

F.1/36(10)/2019-R-II
UNION PUBLIC SERVICE COMMISSION
R-II SECTION

Name of the post	01 (One) [UR-01] vacancy for the post of Deputy Director(Fisheries) in Directorate of Fisheries under Andaman and Nicobar Administration by direct recruitment.
Advertisement No.	08/2019
Vacancy No.	19070802227

Essential and Desirable Qualifications	<p><u>ESSENTIAL QUALIFICATIONS (EQ):</u></p> <p>(A) EDUCATIONAL: Masters Degree in Fisheries Science from a recognized University. OR M.Sc. in Zoology/Marine Biology with specialization in Fisheries from a recognized University.</p> <p>(B) EXPERIENCE: Three years experience in field of Inland and Marine Fisheries Development.</p> <p><u>DESIRABLE QUALIFICATION (DQ):</u> Ph.D with specialization in Fisheries.</p>
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Modalities adopted	<ol style="list-style-type: none"> i. Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up / claims made therein by the candidates in their online application and also by scrutiny of the supporting documents uploaded along with the same. ii. The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question. iii. Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates. iv. If out of the total Experience claimed, the calculated relevant experience is less than the enhanced criteria, such candidates have been rejected under LEC (Lacking Enhanced Experience). v. If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under "LEQ-B". Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as 'LEQ-B'. vi. The candidates who do not possess the relevant essential educational qualification have been rejected as "LEQ-A". Candidates having degree in 'Marine studies and Coastal Resource Management' , 'Coastal Aquaculture and Marine Biotechnology' and 'Ocean Science and Technology' have been rejected under "LEQ-A" category. Candidates with degree of
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'Industrial Fisheries' and 'Aquatic Biology and Fisheries' have been taken into consideration.

- vii.** Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as "Incomplete Application". Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as 'Incomplete'. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as "Incomplete". However, the candidates who have not submitted part relevant Experience Certificate of his present position, have been shortlisted subject to production (STP) of the complete updated EC duly mentioning therein the duties performed of his present position, as claimed in the online application.
- viii.** The applications of the candidates who have neither produced the marksheet nor degree of the essential educational qualifications have been rejected under the Category of "Incomplete Applications".
- ix.** Candidates with a Ph.D degree in the field of Fisheries have been given three years credit towards research experience. Abandoned doctoral work has not been taken into account. However, experience with regard to ongoing research, which has not led to a Ph.D degree yet, has been counted provided the field of research is relevant to the post. But only three years experience has been considered even if the actual relevant research experience is more than three years.
- x.** Teaching experience has not been considered relevant.
- xi.** Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as 'Intern' has also not been treated as relevant experience.
- xii.** Experience certificates should be in prescribed proforma in terms of Commission's circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit basis.
- xiii.** If the experience certificate submitted by the candidate bears old date in respect of his/her current employment and a higher claim is made in the online application, such candidates have been short-listed subject to production of up-to-date experience certificate.
- xiv.** Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.

Criteria adopted for short listing	<i>EQ-A + EQ-B raised 3 years and 6 months</i>
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In response to the advertisement, 46 applications (SC-6, ST-02, OBC-16 and GEN-22) applications were received. In view of the large number of applications, the bar for the requisite experience has been raised to 3 years and 6 months for candidates. By raising the bar, we were left with 39 applications under zone of consideration. All the remaining 07 applications falling outside the consideration zone have been rejected as BCA (Better Candidates Available). Scrutiny has been done online on the basis of the particulars furnished by the candidates in their online applications and the uploaded supporting documents. The applications received from candidates belonging to ST, SC and OBC categories, have been treated at par with General Category candidates.

Shortlisted for 01(One) UR Post:

To be called for Interview:

Roll Nos.	Subject to Production (STP)
9	-
13	-
14	-
19	-
21	-
25	-
28	-
31	-
33	-
34	-
38	-
42	-
45	-

(13 Candidates)

REJECTION

OverAge

Roll Nos: 30 **(01 candidate)**

LEQ-A :

Roll Nos. : 1, 16, 22, 23, 40 **(05 candidates)**

LEQ-B : Candidates falling under consideration zone and having experience or relevant experience as calculated during scrutiny less than the essential experience as per the RR's:

Roll Nos: 11, 20, 24, 26, 36 **(05 Candidates)**

LEC (Lacking Enhanced Experience)

Candidates falling under consideration zone on account of their claimed experience in online application, however, having relevant experience as calculated during scrutiny less than the enhanced criteria but greater than the essential experience.

Roll Nos: 3, 5, 6, 8, 10, 37

(06 Candidates)

INCOMPLETE APPLICATIONS

Roll No.	Reasons
2, 4, 7, 17, 18, 29, 43, 44, 46	No Experience Certificate (EC) attached/ Attached EC incomplete./ EC do not indicate nature of duties./ EC do not indicate dates unambiguously/ EC for the entire experience claimed in the ORA not submitted. Appointment/Resignation letter/ Posting order/ Service certificate / office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC

(09 Candidates)

The below mentioned 07 candidates/applications falling outside the zone of consideration due to having claimed total experience less than the enhanced criteria have also been rejected under BCA (Better Candidates Available) category:

Roll No.'s : 12, 15, 27, 32, 35, 39, 41

(07 Candidates)

Legends: **LEQ-B** – Lacking Essential Qualification (Experience)
LEQ-A – Lacking Essential Qualification (Educational)
LEC – Lacking Enhanced Experience

INSTRUCTIONS FOR CANDIDATES

1. Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for shortlisting for the post, may submit the same with substantive ground(s)/reason(s) to sort2.upsc@nic.in by **25.09.2020**. Mails received after this would not be opened. No documents are to be submitted alongwith such e-mails. Even if submitted, they would not be opened, considered or entertained. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. Thereafter, revised and updated scrutiny details would be uploaded in this space, if any change is made therein. No individual reply would be given to any of these e-mails.

2. The shortlisted candidates are requested to bring originals of all the supporting documents when they come to Commission for the interview which would be verified on the date of interview and they would be allowed to attend the interview only if all facts indicated in the their application are true as per their original documents.

Deputy Secretary(R-II)
Union Public Service Commission