

**F.1/177(25)/2019-R.IV**  
**Union Public Service Commission**  
**Recruitment IV Section**

<b>Name of the post</b>	Two (02) vacancies of the post of Assistant Employment Officer in the National Career Service Centre for SC/STs, Directorate General of Employment, Ministry of Labour and Employment.
<b>Advertisement No.</b>	05/2020
<b>Vacancy No.</b>	20030510414

- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 20.04.2021.
- The candidates were given a window to express their concerns through e-mail till 04.05.2021.
- It was also mentioned that all the e-mails will be examined but none of them would be responded to as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- Representations have been received from 13 applicants. All of them have been examined.
- There is a change in the list of shortlisted candidates. As such, the revised scrutiny of applications is as under:-

<b>Criteria adopted for shortlisting</b>	Unreserved	<b>EQ (A) + DQ (ii) raised to 6 months' experience &amp; above.</b>
	OBC	<b>EQ (A) + DQ (ii) raised to 6 months' experience &amp; above.</b>
	SC	-
	ST	-
	PH	-
<b>Roll Nos. of short-listed candidates</b>	<b>Roll Nos.</b>	025, 038, 045, 152, 189, 213, 247, 357, 378, 413, 441, 464, 487, 537, 563, 565, 567, 588, 591, 610, 622, 644, 650, 659, 676 & 680. <b>(26 Candidates)</b>

**: Rejections :**

<b>Roll Nos. of candidates not short-listed</b>	<b>Rejection Category</b>	<b>Roll nos.</b>
	<b>LEQ-(A)</b>	028, 076, 100, 117, 183, 234, 260, 300, 317, 343, 344, 354, 388, 475, 480, 516, 517, 531, 546 & 619. <b>(20 Candidates)</b>
	<b>LDQ-(ii)</b>	033, 041, 043, 073, 077, 083, 086, 092, 107, 109, 115, 119, 121, 128, 137, 142, 143, 163, 167, 176, 220, 230, 249, 251, 267, 268, 286, 298, 312, 319, 331, 370, 371, 372, 384, 391, 393, 396, 400, 403, 404, 409, 410, 415, 427, 429, 434, 451, 457, 463, 467, 478, 498, 501, 526, 529, 530, 534, 539, 542, 555, 557, 559, 560, 573, 580, 581, 592, 613, 630, 631, 635, 639, 641, 645, 663, 672, 683 & 685. <b>(79 Candidates)</b>
	<b>Overage</b>	221 - Age relaxation certificate not attached. 246 - Age relaxation certificate not attached.

		528 - Age relaxation certificate not attached. <b>(03 Candidates)</b>
	<b>Incomplete</b>	44 (PH) - The submitted PH certificate indicates that the candidate is both Arms affected, hence not suitable for the post. PH certificate does not support the claim.  57 - Candidate has not attached Experience certificate.  59 - Candidate has not attached Experience certificate.  418 - Candidate have not attached Experience certificate.  527 & 545. <b>(06 Candidates)</b>
	<b>LEDQ-(ii)</b>	156 - Relevant experience 5months 21 days. 382 - Relevant experience 3 months 30 days.  And remaining 557 Candidates with lesser experience. <b>(559 Candidates)</b>

<b>Modalities adopted</b>	<p>i) PS has been done on the basis of the reports generated by the computer system as per the information filled up by the candidates in their online application and the supporting documents uploaded along with the same.</p> <p>ii) DQ-(ii) has been invoked.</p> <p>iii) Experience of performing work related to Employment Exchange, Employment Policy, Collection of Employment Market Information, Vocational Guidance, Employment Counselling, placement of personnel have been considered relevant. Experiences of Collection, Analysis and Interpretation of Socio-Economic Data have also been considered relevant. As such, only such applications which have claimed/indicated any of the above experience have been considered for shortlisting.</p> <p>iv) Minimum six months' experience of the candidate as furnished in the online application has been taken into consideration.</p> <p>v) Candidates whose experience is not in the relevant field as per RRs are rejected under LDQ-(ii).</p> <p>vi) Experience certificates are to be in prescribed proforma in terms of R(C&amp;P)'s Circular No. F.8/84/2010-R(C&amp;P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same have been rejected as <b>'Incomplete'</b>.</p> <p>vii) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under <b>'Incomplete'</b> category. However, experiences indicated in the Trade</p>
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	<p>Certificate of Service personnel have been accepted.</p> <p>viii) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered. Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</p> <p>ix) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as the most appropriate.</p> <p>Note:- Modalities are decided by the Commission on case to case basis.</p>
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Legends:

LEQ 'A' - Lacking Essential Qualification-A

LDQ-(ii) - Lacking Desirable Qualification-(ii)

LEDQ-(ii) - Lacking Enhanced Desirable Qualification-(ii)

**Deputy Secretary (R.IV)**