

**F.1/61(12)/2019-R-II**  
**UNION PUBLIC SERVICE COMMISSION**  
**R-II SECTION**

<b>Name of the post</b>	One (01) (UR-01) post of Assistant Director (Industrial Hygiene) in the Directorate General of Factory Advice Service & Labour Institutes (DGFASLI), Mumbai, Ministry of Labour and Employment by direct recruitment.
<b>Advertisement No.</b>	12/2019
<b>Vacancy No.</b>	19091202228

Essential and Desirable Qualifications	<p><b><u>ESSENTIAL QUALIFICATIONS (EQ):</u></b></p> <p><b>(A) EDUCATIONAL:</b> Master's Degree in Chemistry or Bio-chemistry of a recognized University or equivalent.</p> <p><i>Equivalent qualification(s) is: Associate-ship of Institution of chemists (A/C) offered by the institute of chemists (India), Kolkata.</i></p> <p><b>(B) EXPERIENCE:</b> Three years research practical experience in industrial Hygiene.</p> <p><b><u>DESIRABLE QUALIFICATION (DQ):</u></b></p> <p>Doctorate Degree in Chemistry or Bio-Chemistry from a recognized university or equivalent.</p>

Modalities adopted	<ul style="list-style-type: none"> <li>i. Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</li> <li>ii. The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</li> <li>iii. If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under "LEQ-B". Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as 'LEQ-B'.</li> <li>iv. Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.</li> <li>v. The candidates who do not possess the relevant essential educational qualification have been rejected as "LEQ-A".</li> <li>vi. Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as "Incomplete Application". Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as 'Incomplete'. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed are also rejected as 'Incomplete'.</li> <li>vii. The applications of the candidates who have neither produced the marksheets nor degree of the essential educational qualifications have been rejected under the Category of "Incomplete Applications".</li> </ul>

	<p>viii. Candidates with a Ph.D degree in the relevant field will be given three years credit towards research experience. Abandoned doctoral work will not be taken into account. However, experience with regard to ongoing research, which has not led to a Ph.D degree yet, will be counted provided the field of research is relevant to the post. But only three experience would be considered even if the actual relevant research experience is more than three years.</p> <p>ix. Teaching experience has not been considered relevant.</p> <p>x. Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as 'Intern' has also not been treated as relevant experience.</p> <p>xi. Experience certificates should be in prescribed proforma in terms of Commission's circular No.F.8/84/2010-R(C&amp;P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit basis.</p> <p>xii. Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.</p> <p>xiii. The M.Sc degree in Analytical Chemistry or Organic Chemistry or Inorganic Chemistry or Physical Chemistry has been treated equivalent to Master's degree in Chemistry.</p>
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Criteria adopted for short listing	<i>EQ-A + EQ-B</i>
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In response to the advertisement, 79 applications [SC-06, ST-01, OBC-30, GEN-42] applications were received. Scrutiny has been done online on the basis of the particulars furnished by the candidates in their online applications and the uploaded supporting documents. The applications received from candidates belonging to SC, ST and OBC categories, have been treated at par with General Category candidates.

#### **Shortlisted for 01(One) UR Post:**

#### **To be called for Interview:**

Roll No.	Subject to Production(STP)
4	
22	--
23	--
42	--
53	--
62	--
65	--
72	--

**(08 Candidates/Applications)**

#### **REJECTION**

#### **INCOMPLETE APPLICATIONS**

No Experience Certificate (EC) attached/ Attached EC incomplete/ EC do not indicate nature of duties/ EC do not indicate dates unambiguously/ EC for the entire experience claimed in the ORA not submitted/Documents not submitted in support of educational qualification.

Note: Appointment/Resignation letter/ Posting order/ Service certificate /office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC

1	2	3	5	10	19	25	26	27	29
30	37	38	45	49	51	52	59	60	66
75	77	34							

**(23 Candidates/Applications)**

**LEQ-B:**

Candidates having relevant experience as calculated less than the Essential Experience required for the post:

-	6	8	9	11	12	13	14	15	17
18	20	21	28	32	33	-	35	39	40
41	43	44	46	47	48	50	54	55	56
57	58	61	63	67	68	69	70	71	73
74	76	78	79	16	36				

**(44 Candidates/Applications)**

**LEQ-A :**

7	24	31	64
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**(04 Candidates/Applications)**

**Legends:** **LEQ-B** – Lacking Essential Qualification (Experience)  
**LEQ-A** – Lacking Essential Qualification (Educational)

**INSTRUCTIONS FOR CANDIDATES**

1. Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for shortlisting for the post, may submit the same with substantive ground(s)/reason(s) to [sort2.upsc@nic.in](mailto:sort2.upsc@nic.in) by 06.11.2020. Mails received after this would not be opened. No documents are to be submitted alongwith such e-mails. Even if submitted, they would not be opened, considered or entertained. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. Thereafter, revised and updated scrutiny details would be uploaded in this space, if any change is made therein. No individual reply would be given to any of these e-mails.
2. The shortlisted candidates are requested to bring originals of all the supporting documents when they come to Commission for the interview which would be verified on the date of interview and they would be allowed to attend the interview only if all facts indicated in their application are true as per their original documents.
3. The list of candidates who applied for the post alongwith their Roll Nos has been uploaded on Commission's website at path:

*Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists*