

F.1/122(25)/2021-R.IV
Union Public Service Commission
Recruitment IV Section

Name of the post	One (01) vacancy of the post of Assistant Employment Officer in the Directorate General of Employment, Ministry of Labour & Employment.
Advertisement No.	02/2022
Vacancy No.	22010202422

- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 16.11.2022.
- The candidates were given a window to express their concerns through e-mail till 31.11.2022.
- It was also mentioned that all the e-mails will be examined but none of them would be responded to as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- Representations have been received from 02 applicants. They have been examined.
- 01 applicant under category "**Overage**" and 01 applicant under "**LEQ-A**" category have represented. Their rejections have been maintained. However, the rejection category of the candidate rejected earlier under "**Overage**" category has now been changed to "**LEQ-B**".
- There is no change in the list of shortlisted candidates. The revised scrutiny is as under:-

Criteria adopted for shortlisting	Unreserved	-
	OBC	-
	SC	EQ-A+ EQ-B(i) relaxed by 50% to 01 year's + EQ-B(ii)
	ST	-
	PwBD	-
Roll Nos. of shortlisted candidates	Roll Nos.	20 & 31. (02 Candidates)

: Rejections :

Roll Nos. of candidates not shortlisted	Rejection Category	Roll Nos.
	LEQ-A	02, 03, 09#, 12, 33, 37, 38#, 40, 42, 43, 44, 45, 48, 52, 56, 62, 67, 69, 73, 75 & 77. (21 Candidates)
	LEQ-B	01, 04, 05, 07, 08#, 10, 11, 13, 14#, 15, 16, 17, 18, 19, 21, 22, 24, 25, 26, 27, 28, 29, 30, 32, 34#, 35, 36, 41, 46, 49, 50, 51, 53#, 54, 55, 57, 58, 59, 61, 63, 64#, 65, 66, 68, 70, 71, 72, 74, 76, 78 & 79. (51 Candidates)
	Overage	06, 47 & 60. (03 Candidates)



<u>Incomplete:</u>		
	Experience Certificate not matching claim as in ORA	No NoD
	23 (01 Candidate)	39 (01 Candidate)

EQ-B(i) relaxed by 50% to 01 year's.

Modalities adopted	<p>i) Scrutiny has been done on the basis of the report generated by the computer system as per the information filled up by the candidates in their online application and the supporting documents uploaded along with the same.</p> <p>ii) Total experience of the candidate as furnished in the online application has been taken into consideration.</p> <p>iii) Since sufficient number of eligible candidates are not available, experience has been reduced by 50% i.e. from 2 years' to 1 year's as per the existing instructions.</p> <p>iv) Candidates whose experience is not in the relevant field as perRRs are rejected under LEQ-B.</p> <p>v) Experience certificates are to be in prescribed proforma in terms of R(C&P)'s Circular No. F.8/84/2010-R (C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit.</p> <p>vi) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under 'Incomplete' or 'LEQ- B' category as deemed fit.</p> <p>vii) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</p> <p>Note: Modalities are decided by the Commission on case to case basis.</p>
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Legends:

LEQ-A - Lacking Essential Qualification-A

LEQ-B - Lacking Essential Qualification-B



Deputy Secretary (R.IV)