# F.1/146(29)/2022-R.IV Union Public Service Commission Recruitment IV Section

Name of the post	Thirteen (13) vacancies (UR-08, EWS-01, OBC-03 &SC-01) of the post of Archivist (General) in the National Archives of India, Ministry of Culture.
Advertisement No.	23/2022
Vacancy No.	22122301410

- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 16.11.2023.
- The candidates were given a window to express their concerns through e-mail till 26.11.2023.
- It was also mentioned that all the e-mails will be examined but none of them would be responded to as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- Representations have been received from 17 applicants and deficit documents have been received from 09 provisionally shortlisted candidates. All the representations and the documents received have been examined. Out of these, 06 applicants have now been shortlisted to be called for interview. Rejection of other candidates has been maintained.

• There is a change in the list of shortlisted candidates. As such, the revised scrutiny of applications is as under:-

Criteria adopted for shortlisting	Unreserved	EQ-A + EQ-B(i) or B(ii)
	EWS	EQ-A + EQ-B(i) or B(ii)
	OBC	EQ-A + EQ-B(i) or B(ii)
	SC	EQ-A + EQ-B(i) or B(ii)
	ST	-
	PwBDs	-
Roll Nos. of shortlisted candidates	Roll Nos.	01, 02, 03, 16, 25, 27, 30, 39, 42, 45, 50, 54, 55, 58, 62, 71.
		(16 Candidates)

### : Rejections :

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Roll Nos. of candidates not shortlisted	Rejection Category	Roll Nos.
	LEQ-A	04, 09, 20, 28, 34, 35, 41, 52, 56, 57 & 73.
		(11 Candidates)
	LEQ-B	05, 07, 11, 12, 14, 15, 18, 19, 22, 23, 24, 31, 32, 38, 43, 47, 49, 51, 53, 59, 63, 65, 66, 74, 75, 76 & 79.
		(27 Candidates)
	Overage	06, 44 & 46.
		(03 Candidates)
	,	

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:Incomplete:		
No EC	33 & 61.	
5	(02 Candidates)	
Incomplete EC date not matching claim in ORA.	29. (01 Candidate)	
Incomplete EC (Experience less than 2/3 years')	10, 13, 17, 36, 37 & 40. <b>(06 Candidates)</b>	
DoB not matching claim with ORA	21. (01 Candidate)	
No Degree certificate.	48. (01 Candidate)	
Candidature cancelled.	08 & 26. <b>(02 Candidates)</b>	
Not in the zone of consideration	Remaining <b>09</b> candidates with lesser experience.	

## Modalities adopted

- (i) Scrutiny has been done on the basis of the report generated by the computer system as per the information filled up by the candidates in their online application and the supporting documents uploaded along with the same.
- (ii) Total experience of the candidate as furnished in the online application has been taken into consideration.
- (iii)Only the Experience claimed in the Online Recruitment Application (ORA) have been considered as experience for scrutiny and certificates attached without its reference in the Experience column of the ORA have not been considered and the same have been rejected under LEQ-B (Lacking Essential Qualification-B (experience) category.
- (iv)(i) Diploma in Archives and Record management from recognised university or Institute and two years' experience in an Archives Office in supervisory capacity or research or teaching of Modern Indian History at under graduate level in a recognised institution or university

#### Or

- (ii) Three years' experience in an Archives Officein supervisory capacity or research or teaching of Modern Indian History at under graduate level in a recognised institution or university experience considered as relevant.
- (v)Candidates with a Ph.D degree in the relevant field will be given three years' credit towards research experience. Abandoned doctoral work will not be taken into account. However, experience with regard to ongoing research, which has not led to a Ph.D degree yet, will be counted provided the field of research is relevant to the post. But only three years' experience would be considered even if the actual relevant research experience is more than three years'.

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(vi) DQ have not been invoked in this recruitment case.

(vii)Experience Certificates are to be in prescribed proforma in terms of R(C&P)'s Circular No. F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same have been rejected as 'Incomplete'.

(viii)Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under 'Incomplete' category.

- (ix) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected. Similarly, applicants who have claimed relevant experience but the **EC** attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.
- (x) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.

Note: Modalities are decided by the Commission on case to case basis.

### Legends:

LEQ-A - Lacking Essential Qualification-Educational-A

LEQ-B-Lacking Essential Qualification- Experience-B

(A.N.Mishra)

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