

F. 1/165(15)/2019-R-V
Union Public Service Commission
Recruitment V Section

Name of the post	Recruitment to 14 (OBC-04, UR-10, 01 PH) posts of Assistant Engineer (Quality Assurance) (Armament- Weapons), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence.
Advertisement No.	02/2020
Vacancy No.	20010207525

- The scrutiny and shortlisting details of this recruitment case were earlier uploaded on the official website of the Commission on 12.07.2021
- The candidates were given a window to express their concerns through e-mail till 26.07.2021.
- A number of representations have been received and all of them have been examined.
- Most of the e-mails just informed that the applicants could not find their Roll Numbers among the shortlisted candidates or among the rejected ones. This is due to the fact that though we had considered all the applications, many could not make it to the Consideration Zone application as per the criteria adopted for various categories. Their applications were rejected under LEC Category on account of having experience lower than the enhanced criteria adopted for respective categories.
- Some candidates, whose applications were rejected as Incomplete, have either uploaded documents with their representations or have offered to submit the same. The offer of candidates to submit documents can not be accepted at this stage. The documents were to be uploaded along with the Online Recruitment Applications (ORA) before the last date of receipt of applications, i.e. 13.2.2020. Some candidates who had uploaded the documents with ORA before the due date but required certain clarifications or additional supporting documents and were otherwise prima-facie considered eligible to be shortlisted, were asked to submit the requisite documents by 15.4.2021.
- Few candidates rejected earlier, but now found to be eligible after examination of representations have now been shortlisted and included among the list of candidates to be called for interview.
- Accordingly, the revised scrutiny of applications is as under:-

RECRUITMENT-V SECTION

Name of the post	14 (OBC-04, UR-10, 01 PH) posts of Assistant Engineer (Quality Assurance) (Armament-Weapons), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence.	
Advt. No.	02/2020	
Vacancy No.	20010207525	
Essential Qualification (EQ)	<p><u>Educational Qualification (EQ):-</u></p> <p><u>Educational "A":-</u> Bachelor's Degree in Engineering or Technology in one of the disciplines viz. Mechanical, Production and Industrial Engineering, Manufacturing Process and Automation Engineering, Production Engineering from a recognized University or Institution.</p> <p><u>Experience "B":-</u> Two years practical experience in Production or development or quality assurance in any one in the filed of Mechanical, Production & Industrial Engineering, Manufacturing Process and Automation Engineering, Production Engineering from recognized organization or undertaking.</p>	
Criteria adopted for shortlisting the candidates	PH	EQ 'A' + EQ 'B'
	OBC	EQ'A'+EQ 'B' Enhance to 04 years and above
	UR	EQ 'A' + EQ 'B' Enhance to 04 years and above

<p>Modalities</p>	<p>The following modalities for short listing of candidates have been adopted:-</p> <p>i) PS has been done online, first on the basis of the report generated by the computer system as per the information filled up / claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</p> <p>ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment rules for the post in question.</p> <p>iii) Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.</p> <p>iv) Experience possessed in the relevant fields specified in the advertisement has been taken into account. If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under “LEQ-B”. Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as “LEQ-B”.</p> <p>v) The candidates who do not possess the relevant essential educational qualification have been rejected as “LEQ-A”.</p> <p>vi) AMIE (Institution of Engineers) degree in the relevant discipline has not been considered as relevant and rejected as LEQ A’(Lack of Education Qualification)</p> <p>Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs have been rejected under LEC (Lacking Enhanced Criteria) category.</p> <p>vii) Candidates having claimed experience less than the enhances criteria and falling outside the consideration zone have been rejected under LEC category.</p> <p>Experience Certificate must be uploaded/available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/furnished experience certificate, have been rejected as “Incomplete Application”.</p> <p>viii) Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as ‘Incomplete’. Similarly, applicants who claim relevant</p>
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experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as **"Incomplete"**. However, the candidates who have not submitted part relevant Experience Certificate of his present position, have been shortlisted subject to production (STP/CFD) of the complete updated EC duly mentioning therein the duties performed of his present position, as claimed in the online application.

