

F.1/32(9)/2019/R-II
UNION PUBLIC SERVICE COMMISSION
R-II SECTION

Name of the post	Recruitment to 01(One)(UR) post of Scientist B (Explosive) in the Central Forensic Science Laboratory, Directorate of Forensic Science Services, Ministry of Home Affairs.
Advertisement No.	07/2019
Vacancy No.	19070703213

<u>ESSENTIAL QUALIFICATIONS (EQ)</u>	
(A) EDUCATIONAL: Master's Degree in Chemistry/AIC by examination/Forensic Science with Chemistry as one of the subjects at Bachelor of Science level from a recognized University.	
(B) EXPERIENCE: Three years experience of analytical methods and research therein in the field of Explosive in any Central Government or State Government organization or recognized research institute or Forensic Science Laboratory under the Central or State Government.	
NOTE: Qualification are relaxable at the discretion of the Union Public Service Commission, in the case of candidates otherwise well qualified.	
DESIREABLE: Experience of working in a Forensic Science Laboratory.	

Modalities adopted	<p>i. Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</p> <p>ii. The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</p> <p>iii. If out of the total Experience claimed, the calculated relevant experience is less than the enhanced criteria, such candidates have been rejected under LEC (Lacking Enhanced Experience).</p> <p>iv. If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under "LEQ-B". Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as 'LEQ-B'.</p>
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- v. Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.
- vi. The candidates who do not possess the relevant essential educational qualification have been rejected as “**LEQ-A**”.
- vii. If the candidate who has claimed to possess the Desirable Qualification, but has not provided any document/certificate to substantiate it, has been rejected under “LDQ”.
- viii. Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/furnished experience certificate, have been rejected as “**Incomplete Application**”. Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as ‘**Incomplete**’. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed are also rejected as ‘**Incomplete**’.
- ix. The applications of the candidates who have neither produced the marksheet nor degree of the essential educational qualifications have been rejected under the Category of “**Incomplete Applications**”.
- x. Teaching experience has not been considered relevant.
- xi. Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as ‘Intern’ has also not been treated as relevant experience. Experience while working in Banks /Public Sector Undertakings have not been taken into account.
- xi. Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as ‘Intern’ has also not been treated as relevant experience. Experience while working in Banks /Public Sector Undertakings have not been taken into account.
- xii. Candidates with a Ph.D degree in the relevant field will be given three years credit towards research experience. Abandoned doctoral work will not be taken into account. However, experience with regard to ongoing research, which has not led to a Ph.D degree yet, will be counted provided the field of research is relevant to the post. But only three years experience would be considered even if the actual relevant research experience is more than three years.
- xiii. Experience certificates should be in prescribed proforma in terms of Commission’s circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit basis.

	xiv. Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.

Criteria adopted for Shortlisting	Criteria I: EQ-A + EQ-B + DQ Criteria (II): EQ(A) + EQ(B) raised to 6 years.
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In response to the advertisement, 131 (SC-08, ST-03, OBC-39 & GEN-81) applications were received. Applications received from candidates belonging to SC, ST & OBC categories, have been treated at par with General category candidates. By adopting the above stated criteria, the applications of 77 candidates (17 candidates are common to criteria I & II) falling within the shortlisting criteria were further scrutinized as per details given below:

Criteria (I): EQ-A + EQ-B + DQ

Shortlisted Candidates	Roll Nos.	(Subject to Production of) (STP)
	13	--
	27	--
	28	--
	58	--
	59	--
	60	--
	70	--
	101	--
	119	--

(09) Candidates)

REJECTION:

INCOMPLETE APPLICATIONS: No Experience Certificate (EC) attached/ Attached EC incomplete/ EC do not indicate nature of duties/ EC do not indicate dates unambiguously/ EC for the entire experience claimed in the ORA not submitted/Documents not submitted in support of educational qualification.

Note: Appointment/Resignation letter/ Posting order/ Service certificate /office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC.

Roll No.: 5 (01 Candidate)

LEQ-B: Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

Roll Nos: 15, 16, 39, 55, 66, 75, 87, 99, 100, 108, 113, 123, 124, 127 (14 Candidates)

LDQ: Roll No.: 48 (1 candidate)

Criteria (II): EQ(A) + EQ(B) raised to 6 years.

Shortlisted Candidates	Roll Nos.	(Subject to Production of) (STP)
	17	--
	26	--
	31	--
	78	--
	85	--
	106	--

(06) Candidates

REJECTION:

Incomplete Application: Roll No. 5 (1 candidate)

LEQ-A: Roll No. 129 (1 Candidate)

**LEQ-B: Roll Nos: 6, 15, 16, 18, 20, 21, 23, 37, 38, 39, 41, 43,
44, 45, 47, 55, 65, 66, 68, 69, 71, 74, 75, 79,
82, 87, 93, 94, 96, 99, 100, 103, 108, 110, 113,
117, 123, 124, 127, 128 (40 Candidates)**

LEC: Roll Nos.: 11, 27, 48, 130 (4 Candidates)

Legends: **LEQ- B** – Lacking Essential Qualification (Experience).

LEQ-A - Lacking Essential Qualification (Educational).

LEC- Lacking Enhanced Criteria

LDQ- Lacking Desirable Qualification.

N.B.: The shortlisted candidates are requested to bring originals of all the supporting documents when they come to Commission for the interview which would be verified on the date of interview and they would be allowed to attend the interview only if all facts indicated in the their application are true as per their original documents.

Deputy Secretary
Union Public Service Commission
Ph. No. 23075255

INSTRUCTIONS FOR CANDIDATES

1. Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for shortlisting for the post, may submit the same with substantive ground(s)/reason(s) to sort2.upsc@nic.in by 01.04.2020. Mails received after this would not be opened. No documents are to be submitted alongwith such e-mails. Even if submitted, they would not be opened, considered or entertained. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. Thereafter, revised and updated scrutiny details would be uploaded in this space, if any change is made therein. No individual reply would be given to any of these e-mails.
2. The shortlisted candidates are requested to bring originals of all the supporting documents when they come to Commission for the interview which would be verified on the date of interview and they would be allowed to attend the interview only if all facts indicated in the their application are true as per their original documents.
3. While making representation/Correspondence with UPSC, the candidates must indicate file no. of this recruitment case and their Roll Number.
4. The list of all the candidates who applied for the post indicating their Name, Application Number and Roll No. has been uploaded on Commission website at the path: [Home](#) >> [Recruitment](#) >> [Status of Recruitment Cases \(Advertisement-wise\)](#) >> [Applicants' Lists](#)

Deputy Secretary
Union Public Service Commission