Name of the post | Recruitment to 01 (One) (UR) post of Director (Legal and Treaties), Legal & Treaties Division, Ministry of External Affairs.
---|---
Advertisement No. | 3/2019
Vacancy No. | 19040301213

**ESSENTIAL QUALIFICATIONS (EQ)**

**(A) EDUCATIONAL:** (i) Master’s degree in Law with specialization in the field of International Law and/or International Relations or International Organisations from a recognized University.

Note: International Law would, inter-alia, include major areas of International Law such as Law of the Sea, Human Rights Law, International Environmental Law, International Criminal Law and International Trade Law.

(ii). Candidates having specialization in International Law in M. Phil. or Ph. D. level but not at Master’s level will also be eligible.

**(B) EXPERIENCE:** Fifteen years experience, after obtaining minimum educational qualification in Legal Affairs, namely, Legal Practitioner; in Legal service of the Government; teaching or conducting or guiding research in Law of which at least eight years should be in the field of International Law or International Relations.

**Desirable Qualification:** Doctorate in International Law.

**Modalities adopted**

i. Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.

ii. The scrutiny of the applications has been done strictly as per the provisions of the advertisement for the post in question.

iii. Experience possessed in the relevant fields specified in the advertisement has only been counted.

iv Experience possessed in the relevant fields specified in the advertisement, after obtaining/qualifying the essential Educational Qualification i.e. LLM degree has been counted.
v. If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under “LEQ-B”. Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as ‘LEQ-B’.

vi. Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.

vii. Candidates with a Ph.D degree in the relevant field will be given three years credit towards research experience. Abandoned doctoral work will not be taken into account. However, experience with regard to ongoing research, which has not led to a Ph.D degree yet, will be counted provided the field of research is relevant to the post. But only three experience would be considered even if the actual relevant research experience is more than three years.

viii. The candidates who do not possess the relevant essential educational qualification have been rejected as “LEQ-A”.

ix. Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as ‘Incomplete Application’. Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as ‘Incomplete’. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed are also rejected as ‘Incomplete’.

x. The applications of the candidates who have neither produced the marksheet nor degree of the essential educational qualifications have been rejected under the Category of “Incomplete Applications”. Similarly, the applications of the candidates whose specialization could not be ascertained due to lack of the documents needed to be uploaded by the candidates have been rejected under the category of “Incomplete Applications”.
xi. Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as ‘Intern’ has also not been treated as relevant experience. Such candidates have also been considered as lacking relevant experience and rejected under ‘Incomplete’ category.

xii. Experience certificates should be in prescribed proforma in terms of Commission’s circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit basis.

xiii. Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.

Criteria adopted for Shortlisting

| Criteria:   EQ(A) + EQ(B) |

In response to the advertisement, 23 (SC-03, ST-01, OBC-06 & GEN-13) applications were received. Applications received from candidates belonging to SC, ST & OBC categories, have been treated at par with General category candidates. By adopting the above stated criteria, the applications of 23 candidates falling within the shortlisting criteria were further scrutinized as per details given below:

<table>
<thead>
<tr>
<th>Shortlisted Candidates</th>
<th>Roll Nos.</th>
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(04 Candidates)

REJECTION:

LEQ-A : Roll No. 1, 4, 5, 8, 11, 19 (06 Candidate)

LEQ-B: Roll Nos: 2, 6, 9, 10, 15, 18, 21, 22, 23 (09 Candidates)
Incomplete: Roll Nos: 3, 7, 12, 16 (04 Candidates)

Legends: LEQ-B – Lacking Essential Qualification (Experience).

LEQ-A - Lacking Essential Qualification (Educational).

N.B.: The shortlisted candidates are requested to bring originals of all the supporting documents when they come to Commission for the interview which would be verified on the date of interview and they would be allowed to attend the interview only if all facts indicated in the their application are true as per their original documents.

Deputy Secretary
Union Public Service Commission
Ph. No. 23075255
INSTRUCTIONS FOR CANDIDATES

1. Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for shortlisting for the post, may submit the same with substantive ground(s)/reason(s) to sort2.upsc@nic.in by 14.2.2020. Mails received after this would not be opened. No documents are to be submitted alongwith such e-mails. Even if submitted, they would not be opened, considered or entertained. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. Thereafter, revised and updated scrutiny details would be uploaded in this space, if any change is made therein. No individual reply would be given to any of these e-mails.

2. The shortlisted candidates are requested to bring originals of all the supporting documents when they come to Commission for the interview which would be verified on the date of interview and they would be allowed to attend the interview only if all facts indicated in the their application are true as per their original documents.

3. While making representation/Correspondence with UPSC, the candidates must indicate file no. of this recruitment case and their Roll Number.

4. The list of all the candidates who applied for the post indicating their Name, Application Number and Roll No. has been uploaded on Commission website at the path: Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants’ Lists

Deputy Secretary
Union Public Service Commission