

F.1/44(11)/2021-R.IV

Union Public Service Commission

Recruitment IV Section

Name of the post	Three (03) vacancies of the post of Junior Research Officer (Research, Statistics & Analysis) in the Union Public Service Commission.
Advertisement No.	12/2021
Vacancy No.	21091211411

- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 27.07.2022.
- The candidates were given a window to express their concerns through e-mail till 10.08.2022.
- It was also mentioned that all the e-mails will be examined but none of them would be responded to as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- Representations/e-mails have been received from **14** applicants. All the representations/e-mails have been examined.
- 02 **“Provisionally Shortlisted”** candidates have submitted their documents. 06 applicants under **“LDQ-b”** category, 02 applicants under **“Not in the zone of consideration”** category, 04 applicants under **“Incomplete”** category have made representations against their rejection. Out of these, 03 applicants have been shortlisted to be called for interview. Rejection category of 01 applicant has been changed from **“Incomplete”** to **“LDQ-b”**. 01 **“Provisionally Shortlisted”** candidate has been rejected under **“Overage”** category. Rejection of other candidates has been maintained.
- There is a change in the list of shortlisted candidates. As such, the revised scrutiny of applications is as under:-

Criteria adopted for shortlisting	Unreserved	EQ-A+DQ-b raised to 5 years' and above
	EWS	EQ-A + DQ-b
	OBC	-
	SC	EQ-A +DQ-b
	ST	-
	PwBD	-
Roll Nos. of shortlisted candidates	Roll No.	34, 41, 239, 290, 309, 342, 360, 448, 452*, 498, 509, 580, 596, 609, 642, 672, 684, 685, 694, 705, 717, 781, 814, 850 & 867. (25 Candidates)

* Provisionally shortlisted.

:Rejections:

Roll Nos. of candidates not shortlisted	Rejection Category	Roll Nos.
	LEQ-A	176, 387, 624, 661, 663, 708, 747, 763, 766, 768, 775, 807, 824, 825, 837, 839, 864 & 878. (18 Candidates)
	LDQ-b	23, 179, 258, 283, 300, 311, 314, 326, 345, 573, 617, 622, 635, 636, 638, 650, 651, 652, 657, 662, 669, 683, 688, 706, 710, 712, 725, 733, 737, 741, 756, 758, 773, 774, 780, 792, 794, 848, 857, 865, 868, 869, 870, 871, 873, 874, 875 & 877. (48 Candidates)
	Overage	297, 720, 823 & 828. (04 Candidates)
	<u>Incomplete:</u>	
	(i) Nature of duties not established in experience certificate submitted	439, 574 & 798. (03 Candidates)
	(ii) Documents called for not submitted	45, 202, 316, 348, 355, 424, 585, 664, 719, 762 & 811. (11 Candidates)
	(iii) No Experience Certificate	15. (01 Candidate)
	Not in the zone of consideration	Remaining 770 candidates with lesser experience.

Modalities adopted	<p>(i) Scrutiny has been done on the basis of the report generated by the computer system as per the information filled up by the candidates in their online application and the supporting documents uploaded along with the same.</p> <p>(ii) Total experience of the candidate as furnished in the online application has been taken into consideration.</p> <p>(iii) Desirable Qualification-(b) has been invoked in this case.</p> <p>(iv) Experience certificates are to be in prescribed proforma in terms of R(C&P)'s Circular No. F.8/84/2010-R (C&P) dated</p>
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	<p>23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit. But those, who have mentioned any Annexure therein and did not submit the same, have been rejected as 'Incomplete'.</p> <p>(v) Experience certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.</p> <p>(v) Experience claimed in ORA other than DQ-b has been considered if relevant towards DQ-b.</p> <p>(vii) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</p> <p>Note: Modalities are decided by the Commission on case to case basis.</p>
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Legends:

LEQ-A - Lacking Essential Qualification-A

LDQ-b - Lacking Desirable Qualification-b

Deputy Secretary (R.IV)