

F.1/41(06)/2022-R.III
UNION PUBLIC SERVICE COMMISSION
R-III SECTION

Final Scrutiny/Shortlisting details

Name of the post	Recruitment to eight posts (ST-01, OBC-02, EWS-01, UR-04) of Assistant Professor (Law) in Dr. Ambedkar Government Law College, Puducherry, Directorate of Higher and Technical Education, Government of Puducherry.	
Advertisement No.	09/2022	
Vacancy No.	22050911314	
Criteria adopted for short-listing	ST	EQ-(i) + EQ-(ii)/(iii)
	OBC	<u>Criteria-I</u> EQ-(i) + EQ-(ii)/(iii) + One year teaching experience <u>Criteria-II</u> EQ-(i) + EQ-(ii) + (iii) i.e. NET + Ph.D
	EWS	EQ-(i) + EQ-(ii)/(iii)
	UR	EQ-(i) + EQ-(ii)/(iii) + One years teaching experience

- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 14.11.2022.
- The candidates were given a window to express their concerns through e-mail till 28.11.2022.
- Representations have been received from 24 applicants. All of them have been examined.
- 04 representations (Roll Nos.46, 252, 479 & 504) are against rejection under “Lacking Enhanced Criteria (LEC)” Criteria. The representations alongwith Online Recruitment Application have been examined and it is observed that their claim in the online applications does not establish the eligibility and hence, their rejection under “Lacking Enhanced Criteria (LEC)” Criteria is maintained.
- 08 representations (Roll Nos.75, 99, 106, 121, 197, 418, 426 & 449) are against rejection under “Not fulfilling shortlisting Criteria”. The representations alongwith Online Recruitment Applications have been examined and it is observed that their claims in the online applications do not establish their eligibility and hence, their rejections under “Not fulfilling shortlisting Criteria” are maintained.
- 01 representation (Roll No.119) has been examined and found that he has already been shortlisted in UR category.
- 01 representation (Roll No.475) is against rejection under “LEQ- (ii) i.e. NET (Under Criteria-II) of OBC Candidates” Criteria. The representation alongwith Online Recruitment Application has been examined and it is observed that the claim in the online application does not establish the eligibility and hence, his rejection under “LEQ- (ii) i.e. NET (Under Criteria-II) of OBC Candidates” Criteria is maintained.

- 01 representation (Roll No.481) is against rejection under “LEQ-(iii) i.e. Ph.D (Under Criteria-II) of OBC Candidates” Criteria. The representation alongwith Online Recruitment Application has been examined and it is observed that the claim in the online application does not establish the eligibility and hence, his rejection under “LEQ-(iii) i.e. Ph.D (Under Criteria-II) of OBC Candidates” Criteria is maintained.
- 04 representations (Roll No. 176, 222, 401 & 538) are against rejection under “Incomplete Application” (Requisite documents not submitted/not submitted complete requisite documents etc.) Criteria. The representations alongwith Online Recruitment Application have been examined and it is observed that their claim in the online applications does not establish their eligibility and hence, their rejection under “Incomplete Application” (Requisite documents not submitted/not submitted complete requisite documents etc.) criteria is maintained. However, applications of five candidates (Roll Nos.158, 272, 304, 323 & 337) were examined and the applications established the eligibility and hence, shortlisted.

Accordingly, revised scrutiny details are as under:-

Modalities adopted	<ul style="list-style-type: none"> (i) Preliminary Scrutiny has been done on the basis of scrutiny report generated by the ORA System and the information furnished by the candidates in their online applications. (ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question. (iii) One Year LLM/Master of Laws degree has also been considered towards EQ-(I). (iv) NET/SLET/SET in Law has been considered. (v) Experience of teaching at least Degree College level etc. has been considered relevant. (vi) The period of experience rendered by a candidate on part time basis, daily wages, visiting/guest faculty, hourly basis has not been counted while calculating the valid experience. (vii) Experience on contract basis/ad-hoc basis in the relevant field has been considered. (viii) Offer of appointment/appointment letter etc. has not been considered for experience certificate. (ix) Experience of practicing as Advocate etc. in courts has not been considered relevant. (x) For variation in spelling of names/change in name, affidavit may be considered sufficient. (xi) In view of the undertaking signed by the candidates in the application, the undertaking regarding intimation to employer wherever applicable, may not be insisted upon specifically. (xii) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate. 	
Roll Nos. of short-listed candidates (Category wise)	ST	530, 531, 532, 534, 535, 537, 539, 541, 544 & 545
	OBC	347, 349, 353, 367, 393, 394, 402, 419, 431, 434, 470, 501, 510, 520 & 528

	EWS	295, 297, 298, 299, 300, 304, 307, 308, 309, 310, 312, 313, 317, 318, 319, 321, 323, 324, 327, 328, 329, 330, 331, 333, 334, 337, 338 & 339
	UR	08, 09, 10, 20, 23, 24, 32, 33, 38, 42, 61, 65, 94, 109, 119, 154, 156, 158, 160, 170, 179, 184, 200, 212, 213, 214, 216, 229, 230, 236, 265, 271, 272, 274 & 276
Roll Nos. of candidates not short-listed	LEQ (i)	47, 153, 345 & 484
	LEQ-(ii)/(iii)	17, 41, 140, 150, 280, 290, 296, 303, 314, 322, 326, 332, 492, 529, 533 & 536
	LEQ-(i) and (ii) i.e. Master degree and NET (Under Criteria-II) of OBC Candidates	453
	LEQ- (ii) i.e. NET (Under Criteria-II) of OBC Candidates	466, 475 & 518
	LEQ- (iii) i.e. Ph.D (Under Criteria-II) of OBC Candidates	481
	LEC	46, 55, 89, 113, 118, 123, 152, 157, 172, 181, 183, 194, 195, 201, 205, 227, 252, 254, 361, 363, 374, 376, 386, 391, 392, 421, 424, 427, 429, 430, 436, 441, 445, 447, 456, 457, 476, 479, 504, 517, 519 & 526
	Incomplete Application	143, 167, 176, 192, 222, 237, 238, 253, 269, 301, 302, 305, 306, 311, 315, 316, 320, 325, 335, 336, 340, 360, 362, 401, 495, 497, 512, 538, 540, 542 & 543
	Duplicate Application	364, 420 & 471

All other remaining applications have been rejected under the category of 'Not fulfilling Shortlisting Criteria'.

Consultant/Deputy Secretary (R-III)

Legends:

LEQ: LACKING ESSENTIAL QUALIFICATION

LEC: LACKING OF ENHANCED CRITERIA