICE COMMISSION
RECRUITMENT-1 SECTION

Name of the Post:	Final short-listing criteria recruitment to 10 (SC-01, ST-01, OBC-04, EWS-01, PwDB-01 & UR-03) for the posts of Specialist Grade III (Ophthalmology) in the Non Teaching Specialist Sub Cadre of CHS in the Ministry of Health and Family Welfare
Advertisement No:	09/2023
Recruitment Case Vacancy No.	23050905113
Date of interview	To be declared later on

ESSENTIAL QUALIFICATIONS:

1. A. EDUCATIONAL

(i) A recognized MBBS degree qualification included in the First Schedule or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956, (102 of 1956). Holders of educational qualifications included in Part II of the Third Schedule should also fulfil the conditions specified in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (102 of 1956),

(ii) Post-graduate Degree or Diploma in the concerned Specialty or Super-specialty mentioned in Section-A or Section-B in Schedule VI i.e., Master of Surgery (Ophthalmology) or Doctor of Medicine (Ophthalmology) or Diplomate National Board (Ophthalmology) or Post Graduate Diploma in Ophthalmology or Post Graduate Diploma in Ophthalmic Medicine and Surgery.

B. EXPERIENCE

(iii) Three years' experience in the concerned Specialty or super-specialty after obtaining the Post-graduate degree or 5 years' experience after obtaining the Post-graduate Diploma.

Modalities

(i) Preliminary Scrutiny(PS) has been done on the basis of the Scrutiny Report generated by the Computer System as per the information filled in by the candidates in the online application form and the documents/certificate uploaded with the Online Recruitment Application (ORA) and ORA are prima-facie found eligible on the basis of information filled up/claims made in ORA.

(ii) PS has been done strictly in accordance with essential educational and experience qualifications prescribed for the post and the conditions laid down in the for the post.

(iii) The candidates who do not possess the relevant essential education qualifications have been rejected as “**LEQ-A**” (Lacking essential Qualification-Academic), likewise, if essential experience “**EQ-B**” is not in the relevant field as specified in the Recruitment Rules (RR) of the post or relevant experience is less than the required period; such candidates have been rejected under “**LEQ-B**” (Lacking essential Qualification- experience). Candidates who do not meet the enhanced criteria of experience have been rejected as ‘**LEC**’ (**Lacking enhanced criteria of experience**).

(iv) Experience acquired as Part time/ hourly basis/ daily wages/ visiting / Guest faculty/ Apprentice/ Trainee/ GET/ Consultant/ honorary/ Self-employed and stipendiary has not been counted while counting experience. Experience “Medical

consultant” on regular nature of appointment has been considered as valid experience. Experience on contract basis in the relevant field has been considered.

(v) Some of the candidates can be rejected under more than one category. They have been rejected under category considered as most appropriate.

(vi) Experience certificate in prescribed proforma as per the advertisement (advt) have been considered. Wherever the applicants have not submitted experience certificate in prescribed proforma, their experience certificate have been considered on merit.

(vii) In the **50% relaxation** in experience criteria has been provided to **two ST** candidates as there was no sufficient number of candidates from that category.

(viii) In advt, applicants were asked to upload all certificates/documents along with ORA; however, some applicants have not uploaded complete certificate/documents. Those candidates who have claimed essential Qualifications and fulfill short-listing criteria but have not uploaded relevant documents have been provisionally short-listed and suggested to **“Call for documents” (CFD)**.

(ix) As the number of UR candidates were 51 for two UR posts, EQ(B) has been enhanced from 3 years and above to 3 years 3 months and above for PG Medical Degree candidates (MS/MD) and 05 years and above to 5 years 03 months and above for PG Diploma holders in the concerned specialty, to rationalize the number of candidates around the prescribed limit of **24 candidates for 2-3 vacancies as per Commission’s norms**.

(x) **OBC candidates have been provided an opportunity to submit OBC (NCL) at the time of interview**. OBC candidates (Roll No 52) claimed Creamy Layer status has been treated as General Candidate and processed as per the short-listing criteria adopted for General candidates.

