

**Union Public Service Commission**

**Recruitment III Section**

<b>RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS</b>	
<b>Name of the post</b>	Five (05) General Central Service Group B Gazetted, Non-Ministerial vacancy (UR-03, EWS-O1, OBC-01) of a permanent post of Marketing Officer (Group-III) in Directorate of Marketing & Inspection, Department of Agriculture & Farmers, Ministry of Agriculture and Farmers Welfare.
<b>Advertisement No.</b>	05/2023.
<b>Vacancy No.</b>	23030504311

<b>Essential qualifications (EQ)</b>	<p><b>(A) EDUCATIONAL:</b></p> <p>Master's Degree in Chemistry or Agriculture Chemistry or Dairy Chemistry or Dairying or Biotechnology or Biochemistry from a recognized University.</p> <p style="text-align: center;"><b>OR</b></p> <p>Bachelor's Degree in Oil Technology or Food Technology or Chemical Technology or Dairy Technology from a recognized University.</p> <p><b>(B) EXPERIENCE:</b></p> <p>NIL</p>
<b>DESIRABLE QUALIFICATIONS (DQ)</b>	<p>Two years experience in the field of analytical work of organic material or in the field of marketing of milk and milk products, oils and fats including essential oils and allied commodities;</p> <p style="text-align: center;"><b>OR</b></p> <p>Diploma in Marketing Management awarded by any recognized University or Institute or equivalent.</p>

<b>Modalities adopted</b>	<p>i) Scrutiny has been done on the basis of information filled up by the candidates in the applications submitted on-line and supporting documents uploaded along with the applications.</p> <p>ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</p> <p>iii) Only the claims made in the On-line Recruitment Application (ORA) have been considered as educational qualification/experience for scrutiny. The supporting documents of only those candidates who have claimed information which are acceptable to make them eligible for the post with regard to their EQ-A and DQ have been examined and documents attached without its reference in the relevant module of the ORA have not been considered.</p> <p>iv) DQ has been invoked for OBC and UR categories.</p>
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	<p>v) Master's degrees in Organic Chemistry, Analytical Chemistry, Food Technology and Food Science &amp; Technology and Bachelors Degree in Chemical Engineering, Food Technology and Food Processing Technology have been accepted as EQ(A).</p> <p>vi) Teaching has not been considered as relevant experience.</p> <p>vii) Training during the period of EQ(A) has not been accepted as a valid/ relevant experience</p> <p>viii) Research experience has been accepted. However experience gained during completion of PhD has been limited to three years irrespective of the length of that experience claimed and it has been accepted only if the PhD has been completed and degree awarded.</p> <p>ix) Experience certificates are to be in prescribed proforma in terms of R(C&amp;P)'s circular No. F.8/84/2010-R (C&amp;P) dated 23.12.2010 However, wherever the applicants have not submitted experience certificates in prescribe proforma, their experience certificate have been considered on merit if all the requisite information is available therein.</p> <p>x) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have been rejected under 'Incomplete' category.</p> <p>xi) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.</p> <p>xii) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</p> <p><b>Note: Modalities are decided by the Commission on case to case basis.</b></p>
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The scrutiny details were uploaded on the commission's official website on 18/06/24 giving an opportunity to rejected candidates to represent against their rejection by 28/06/2024.

Thirty seven (37) e-mails/ representations have been received from candidates and all of them have been examined. The on-line application and educational qualifications & experience claimed therein in respect of the above candidates have been re-examined with reference to the representation and modalities & Criteria adopted by the commission. In addition to the above, Online applications of provisionally shortlisted candidates also have been re-examined. The consequent observations are as under

<b>Mails Received with regards to provisionality</b>				
S.No:	Roll No:s	No. of mails	Observations	Decision
1	054, 111, 222, 227, 230, 244, 247, 250, 263, 287, 321, 327, 333, 366,	14	Documents submitted are in order	<b>Provisionality cleared</b>
2	228	01	Degrees submitted. But unable to submit latest EWS cert. Request to consider as GEN. Request cannot be accepted as DQ not claimed.	<b>Rejected as incomplete.</b>
3	253	01	Over writing in the EWS certificate submitted. Hence treated as forged and not accepted.	<b>Rejected as incomplete.</b>
<b>Mails with regards to rejections - Incomplete application</b>				
3	030, 178, 197, 209, 218, 288	06	Requisite documents submitted and also found to be in order	<b>Shortlisted for interview.</b>
4	066, 260	02	Submitted Fresh EC but it does not match claim made in the application,	<b>Rejection is maintained.</b>
<b>Mails with regards to rejections - overage</b>				
6	299	01	NIPHM is an autonomous body and hence not entitled for Age Relaxation	<b>Rejection is maintained</b>
<b>Mails with regards to rejections - LDQ</b>				
7	265,	01	Submitted PhD Degree. But it was completed after the closing date.	<b>Rejection is maintained</b>
8	340	01	Claims experience relevant. But as Water is not an organic compound experience not Considered relevant	<b>Rejection is maintained</b>
<b>Mails with regards to rejections - LDQ/ Not in ZoC</b>				
9	039, 058, 185, 211, 331, 334, 367,	07	Had not claimed DQ in their respective online applications. Hence were not taken into the ZoC. Application Cannot be revised at this stage.	<b>Rejection is maintained</b>
10	102, 137, 297	03	Lost application/ Don't know Roll No./ unable to track status. Had not claimed DQ in their respective online applications. Hence were not taken into the ZoC. Application Cannot be revised at this stage.	<b>Rejection is maintained</b>

