

**F.1/15(3)/2019-R.IV**  
**Union Public Service Commission**  
**Recruitment IV Section**

<b>Name of the post</b>	One vacancy of the post of Assistant Employment Officer in the Directorate General of Employment (Hqrs.), M/o Labour & Employment.
<b>Advertisement No.</b>	07/2019
<b>Vacancy No.</b>	19070705413

- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 17.06.2020.
- The candidates were given a window to express their concerns through e-mail till 01.07.2020.
- It was also mentioned that all the e-mails will be examined but none of them would be responded to as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- Representations have been received from 03 applicants. All of them have been examined.
- There is no change in the list of shortlisted candidates. As such, the revised scrutiny of applications is as under:-

<b>Criteria adopted for shortlisting</b>	PH	-
	Unreserved	<b>EQ (A)+EQ (B)</b>
	OBC	-
	SC	-
	ST	-
<b>To be called for interview:</b>	<b>Roll Nos.:</b>	56 & 85. <b>(02 candidates)</b>

**Rejections:**

**LEQ (A):**

**Roll Nos.:** 08, 10, 14, 19, 20, 27, 32, 34, 39, 41, 42, 49, 52, 69, 73, 74, 76, 77, 79, 82, 86, 89, 92, 98, 101 & 102. **(26 Candidates)**

**LEQ (B) (i & ii ):**

**Roll Nos.:** 02, 03, 04, 07, 11, 15, 16, 17, 21, 22, 26, 28, 29, 33, 35, 36, 40, 44, 46, 48, 50, 54, 55, 63, 64, 65, 66, 67, 70, 75, 78, 80, 81, 83, 87, 88, 90, 94, 95, 96 & 99. **(41 Candidates)**

**LEQ (B) ( ii ):**

**Roll Nos.:** 01, 05, 06, 09, 13, 18, 24, 25, 30, 31, 37, 38, 43, 45, 47, 51, 58, 59, 60, 62, 68, 71, 72, 91, 93 & 97. **(26 Candidates)**

**Incomplete:**

<b>Roll Nos.</b>	<b>Reason for rejection</b>
12, 57 & 84.	No Experience Certificate

**(03 Candidates)**

**Over Age:**

**Roll Nos.:-** 23, 53, 61 & 100. **(04 Candidates)**

<b>Modalities:</b>	<ul style="list-style-type: none"> <li>i) PS has been done on the basis of the report generated by the computer system as per the information filled up by the candidates in their online application and the supporting documents uploaded along with the same.</li> <li>ii) Total experience of the candidate as furnished in the online application has been taken into consideration.</li> <li>iii) Candidates whose experience is not in the relevant field as per RRs are rejected under LEQ-B.</li> <li>iv) Experience certificates are to be in prescribed proforma in terms of R(C&amp;P)'s circular No. F.8/84/2010-R (C&amp;P) dated 23.12.2010 However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit.</li> <li>v) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under '<b>Incomplete</b>' or '<b>LEQ- B</b>' category as deemed fit.</li> <li>vi) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</li> </ul>
Note: - Modalities are decided by the Commission on case to case basis.	

**Legends:**

- LEQ 'A' - Lacking Essential Qualification-A**
- LEQ 'B'(I & ii) - Lacking Essential Qualification "B(I & ii)"**
- LEQ 'B(ii)' - Lacking Essential Qualification "B(ii)"**

**Deputy Secretary (R.IV)**