(xi) The post for which no application has been received or no candidates could be shortlisted has been declared as **“Infructuous”** at scrutiny stage.

2. In response to the Advt 09/23, a total 89 (UR-51, EWS-0, OBC-14, SC-18 & ST-06 including PwBD 02) candidates have applied online. However, some deficiency in documents of following candidates have been noticed & call for which is required to be provided by 29 February 2024. The summary is tabulated below:-

Details	Candidates Category & Roll No				
	UR	OBC	SC	ST	Total
Call for documents					
Reply received within given time i.e by 29 February 2023	04,11, 12,49	53, 54, 55, 56, 58, 60, 61, 62, 63, 64, 65	73, 81, 82	89	19
Reply received	11, 12, 49	61	73		05

3. The following candidates have replied against CFD and the same is examined as under:-

Roll No	Documents called for	Reply received
11	An affidavit for change of Name	An affidavit submitted and is acceptable, hence the candidate is shortlisted
12	MBBS Degree	MBBS Degree submitted, hence the candidate is shortlisted

49	MBBS Degree & Marks sheet	MBBS Degree submitted, hence the candidate is shortlisted
61	MBBS Degree	MBBS Degree submitted, hence the candidate is shortlisted
73	MBBS Degree	MBBS Degree submitted, hence the candidate is shortlisted

4. With regards to OBC candidates for non submission of OBC (Non Creamy Layer) certificate for FY 2023-24, the OBC candidates who meets essential Qualification i. e EQ(A)(i)+EQA(ii) + EQ(B) have been shortlisted by providing an opportunity to submit OBC (NCL) certificate at the time of interview. The list of candidates is tabulated below:-

OBC candidates Roll No	Candidate has Experience	Remarks for short-listing
53	03 years	Subject to submission of appropriate undertaking regarding Non Creamy Layer status at the time of interview.
55	03 years & 03 months	
56	05 years	
58	04 years & 03 months	
60	03 years & 01 month	
61	03 years	
62	05 years & 03 months	
63	05 years & 01 month	
64	03 years & 01 month	

5. The following OBC candidates are rejected with remarks given against each :-

Roll No	Experience	Remarks
54	03 years & 04 months	The candidates has not submitted MBBS degree, hence rejection maintained.
57	02 years & 11 months	Experience is less than three years, hence rejection maintained
59	01 year & 09 months	
65	03 years & 11 months	The candidates has not submitted MBBS degree, hence rejection maintained

6. In addition the above, the following representations were received as window given to express their concerned for their rejection and the representations were examined as under:-

Roll No	Initial Rejection	Representation	Revised scrutiny
01/UR	Lacking of enhanced criteria	The candidate has claimed experience from 20.06.19 to 20.09.19 (03 months 01 day) & 21.09.19 to 20.06.22 (02 years 09 months), totaling to 03 years & 01 day in the Deptt of Ophthalmology after PG Degree.	As per the enhanced criteria for UR candidate for the post, the candidates who have PG Degree (Ophthalmology) are required to achieve three years & 03 months experience in the Deptt of Ophthalmology, the candidate has 03 years & 01 day experience, hence rejection is maintained.