- ix) The applications of the candidates who have neither produced the marksheet nor degree of the essential educational qualifications have been rejected under the Category of "Incomplete Applications". If the uploaded documents by the candidate are not legible, application of such candidates have also been rejected as **"Incomplete Applications"**.
- x) Teaching experience has not been considered relevant.
- xi) Appointment letters, office orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also experience as "Intern" has also not been treated as relevant experience.
- xii) Experience certificates are to be in prescribed proforma in terms of R(C&P)'s circular No. F.8/84/2010-R (C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribe proforma, their experience certificate have been considered on merit basis.
- xiii) If the experience certificate submitted by the candidate bears old date in respect of his/her current employment and a higher claim is made in the online application, such candidates have been shortlisted subject to production of up to dated experience certificate.
- xiv) Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.

PS for 01(one) Vacancy for PH candidates

Out of 14 vacancies, one vacancy is reserved for PH candidates for Physically Challenged person viz. Deaf and Hard of Hearing with disability i.e. Hard of Hearing (HH).

To be called for interview:

Roll Nos.

113(Gen) 291(Ews)

(02 Candidates)

Rejections:

LEQ – A”

Roll No.

648(Gen)

(01 candidate)

LEQ – B”

Roll No.

538(SC)

1057(OBC)

(02 candidates)

LEC (Not in ZOC)

Roll No.

800 (PH)(OBC)

ii) 04 Vacancies for OBC Candidates

To be called for interview:

Roll Nos.

712 730 739 750 751 759
799 807 827 840 844 922
931 946 949 967 997 1028
1033 1041 1045 1055 1066 1069
1089 1095 1108 1111

(28 candidates)

Rejection of OBC category

LEQ ‘A’

Roll Nos.

728 752 814 820 832 917 927 938
953 955 960 984 989(PH) 1002 1014
1027 1031 1049 1103 1106 1123 1136

(22 Candidates)

LEQ ‘B’

Roll Nos.

714 715 719 731 734 738
740 741 742 744 745 746
747 749 753 762 770 772
773 777 780 782 784 785
786 789 795 796 798 801
802 804 808 809 810 813
816 821 826 833 836 839
841 842 848 850 851 853
855 856 861/862 863 865
866/867 868 869 870 871
872 876 878 886 887 888
889 890 895 897 899 903
907 908 912 918 924 925
928 929 935 937 940 942
943 951 954 958 961 969
972 973 974 975 982 985
986 995 1007 1013 1025 1026

1036 1039 1044 1046 1048 1051
 1054 1063 1067 1073
 1081 1083 1085 1086 1093 1096 1097
 1098 1105 1109 1110 1113 1116 1117
 1119 1124 1131 1134 1135

(129 Candidates/131 applications)

LEC (in ZOC)

Roll Nos.

713 767 788 970 1100/1101

(05 Candidates/06 applications)

Incomplete

Roll Nos.

722 818 828(PH) 1029 1061
 1074 076(PH)

(07 Candidates)

LEC (not in ZOC)

Roll Nos.

672	673	674	675	676	677	678
679	681	684	686	687	688	689
691	693	694	695	696	698	699
700	701	702	703	704	705	706
707	708	709	710	711	716	717
718	720	721	723	724	725	726
727	729	732	733	735	736	737
743	748	754	755	756	757	758
760	761	763	764	765	766	768
769	771	774	775	776	778	779
781	783	787	790	791	792	793
794	797	800(P H)	803	805	806	811
812	815	817	819	822	823	824
825	829	830	831	834	835	837
838	843	845	846	847	849	852
854	857	858	859	860	864	873 (PH)
874	875	877	879	880	881	882
883	884	885	891	892	893	894
896	898	900	901	902	904	905
906	909	910	911	913	914	915
916	919	920	921	923	926	930
932	933	934	936	939	941	944
945	947	948	950	952	956	957
959	962	963	964	965	966	968
971	976	977	978	979	980	981
983	987	988	990	991	992	993
994	996	998	999	1000	1001	1003
1004	1005	1006	1008	1009	1010	1011

1012	1015	1016	1017	1018	1019	1020
1021	1022	1023	1024	1030	1032	1034
1035	1037	1038	1040	1042	1043	1047
1050	1052	1053	1056	1058	1059	1060
1062	1064	1065	1068	1070	1071	1072
1075	1077	1078	1079	1080	1082	1084
1087	1088	1090	1091	1092	1094	1099
1102	1104	1107	1112	1114	1115	1118
1120	1121	1122	1125	1126	1127	1128
1129	1130	1132	1133	1137(P H)		

iii) 10 Vacancies for UR Candidates

To be called for interview:

Roll Nos.

