

F.1/106(18)/2023/R-VI
Union Public Service Commission
Recruitment VI Section

Final Scrutiny		
Name of the post	Recruitment to 01 (UR-01) vacancy for the post of Senior Scientific Assistant (Chemical), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence	
Advertisement No.	15/2023	
Vacancy No.	23081503612	
Essential Qualification (EQ):		
Degree in Chemical Engineering/Technology from any recognized University plus 01 year experience in the relevant field i.e. Chemical from a recognized organization.		
Or		
Master's Degree in Chemistry from any recognized University.		
Or		
Associate Member of Institute of Engineers (AMIE) plus 01 year experience in the relevant field i.e. Chemical from a recognized organization. (Only those students who were enrolled with Institutions with permanent recognition up to 31.05.2013 would be eligible.)		
Total No of Effective Applications Received		446
Criteria adopted for shortlisting the candidates	Criteria-(i)	Bachelor's Degree: EQ (Education) + Experience raised to 05 years and above
	Criteria-(ii)	Master's Degree: EQ (Education) + Experience raised to 04 years and above
<p>(i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the website of the Commission on 12.06.2024.</p> <p>(ii) The candidates were given a window to express their concerns through email by 21.06.2024.</p> <p>(iii) A total of 07 (Seven) representations were received and all of them have been examined. The status of these representations are as follows:</p> <p style="padding-left: 40px;">(a) Status of 05 candidates has been maintained status quo.</p> <p style="padding-left: 40px;">(b) 02(Two) candidates (Roll Nos- 123 & 443) who were earlier rejected under “LEC” category have been Called for Interview.</p>		
Modalities adopted	<p>(i) Scrutiny has been done strictly in accordance with Essential Qualifications prescribed for the post and the conditions laid down in the advertisement for the post.</p> <p>(ii) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up / claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of</p>	

candidates whose applications are prima-facie found eligible on the basis of information filled up / claims made by them in the online applications.

(iii) The candidates who do not possess the relevant essential educational qualification have been rejected as **“LEQ-A”**. Likewise, if essential experience is not in the relevant field as specified, in Recruitment Rules of the post or relevant experience is less than the required period, such candidates have been rejected under **“LEQ-B”**.

(iv) Since the experience criteria has been raised. Some candidates have been rejected under **“LEC”** category.

(v) **The candidates with a PhD degree in the relevant field will be given three years credit towards experience.** Abandoned doctoral work will not be taken into account.

(vi) Training has not been considered towards experience unless it is followed by employment in the same organization.

(vii) Trainee/ Apprentice/Stipend/ Fellowship/ Trade Certificate/ Teaching/ Internship Period/ Guest Faculty/ Part Time job/ Honorary/ Unpaid job have not been considered towards experience.

(viii) Appointment letters/Appreciation letter/Pay slips/transfer or promotion orders/office orders/ unsigned or self attested experience certificate/ self employment experience certificate / Illegible certificates of experience/ ID card or Aadhar Card have not been considered as valid proof of experience and the same has been rejected under **“Incomplete”** category.

(ix) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.

(x) Experience certificates in prescribed proforma as per the advertisement has been considered. Wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same and experience certificates without indicating nature of duties have been rejected.

Note: Modalities are decided by the Commission on a case to case basis.

Scrutiny for 01 (UR) vacancy:

**Criteria-(i):- Bachelor's Degree:
EQ (Education) + Experience raised to 05 years
and above**

**Criteria-(ii):- Master's Degree:
EQ (Education) + Experience raised to 04 years
and above**

CALL

Roll No.

04	42	90	100	123	141
237	367	437	443		

(10 candidates)

LEQ (A)

Roll No.	259				
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(01 candidate)

LEQ (B)

Roll No.	139	329	334		
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(03 Candidates)

LEC

Roll No.

154	157	363	400	427	
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(05 candidates)

Incomplete

Roll No.

158	188	202	263	314	
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(05 Candidates)

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Roll No.	359				
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(01 candidate)

**All of the remaining candidates have been rejected under
'LEC' category.**

(421 Candidates)

Legends:

- (i) LEQ (A) - Lacking Essential Qualification (Education).**
- (ii) LEQ (B) - Lacking Essential Qualification (Experience).**
- (iii) LEC - Lacking Enhanced Criteria**

No Further correspondence on this would be entertained

Under Secretary (R-VI)
Union Public Service Commission