05/ UR	Lacking of enhanced criteria	The candidate has claimed experience from 18.07.19 to 17.07.22 (03 years), 19.07.22 to 13.09.22 (01 month & 26 days), 27.01.23 to 12.04.23 (02 months & 17 days) & 27.04.23 to 31.05.23 (01 month & 04 days) totaling to 03 years, 05 months & 16 days in the Deptt of Ophthalmology after PG Degree.	As per the enhanced criteria for UR candidate for the post, the candidates who have PG Degree (Ophthalmology) are required to achieve 03 years & 03 months experience in the Deptt of Ophthalmology, the candidate has claimed 03 years 05 months & 16 days experience, hence is shortlisted to call for interview.
14/ UR	Lacking of enhanced criteria	The candidate has claimed experience from 12.09.18 to 09.11.18 (01 month & 29 days), 16.12.19 to 10.11.22 (2 years, 10 months & 25 says), 13.12.18 to 20.11.19 (10 months & 29 days), 04.01.23 to 31.05.23 (04 months & 28 days) 21.08.17 to 20.08.18 (01 years) totaling to 04 years, 08 months & 18 days in the Deptt of Ophthalmology after PG Degree.	As per the enhanced criteria for UR candidate for the post, the candidates who have PG Degree (Ophthalmology) are required to achieve three years & 03 months experience in the Deptt of Ophthalmology, the candidate has initially claimed 03 years, 09 months & 14 days experience, remaining experience certificate send with representation, however he meets criteria, he is shortlisted to call for interview.
28/ UR	Lacking of enhanced criteria	The candidate has claimed experience from 01.07.19 to 30.06.21 (02 Years), 01.04.19 to 26.06.19 (02 months, 26 days), 01.04.18 to 03.01.19 (01 years),) & 01.07.21 to 31.05.23 (01 year, 11 months) totaling to 05 years, 1 month 26 days in the Deptt of Ophthalmology after PG Degree.	As per the enhanced criteria for UR candidate for the post, the candidates who have PG Degree (Ophthalmology) are required to achieve three years & 03 months experience in the Deptt of Ophthalmology, the candidate have 05 years, 1 month 26 days required experience, hence he is shortlisted to call for interview.
35/ UR	Lacking of zone of consideration	The candidate has claimed experience from 01.07.16 to 03.08. 16 (01 month 7 03 days) & 05.09.12 to 04.09.15 (03 years), 07.09.15 to 21.10.15 (01 month 15 days), 22.08.16 to 10.10.17 (01 year & 01 month & 21 days), 01.02.16 to 30.06.16 (05 months), 18.10.17 to 25.05.23 (05 years, 07 months, 08 days) totaling to 10 years, 04 months, 21 days in the Deptt of Ophthalmology after PG Degree.	As per the enhanced criteria for UR candidate for the post, the candidates who have PG Degree (Ophthalmology) are required to achieve 03 years & 03 months experience in the Deptt of Ophthalmology, the candidate has 03 years experience as Sr Resident and remaining experience is as Consultant, hence rejection is maintained.

37/ UR	Lacking of zone of consideration	The candidate has claimed experience from 01.10.19 to 30.09.22 (03 years) & 25.02.19 to 30.09.19 (07 months 04 days), totaling to 03 years, 07 months, 07 days in the Deptt of Ophthalmology after PG Degree.	As per the enhanced criteria for UR candidate for the post, the candidates who have PG Degree (Ophthalmology) are required to achieve three years & 03 months experience in the Deptt of Ophthalmology, the candidate has initially uploaded 03 years experience and now enclosed 07 months, 07 days additional experience, hence rejection is maintained.
42/ UR	Lacking of enhanced criteria	The candidate has claimed experience from 13.02.18 to 12.05.18 (03 months), 04.07.20 to 06.04.23 (02 years 10 months), 02.07.18 to 31.12.19 (01 year, 06 Months), 01.02.20 to 29.02.20 (01 month) & totaling to 04 years, 07 months in the Deptt of Ophthalmology after PG Degree.	As per the enhanced criteria for UR candidate for the post, the candidates who have PG Degree (Ophthalmology) are required to achieve three years & 03 months experience in the Deptt of Ophthalmology, the candidate has 03 years Sr resident experience and remaining training & fellowship is not experience, hence rejection is maintained.
45/ UR	Lacking of enhanced criteria	The candidate has claimed experience from 20.06.17 to 22.01.20 (02 Years, 08 months, 14 days, 24.01.20 to 08.03.20 (01 month & 14 days), 23.01.17 to 19.06.17 (04 months 28 days) totaling to 03 years, 02 months & 14 days in the Deptt of Ophthalmology after PG Degree.	As per the enhanced criteria for UR candidate for the post, the candidates who have PG Degree (Ophthalmology) are required to achieve three years & 03 months experience in the Deptt of Ophthalmology, the candidate has 03 years 02 months & 14 days experience, hence rejection is maintained.
52/ OBC (CL)	Lacking of enhanced criteria	The candidate has claimed experience from 04.09.15 to 08.09.16 (01 year & 04 days), 02.11.16 to 05.12.16 (01 month & 04 days), 04.01.17 to 14.12.17 (11 months & 11 days (Consultant)) & 01.04.18 to 07.10.21 (03 years(Consultant), 04 months & 07 days) totaling to 05 years, 04 months & 26 days in the Deptt of Ophthalmology after PG Degree.	As per the enhanced criteria for UR candidate for the post, the candidates who have PG Diploma (Ophthalmology) are required to achieve 05 years & 03 months experience in the Deptt of Ophthalmology, the candidate has 03 years 05 months & 16 days experience as consultant, hence rejection is maintained.