17 28 39 69 71 75 84
110 140 145 147 176 179
182 218 231 256 261 268
269 293 302(PH) 304 315
317 323 352 369 375 393/394
426 431 435 440 442 457
489 584 616 635 641
685(OBC)

(42 candidates)

Rejection of UR category

LEQ 'A'

Roll Nos.

18 76 112 122 217
221 300 484 511 544
582 590 629 646 682

(15 Candidates}

LEQ 'B'

Roll Nos.

12 14 16 18 21 32 33
42 43 49 52 56 57 58
60 61 62 68 78 80 85
87 88 92 95 96 100
101 105 117 120 125 130
134 136 142 148 151 154
158 159 168 177 190 191
193 196 203 210 232 234
241 242 247 250 253 259
260(PH) 264 267 271 273
280 282 284 287 299 305
312 313 327 333 336 342
343 348 351 353 354 360
366 367 370 371 384 386
388 397 398 401 406 408

410 ^{412/413} **418** **419** **421** **427**
436 **456** **458** **461** **463** **470**
474 **475** **478** **481** **482** **483**
495 **506** **513** **516** **518** **522**
530 **537** **542** **548** **552** **554**
562 ^{567/568} **569** **570** **575** **577**
580 **581** **589** **591** **593** **596**
602 **603** **605** **606** **610** **613**
624 **627** **628** **631** **636** **642**
652 **656** **667** **669** **680** **683**
690 **692** **697**

(155 Candidates/160 applications)

LEC

Roll Nos.

11 303 359

(03 Candidates)

Incomplete

Roll Nos.

07 194 226 270(PH) 460
505 547 565 647

(09 Candidates)

LEC (not in ZOC)

Roll Nos.

1	2	3	4	5	6	8
9	10	13	15	19	20	22
23	24	25	26	27	29	30
31	34	35	36	37	38	40
41	44	45	46	47	48	50
51	53	54	55	59	63	64
65	66	67	70	72	73	74
77	79	81	82	83	86	89
90	91	93	94	97	98	99
102	103	104	106	107	108	109
111	114	115	116	118	119	121
123	124	126	127	128	129	131
132	133	135	137	138	139	141
143	144	146	149	150	152	153
155	156	157	160	161	162	163
164	165	166	167	169	170	171
172	173	174	175	178	180	181
183	184	185	186	187	188	189
192	195	197	198	199	200	201
202	204	205	206	207	208	209
211	212	213	214	215	216	219
220	222	223	224	225	227	228
229	230	233	235	236	237	238
239	240	243	244	245	246	248
249(PH)	251	252	254	255	257	258

262	263	265	266	272	274	275
276	277	278	279	281	283	285
286	288	289	290	292	294	295
296	297	298	301	306	307	308
309	310	311	314(P H)	316	318	319
320	321	322	324	325	326	328
329	330	331	332	334	335	337
338	339	340	341	344	345	346
347	349	350	355	356	357	358
361	362	363	364	365	368	372
373	374	376	377	378	379	380
381	382	383	385	387	389	390
391	392	395	396	399	400	402
403	404	405	407	409	411	414
415	416	417	420	422	423	424
425	428	429	430	432	433	434
437	438	439	441	443	444	445
446	447	448	449	450	451	452
453	454	455	459	462	464	465
466	467	468	469	471	472	473
476	477	479	480	485	486	487
488	490	491	492	493	494	496
497	498	499	500	501	502	503
504	507	508	509	510	512	514
515	517	519	520	521	523	524
525	526	527	528	529	531	532
533	534	535	536	539	540	541
543	545	546	549	550	551	553
555	556	557	558	559	560	561
563	564	566	571	572	573	574
576	578	579	583	585	586	587
588	592	594	595	597	598	599
600	601	604	607	608	609	611
612	614	615	617	618	619	620
621	622	623	625	626	630	632
633	634	637	638	639	640	643
644	645	649	650	651	653	654
655	657	658	659	660	661	662
663	664	665	666	668	670	671

(448 candidates)

Legends: i) LEQ (A) : Lacking Essential Qualification (Educational).

(ii) LEQ (B) : Lacking Essential Qualification (Experience).

Sd/-

Under Secretary

Union Public Service Commission