

F.No. F.1 / 10(5)/2024-R-III
Union Public Service Commission

Recruitment III Section

RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS	
Name of the post	01 (One) OBC vacancy for the post of Assistant Professor (Psychology), Andaman College, Port Blair, Andaman & Nicobar Administration.
Advertisement No.	07/2024
Vacancy No.	24040723313

Essential qualifications (EQ)	<p>(A) <u>EDUCATIONAL:</u></p> <p>(1). Master's Degree (Psychology) with 55 percent marks (or an equivalent grade in a point scale wherever the grading system is followed) in the concerned/ relevant/ allied subject from a recognized University/ Institute.</p> <p>(2). Must have cleared the National Eligibility Test (NET-Psychology), conducted by the UGC or the CSIR or a similar test accredited by the UGC like SLET/SET (State Level Eligibility Test) OR who are OR have been awarded a Ph.D Degree (Psychology) in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. Provided, the candidates registered for the Ph.D programme prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinances/ Bye laws/ Regulations of the Institutions awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions:-</p> <p>a. Ph.D degree of the candidate has been awarded in regular mode;</p>
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	<p>b. The Ph.D thesis has been evaluated by at least two external examiners;</p> <p>c. An open Ph.D. viva voce of the candidate has been conducted;</p> <p>d. The Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;</p> <p>e. The Candidate has presented at least two papers based on his/her Ph.D. work in conference/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.</p> <p>The fulfilment of the conditions (a) to (e) as above is to be certified by the Registrar/Dean (Academic Affairs) of the University Concerned.</p> <p style="text-align: center;">OR</p> <p>(B Ph.D. degree from a foreign University/Institution.</p>
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<p>Modalities adopted</p>	<p>i) Scrutiny has been done on the basis of the report generated by the computer system as per the information filled up by the candidates in their online application and the supporting documents uploaded along with the same.</p> <p>ii) Candidates with first division in Master Degree (Psychology) have been considered because First division is awarded on obtaining 60% or above marks.</p> <p>iii) Master Degree in subject other than Psychology like Applied Psychology, Clinical Psychology etc have not been considered.</p> <p>iv) Candidates who have not claimed having Master Degree in Psychology and Certificate of NET clearance or Ph.D. Degree have been rejected as LEQ-A.</p> <p>v) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as the most appropriate.</p> <p>Note: Modalities are decided by the Commission on case to case basis.</p>
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3. The scrutiny details were uploaded on the commission's official website 01/07/2024 giving an opportunity to rejected candidates to represent against their rejection by 11/07/2024.

4. E-mail Representation/CFD have been received from 12 candidates till 11/07/2024 and these have been examined. All the applications in the ZoC have been re - examined. The emails and representations have been re-examined with reference to the on-line applications, the educational qualifications and supporting documents received along with the ORA and the modalities & Criteria adopted by the commission. Accordingly, the following are the consequent observations and proposals as tabulated below:

Sl. No.	Roll Nos.	Documents sought	Remarks
1.	03	UGC-NET Certificate and Caste Certificate.	The candidate has not submitted the called for UGC-NET Certificate and Caste Certificate. Therefore, her application may be rejected under LEQ-A.
2.	04	Master Degree Certificate and UGC-NET Certificate.	The candidate has submitted copy of the called for Master Degree Certificate and UGC-NET Certificate. Therefore, he may be shortlisted.
3.	05	Master Degree Certificate and UGC-NET Certificate.	The candidate has submitted copy of the called for Master Degree Certificate and UGC-NET Certificate. Therefore, he may be shortlisted.
4.	06	Master Degree Certificate and Caste Certificate.	The candidate has submitted copy of the called for Master Degree Certificate but has not submitted the latest Community Certificate in prescribed proforma for Central Govt. Therefore, her application may be rejected under Incomplete-Document called for not submitted.
5.	07	UGC-NET Certificate and Caste Certificate.	The candidate has submitted copy of the called for UGC-NET Certificate and Caste Certificate. Therefore, he may be shortlisted.
6.	10	Affidavit for mismatch in father's name in 10 th Certificate.	The candidate has submitted a copy of Affidavit certifying the candidate's father's correct name as T. S. Binod Kumar. Therefore, she may be shortlisted.

7.	12	UGC-NET Certificate.	The candidate has submitted a copy of the called for UGC-NET Certificate. Therefore, she may be shortlisted.
8.	14	UGC-NET Certificate.	The candidate has not submitted a copy of the called for UGC-NET Certificate. Therefore, her application may be rejected under LEQ-A.
9.	21	Latest Caste Certificate, proof of CGPA 8.39 is above 55% and Affidavit for mismatch in candidate's name in Master Degree Certificate.	The candidate has not submitted the called for Latest Caste Certificate and the Affidavit in support of her correct name in Master Degree Certificate duly signed by her. Therefore, her application may be rejected under LEQ-A.
10.	22	Latest Caste Certificate.	The candidate has submitted a copy of the called for Caste Certificate. Therefore, he may be shortlisted.
11.	23	UGC-NET Certificate.	The candidate has submitted a copy of the called for UGC-NET Certificate. Therefore, he may be shortlisted.
12.	24	Affidavit for mismatch in mother's name in Caste Certificate.	The candidate has not submitted the called for Affidavit for mismatch in mother's name in Caste Certificate. Therefore, her application may be rejected under Incomplete-Documents called for not submitted.
13.	25	Affidavit for mismatch in mother's name in 10 th Certificate & Master Degree Certificate and Affidavit for mismatch in candidate's name in UGC-NET Certificate.	The candidate has submitted the called for Affidavit in support of correct name of his mother in 10 th Certificate & Master Degree Certificate and an Affidavit in support of his correct name in UGC-NET Certificate. Therefore, he may be shortlisted.
REPRESENTATIONS			
14.	01	LEQ-A.	As per the pre-decided modalities adopted for selection for this post, applicants with Master Degree in Applied Psychology and Clinical Psychology etc. have not been considered. However, the candidate has claimed eligibility with

			Master Degree in Applied Psychology. Therefore, her application is rejected.
15.	28	LEQ-A.	As per the pre-decided modalities adopted for selection for this post, applicants with Master Degree in Applied Psychology and Clinical Psychology etc. have not been considered. However, the candidate has claimed eligibility with Master Degree in Clinical Psychology. Therefore, his application is rejected.

As such, after examination of the e-mails/ representations, five candidate (Roll Nos. 03, 06, 14, 21 & 24) who were earlier provisionally shortlisted, have been rejected because they have not submitted the copy of the called for documents. Provisionality of other candidates has been cleared. However, the explanations and justification given by two candidates (Roll Nos.01 & 28) has not been found satisfactory and do not provide sufficient and convincing ground for short listing by revising and reversing the initial decision of the Commission. As such, their rejection is maintained.

Accordingly, the scrutiny has been revised as under:

Scrutiny for 01 (One) OBC vacancy

Criteria: EQ-A (i) + (ii)

To be called for interview:

Roll Nos.:

04	05	07	09	10
12	20	22	23	25
27				

(11 Candidates)

Rejections:

LEQ-A:

Roll Nos.:

01	02	03	08	11
13	14	15	16	17
18	19	21	26	28
29				

(16 Candidates)

Incomplete:

Roll No.	Reason
06, 24	Document called for not submitted

(02 Candidate)

The list of candidates, who applied for the post, has been uploaded on Commission's website at the path: Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise)>>Applicants' Lists.

No further correspondence on this would be entertained.

Legends:

LEQ-A (Lacking Essential Qualification-A)

Consultant/ DS RIII