57/ OBC/ NCL	LEQ(B)	The candidate has claimed experience from 17.05.17 to 31.01.19 (01 year, 06 months 16 days), 06.02.19 to 16.05.20 (01 year, 03 months & 10 day), 30.09.20 to 31.05.23 (02 years, 08 months 01 day), totaling to 05 years, 05 months 18 days in the Deptt of Ophthalmology after DNB. But OBC Creamy Layer for FY 23-24 was not call for.	As per the criteria for OBC candidate for the post, the candidates who have DNB Diploma (Ophthalmology) are required to achieve 05 years experience in the Deptt of Ophthalmology, the candidate has 05 years, 05 months 18 days experience, But since the candidate has not produced OBC Creamy Layer for FY 23-24. Hence he is shortlisted to call for interview to produce OBC (NCL) at the time of interview.
76/ SC	LEQ(B)	The candidate has claimed experience from 01.08.13 to 12.05.14 (11 months 11 days), 03.08.14 to 04.09.14 (01 months 01 day), 29.06.17 to 28.06.20 (03 years), totaling to 04 years 01 day in the Deptt of Ophthalmology after PG Degree	As per the criteria for SC candidate for the post, the candidates who have PG Degree (Ophthalmology) are required to achieve three years experience in the Deptt of Ophthalmology, the candidate has 04 years 01 day experience, and hence he is shortlisted to call for interview.

7. **Final Short-Listing Criteria**

Criterion For ST - EQ(A)(i)+EQA(ii) + EQ(B) with relaxation upto 50% of the prescribed experience criteria.

Criterion For SC EQ(A)(i)+EQA(ii) + EQ(B).

Criterion For OBC EQ(A)(i)+EQA(ii) + EQ(B).

Criterion For UR:- EQ(A)(i)+EQA(ii) + EQ(B) **experience raised to 3 years 3 months and above after obtaining PG degree and 5 years 3 months & above after obtaining PG Diploma.**

8. Based on the scrutiny of ORA & documents/certificates uploaded therewith, the following applicants have been **finally** short-listed to call for interview:

Category	Final short-listed applicants (Roll Nos.)
ST	84, 85, 86, 87 & 88 = 05 candidates
SC	66, 70, 72, 73, 74, 75, 76, 77 & 78 = 09 candidates
UR	05, 08, 11, 12, 13, 14, 19, 23, 24, 26, 28, 30, 32, 33, 40, 41, 43, 47 & 49= 19 candidates
OBC	53, 55, 56, 57, 58, 60, 61, 62, 63 & 64 = 10 candidates
EWS & PwBD = Nil	

9. Following Applications have been rejected as under:-

Reason of Rejection	Roll Nos.
LEQ(B)	59 & 71 = 02 candidates
Incomplete	83= 01 candidate
Candidates Lacking Enhanced Experience Certificate	01, 02, 03, 07, 09, 15, 16, 29, 34, 35, 42, 44, 45, 50, 51 & 52 = 16 candidates.
No response to call for documents (CFD)	04, 54, 65, 81, 82 & 89 = 06 candidates
Rejected being outside consideration zone under category LEQ-B and LEC	Remaining 21 candidates.

No further correspondence on the subject will be entertained

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