

F. No.1/126(21)/2019-R.V
UNION PUBLIC SERVICE COMMISSION
RECRUITMENT-V SECTION

Name of the post	07 (ST-01, OBC-02, UR-04) Posts of Director (Safety), Directorate General of Factory Advice Service and Labour Institute (DGFASLI), Ministry of Labour and Employment.
Advertisement No.	16/2019
Vacancy No.	19111609623

- The scrutiny and short listing details of this recruitment case were initially uploaded on the official website of the Commission on 07.12.2022.
- The candidates were given a window to express their concerns through email till 21.12.2022.
- It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given. It was further assured that the revised scrutiny and short listing details would be uploaded in due course.
- A total of 20 representations were received and all of them have been examined.
- 3 candidates who were earlier rejected but now found to be eligible after examination of representations have now been shortlisted and included among the list of the candidates to be called for interview.
- Accordingly, the revised scrutiny of applicants is as under:

Essential Qualification (EQ)	<p>(A) EDUCATIONAL: Degree in Mechanical or Electrical or Chemical or Marine Engineering of a recognized University or equivalent. Note: Equivalent means a pass in Section 'A' and Section 'B' of AMIE of the Institution of Engineers (India) in relevant branch of Engineering i.e., Mechanical / Electrical / Chemical / Marine Engineering.</p> <p>(B) EXPERIENCE: Ten years' experience in handling various aspects of industrial safety in a factory, dock, ship or a technical institution/organization or in a Government Department dealing with the administration of Factories Act, 1948 (63 of 1948) or the Dock Workers (Safety, Health and Welfare) Act, 1986 (54 of 1986).</p> <p>(C) DESIRABLE:</p>
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	<p>(i) Master's Degree in Engineering relevant to Essential Qualification from a recognized University or equivalent.</p> <p>(ii) Experience in planning, organizing and coordinating of research, education and training activities pertaining to industrial and dock safety.</p>
<p>Criteria adopted for short-listing candidates</p>	<p>UR: EQ-'A'+ EQ-'B' Enhance to 13 years and above +Either DQ (i) or DQ (ii)</p> <p>OBC: EQ-'A'+ EQ-'B'</p> <p>ST: EQ-'A'+EQ-'B' 10 years' experience relaxed to 50% i.e. 5 years</p>
<p>Modalities</p>	<p>i) PS has been done online, first on the basis of the report generated by the computer system as per the information filled up / claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</p> <p>ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment rules for the post in question.</p> <p>iii) Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.</p> <p>iv) Experience possessed in the relevant fields specified in the advertisement has been taken into account. If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under "LEQ-B". Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as "LEQ-B"</p> <p>v) Degree in Electrical and Electronics has been considered. Further, degree in Production has also been considered as it is part of mechanical engineering.</p>

vi) The candidates who do not possess the relevant essential educational qualification have been rejected as **“LEQ-A”**.

vii) AMIE (Institution of Engineers) degree Regd. upto 31.5.2013 in the relevant discipline has been considered as relevant **EQ- ‘A’ (Education Qualification)**.

viii) Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs have been rejected under **LEC (Lacking Enhanced Criteria)** category.

ix) Candidates having claimed experience less than the enhance criteria and falling outside the consideration zone have been rejected under **LEC** category.

x) Experience Certificate must be uploaded/available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/furnished experience certificate, have been rejected as **“Incomplete Application”**.

xi) **Experience Certificates** without clearly specifying the nature of duties have also not been considered and rejected as **‘Incomplete’**. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as **“Incomplete”**.

xii) The applications of the candidates who have neither produced the mark sheet nor degree of the essential educational qualifications have been rejected under the Category of **“Incomplete Applications”**. If the uploaded documents by the candidate are not legible, application of such candidates have also been rejected as **“Incomplete Applications”**.

xiii) Teaching experience and JRF/SRF exp. has not been considered relevant.

	<p>xiv) Appointment letters, office orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self-employment certificates have not been considered as proof of experience. Also experience as “Intern” has also not been treated as relevant experience.</p> <p>xv) Experience certificates are to be in prescribed proforma in terms of R(C&P)’s circular No. F.8/84/2010-R (C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribe proforma, their experience certificate have been considered on merit.</p> <p>xvi) If the experience certificate submitted by the candidate bears old date in respect of his/her current employment and a higher claim is made in the online application, such candidates have been shortlisted subject to production of up to dated experience certificate.</p> <p>xvii) Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.</p>
<p>Roll No. of Shortlisted and Rejected Candidates</p>	<p><u>i) 01 vacancy for ST category</u></p> <p>Zone of consideration 42 applications</p> <p><u>To be called for interview</u></p> <p>Roll No. 485 500* 504 520*</p> <p>*Called by relaxing experience upto 50% i.e. 5 years</p> <p>(04 candidate)</p> <p><u>Rejections</u></p> <p><u>LEQ- ‘A’</u></p> <p><u>Roll Nos:-</u> 491 514 515</p> <p>(03 candidates)</p> <p><u>Rejections</u></p>

LEQ- 'B'

Roll Nos: 479 484 486 489/488 490 493 495
496 501 502 505 506 507 512 517
518 519

(17 candidates)

Incomplete

Roll Nos: 480 481 482 483 487 492 494 497
498 499 503 508 509 510 511 513
516

(17 candidates)

ii) 02 vacancies for OBC category

Zone of consideration 120 applications

To be called for interview

Roll Nos: 360 361 362 368 371 379 381 383
398 399 408 409 412 418 429 433
435 436 446 450 454 459 462 473

(24 candidates)

Rejections

LEQ- 'A'

Roll Nos: 364 388 403 427 434 465 474

(07 candidates)

Rejections

LEQ- 'B'

Roll Nos: 359 363 365 366 367 369 370 372
376 377 378 380 382 384 385 386
389 391 392 397 401 404 405 407

410 413 414 416 417 419 420 425
430 431 432 440 442 443 444 445
448 449 451 452 453 457 458 461
463 464 466 467 468 471 472 475
476 477 478

(59 candidates)

Incomplete

Roll Nos: 373 374 375 387 390 393 394 395
396 400 402 406 411 415 421 422
423 424 426 428 437 438 439 441
447 455 456 460 469 470

(30 candidates)

iii) 04 vacancies for UR category

Zone of consideration 110 applications

To be called for interview

Roll Nos: 50 82 102 130 157 166 171 172
198 200 253 266 270 274 275 277
286 289 299 314 316 327 335 339
341

(25 candidates)

Rejections

LEQ- 'A'

Roll Nos:- 01 152 159 208

(04 candidates)

Rejections

LEQ- 'B'

Roll Nos : 03 17 27 35 52 53 54 58
72 76 99 100 101 107 110 112
124 133 135 140 141 167 169 170
195 199 204 206 212 213 230 251
261 265 267 271 272 281 301 303
304 313 325 329 348 349 354 356

