

F.1/177(25)/2019-R.IV
Union Public Service Commission
Recruitment IV Section

Name of the post	Two (02) vacancies of the post of Assistant Employment Officer in the National Career Service Centre for SC/STs, Directorate General of Employment, Ministry of Labour and Employment.	
Advertisement No.	05/2020	
Vacancy No.	20030510414	
Criteria adopted for shortlisting	Unreserved	EQ (A) + DQ (ii) raised to 6 months' experience & above.
	OBC	EQ (A) + DQ (ii) raised to 6 months' experience & above.
	SC	-
	ST	-
	PH	-
Roll Nos. of short-listed candidates	Roll Nos.	025, 038, 045, 152, 189, 213, 247, 357, 378, 413, 441, 464, 487, 537, 563, 567, 588, 591, 610, 622, 644, 650, 659, 676 & 680. (25 Candidates)

: Rejections :

Roll Nos. of candidates not short-listed	Rejection Category	Roll nos.
	LEQ (A)	028, 076, 100, 117, 183, 234, 260, 300, 317, 343, 344, 354, 388, 475, 480, 516, 517, 531, 546, 565 & 619. (21 Candidates)
	LDQ (ii)	033, 041, 043, 073, 077, 083, 086, 092, 107, 109, 115, 119, 121, 128, 137, 142, 143, 163, 167, 176, 220, 230, 249, 251, 267, 268, 286, 298, 312, 319, 331, 370, 371, 372, 384, 391, 393, 396, 400, 403, 404, 409, 410, 415, 427, 429, 434, 451, 457, 463, 467, 478, 498, 501, 526, 529, 530, 534, 539, 542, 555, 557, 559, 560, 573, 580, 581, 592, 613, 630, 631, 635, 639, 641, 645, 663, 672, 683 & 685. (79 Candidates)
	Overage	221 - Age relaxation certificate not attached. 246 - Age relaxation certificate not attached. 528 - Age relaxation certificate not attached. (03 Candidates)
	Incomplete	44 (PH) - The submitted PH certificate indicates that the candidate is both Arms affected, hence not suitable for the post. PH certificate does not support the claim. 57 - Candidate has not attached Experience certificate. 59 - Candidate has not attached Experience certificate.

		418 - Candidate have not attached Experience certificate. 527 & 545. (06 Candidates)
	LEDQ-(ii)	156 - Relevant experience 5months 21 days. 382 - Relevant experience 3 months 30 days. And remaining 557 Candidates with lesser experience. (559 Candidates)

Important Instructions:

Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for shortlisting the post may submit the same with substantive ground(s)/reason(s) to **recttfour@gmail.com** by **04.05.2021**. Mails received after this date would not be opened. No documents are to be submitted alongwith such e-mails. Even if submitted, they would not be opened, considered or entertained. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. Thereafter, revised and updated scrutiny details would be uploaded in this space, if any change is made therein. No individual reply would be given to any of these e-mails.

Modalities adopted	<p>i) PS has been done on the basis of the reports generated by the computer system as per the information filled up by the candidates in their online application and the supporting documents uploaded along with the same.</p> <p>ii) DQ-(ii) has been invoked.</p> <p>iii) Experience of performing work related to Employment Exchange, Employment Policy, Collection of Employment Market Information, Vocational Guidance, Employment Counselling, placement of personnel have been considered relevant. Experience of Collection, Analysis and Interpretation of Socio-Economic Data have also been considered relevant. As such, only such applications which have claimed/indicated any of the above experience have been considered for shortlisting.</p> <p>iv) Minimum six months' experience of the candidate as furnished in the online application has been taken into consideration.</p> <p>v) Candidates whose experience is not in the relevant field as per RRs are rejected under LDQ-(ii).</p> <p>vi) Experience certificates are to be in prescribed proforma in terms of R(C&P)'s Circular No. F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same have been rejected as 'Incomplete'.</p> <p>vii) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under</p>
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	<p>'Incomplete' category. However, experiences indicated in the Trade Certificate of Service personnel have been accepted.</p> <p>viii) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered. Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</p> <p>ix) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as the most appropriate.</p> <p>Note:- Modalities are decided by the Commission on case to case basis.</p>
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Legends:

LEQ 'A' - Lacking Essential Qualification-A

LDQ-(ii) - Lacking Desirable Qualification-(ii)

LEDQ-(ii) - Lacking Enhanced Desirable Qualification-(ii)

Deputy Secretary (R.IV)