Shortlisted Provisionally.			
11	004, 103, 190, 231, 235, 240, 305, 332, 361 (09 candidates)	-	Documents called for not submitted.
			<b>Rejected as Incomplete.</b>

The documents, explanations and justification given by application rejected above have not been found satisfactory and do not provide sufficient, convincing enough and compelling ground for short listing them by revising and reversing the considered initial decision of the Commission. As such, their rejection is maintained.

### **Scrutiny**

#### **01 OBC Vacancy**

**Criteria:** EQ(A) + DQ

To be called for interview

Roll Nos.:

263 266 277 287 288 301 314 321 325  
327 329 330 333 336 339 347 362 366

**(18 candidates)**

#### **Rejections**

##### **Overage**

299

**(01 candidate)**

##### **LDQ**

Roll Nos.:

265 283 322 340 343 344 360

**(07 candidates)**

#### **Incomplete**

##### **Roll Nos.**

<b>Reason</b>	<b>Roll Nos.</b>
No EC	292
No NoD	295, 319
EC not matching claim in ORA	260,
Incomplete EC	284, 320
Incomplete EC and Class X certificate not submitted as DoB Proof.	310, 364
Documents called for not submitted	305, 332, 361
<i>Appointment/Resignation letter/ Posting order/ Service certificate / office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC.</i>	

**(11 candidates)**

**01 EWS Vacancy****Criteria:** EQ(A)**Shortlisted**

223	226	227	229	230	232
233	234	237	238	239	241
242	243	244	245	246	247
248	250	251	252	254	255
256	257				

**(26 Candidates)****Overage****225****(01 candidates)****LEQ-'A'**Roll Nos.:

224 236

**(02 candidates)****Incomplete**

<b>Reason</b>	<b>Roll Nos.</b>
Bachelors Degree claimed not attached + Affidavit for variation in names of self/ Parents in certificates.	249
Latest EWS certificate not submitted and can't be treated and considered as GEN as DQ not claimed in ORA	228
Documents called for not submitted	231, 235, 240
Documents called for not submitted (Over-writing in EWS Certificate submitted)	253
<i>Appointment/Resignation letter/ Posting order/ Service certificate / office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC.</i>	

**(06 candidates)****03 UR Vacancy****Criteria:** EQ(A) + DQTo be called for interviewRoll Nos.:

018	030	054	064	071	111	142	143	152	168
178	186	197	203	209	218	222			

**(17 candidates)****Rejections:****LDQ**Roll Nos.:

(04 candidates)

**Incomplete  
Roll Nos.**

<b>Reason</b>	<b>Roll Nos.</b>
No EC	068, 094, 145, 188, 194
No NoD	080, 127, 155
EC not matching with claim	028, 066 ( <i>No NoD</i> )
Masters Degree claimed not attached	021, 108, 117,
<i>No EC + Masters Degree claimed not attached</i>	118,
<i>Documents called for not submitted</i>	004, 103, 190
<i>Appointment/Resignation letter/ Posting order/ Service certificate / office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC.</i>	

(17 candidates)

The remaining 265 applications have been rejected under the category **LDQ (Lacking Desirable Qualification)** on account of their not claiming Desirable Qualification in their ORA.

**No further correspondence on this would be entertained.**

The list of candidates, who applied for the post, alongwith their Roll Numbers, has been uploaded on Commission's website at the path: Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise)>>Applicants' Lists.

**Legends:****LEQ-A - Lacking Essential Qualification-A****LDQ - Lacking Desirable Qualification****EC - Experience Certificate****NoD - Nature of Duties****ORA - Online Recruitment Application****Consultant DS /HK**