

F.1/15(5)/2021-R.II
UNION PUBLIC SERVICE COMMISSION
R-II SECTION

RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS	
Name of the post	One (01) [UR- 01] post of Assistant Director (Weed Science) in Directorate of Plant Protection, Quarantine and Storage under Department of Agriculture, Cooperation & Farmers Welfare, Ministry of Agriculture & Farmers Welfare.
Advertisement No.	09/2021
Vacancy No.	21070902224

- i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official Website of the Commission on 02.01.2023.
- ii) The candidates were given a window to express their concerns through e-mail till 16.01.2023.
- iii) It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- iv) In response to the scrutiny uploaded, 06 (Six) representations have been received and all of them have been examined. These representations of candidates alongwith their Online Recruitment Applications with reference to age, category, qualification, experience and desirable qualification claimed in the Online Recruitment Application have been examined in view of the adopted shortlisting criteria and modalities adopted by the commission and after examination, rejection of their applications is found to be in order and the same has been maintained.
- v) Accordingly, no revision of scrutiny is necessary and it remains unchanged as under:

Essential Qualifications and Experience	<p style="text-align: center;"><u>ESSENTIAL QUALIFICATIONS (EQ):</u></p> <p><u>A. Educational:-</u></p> <p>M.Sc. Degree in Agriculture (Agronomy) with Specialization in Weed Science or M.Sc. Degree in Botany with Weed Science as a subject from a recognized University or Institution.</p> <p>Note:- Qualifications are relaxable at the discretion of the UPSC in the case of the candidates otherwise well qualified.</p> <p><u>B. Experience:-</u></p> <p>Three years practical experience in the field of Weed Science or Weed control.</p> <p><u>Desirable :</u> Doctorate degree in Agronomy with specialization in Weed Science from a recognized University or Institution.</p>
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Modalities adopted

- (i) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.
- (ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.
- (iii) Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.
- (iv) Experience possessed in the relevant fields specified in the advertisement has been taken into account.
- (v) The candidates who do not possess the relevant essential educational qualification have been rejected as "LEQ-A". If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under "LEQ-B". Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as 'LEQ-B'.
- (vi) Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as "Incomplete". Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as 'Incomplete'. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as "Incomplete".
- (vii) The applications of the candidates who have neither produced the mark sheet nor degree of the essential educational qualifications have been rejected under the Category of "Incomplete". If the uploaded documents by the Candidates are not legible, application of such candidates have also been rejected as "Incomplete".
- (viii) Teaching experience has not been considered relevant.
- (ix) DQ has been invoked. No credit towards research experience has been given and only practical experience is considered relevant and taken into account as per the RRs.
- (x) Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as 'Intern' has also not been treated as relevant experience.

	<p>(xi) Experience certificates should be in prescribed proforma in terms of Commission's circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered if Experience Certificate otherwise satisfies the details of the prescribed Experience Certificate.</p> <p>(xii) Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.</p>
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Criteria adopted for short listing	<u>For One(01) UR post : EQ-A + EQ-B +DQ</u>
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In response to the advertisement, 53 applications (ST-1, SC- 5, OBC-12, General –35) were received. Applications belonging to OBC, SC and ST category have been considered under Un-reserved Category. Scrutiny has been done on the basis of the particulars furnished by the candidates in online applications and the uploaded documents. By adopting the above mentioned criteria, 32 (Thirty Two) are covered under zone of consideration for scrutiny. Remaining 21 applications being out of consideration zone on account of not having claimed DQ in their online applications, have been rejected under LDQ (Lacking Desirable Qualification) category.

PS for 01(One) UR Post:

Total number of applicants under zone of consideration: 32

To be called for Interview:

Roll Nos :-

1	3	7	18	32
36	37	41	45	47
48				

(11 Candidates)

REJECTIONS:-

LEQ-B (Lacking Essential Qualification-B):

Candidates falling inside the consideration zone on account of their total claimed experience but not having relevant experience or having relevant experience as calculated during scrutiny less than the essential experience as per the RRs.

Roll Nos:

11	14	15	17	19
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21	23	26	27	29
43	51	53		

(13 Candidates)

LDQ (Lacking Desirable Qualification) :

Roll Nos: -

6	13	16	44
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(04 Candidates)

Incomplete:

No Experience Certificate (EC) attached/ Attached EC incomplete/ EC do not indicate nature of duties/ EC do not indicate dates unambiguously/ EC for the entire experience claimed in the ORA not submitted/Documents not submitted in support of educational qualification.

Roll No:-

05

(01Candidate)

Duplicate:

Roll Nos:-

22	46
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(2 Candidates)

Overage:

Roll No:-

24

(01 Candidate)

Remaining 21 applications being out of consideration zone on account of not having claimed DQ in their online applications, have been rejected under LDQ (Lacking Desirable Qualification) category.

INSTRUCTIONS FOR CANDIDATES

1. No further correspondence on this would be entertained.
2. The list of candidates who applied for the post alongwith their Roll Nos has been uploaded on Commission's website at path:

Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists



Deputy Secretary(R-II)
Union Public Service Commission