

F.1/40(9)/2021-R.II
UNION PUBLIC SERVICE COMMISSION
R-II SECTION

Name of the post	Two (02) [UR-02] posts of Assistant Director (Plant Pathology) in Directorate of Plant Protection, Quarantine and Storage under Department of Agriculture, Cooperation & Farmers Welfare, Ministry of Agriculture & Farmers Welfare.
Advertisement No.	11/2021
Vacancy No.	21081101228

Essential Qualifications and Experience	<p><u>ESSENTIAL QUALIFICATIONS (EQ):</u></p> <p><u>A. Educational:-</u></p> <p>M.Sc. Degree in Plant Pathology or M.Sc. Degree in Agriculture with specialization in Plant Pathology or M.Sc. Degree in Botany with specialization in Plant Pathology from a recognized University or Institution.</p> <p><u>B. Experience:-</u></p> <p>Three years' practical experience in the field of study of domestic and or foreign plant diseases related to plant virus and plant bacteria.</p> <p><u>Desirable</u> : Doctorate degree in Plant Pathology from a recognized University or Institution.</p>
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Modalities adopted	<p>(i) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</p> <p>(ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules (RRs) for the post in question.</p> <p>(iii) Total experience claimed by the candidates has</p>
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been taken into consideration, if supported by necessary certificates.

(iv) Experience possessed in the relevant fields specified in the advertisement has been taken into account.

(v) The candidates who do not possess the relevant essential educational qualification have been rejected as "LEQ-A". If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under "LEQ-B". Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as 'LEQ-B'.

(vi) Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as "Incomplete". Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as 'Incomplete'. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as "Incomplete".

(vii) The applications of the candidates who have neither produced the mark sheet nor degree of the essential educational qualifications have been rejected under the Category of "Incomplete". If the uploaded documents by the candidate are not legible, application of such candidates have also been rejected as "Incomplete".

(viii) Teaching experience has not been considered relevant.

(ix) Since DQ has been invoked candidates with a Ph. D degree in the relevant field will not be given three years credit towards research experience. Abandoned doctoral work will not be taken into account. Apart from Ph.D 3 years practical experience is considered relevant and taken into account as per the RRs.

(x) Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as 'Intern' has also not been treated as relevant experience.

(xi) Experience certificates should be in prescribed proforma in terms of Commission's circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants

	<p>have not submitted experience certificates in prescribed proforma, their experience certificates have been considered if Experience Certificate otherwise satisfies the details of the prescribed Experience Certificate.</p> <p>(xii) Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.</p>
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Criteria adopted for short listing	<u>For Two(02) UR posts : EQ-A + EQ-B + DQ</u>
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In response to the advertisement, 156 applications (ST-7, SC- 17, OBC- 42 & General – 90) were received. Applications belonging to OBC, SC and ST category have been considered under Un-reserved Category. Scrutiny has been done on the basis of the particulars furnished by the candidates in online applications and the uploaded documents. By adopting the above mentioned criteria, 81 applications (General-49, OBC-19, ST-4 & SC-9) are covered under zone of consideration for scrutiny. Remaining 75 applications being out of consideration zone on account of not having claimed DQ in their online applications have been rejected under LDQ (Lacking Desirable Qualification) category.

Scrutiny for 02(UR) Posts:

Criteria :- EQ-A + EQ-B + DQ

Total number of applicants under zone of consideration: 81

To be called for Interview:

Roll Nos :-

4	20	24	30	46	49
51	54	86	92	95	102
104	106	108	109	110	118
120	122	128	130	136	141
143	144	145			

(27 Candidates)



REJECTIONS:-

LEQ-A (Lacking Essential Educational Qualification) :

Roll Nos: -

8	21	124
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(03 Candidates)

LEQ-B (Lacking Essential Experience): Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

Roll Nos:

2	5	9	12	15	16
17	23	25	27	31	35
39	40	45	47	57	61
62	72	73	74	75	76
80	82	84	89	93	97
116	121	125	127	131	132
140	142	150	151		

(40 Candidates)

Incomplete :

No Experience Certificate (EC) attached/ Attached EC incomplete/ EC do not indicate nature of duties/ EC do not indicate dates unambiguously/ EC for the entire experience claimed in the ORA not submitted/Documents not submitted in support of educational qualification.

Roll Nos:-

37	41	64	96	111	112
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(6 Candidates)

Overage:

Roll Nos:-

32	55	66	77
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(04 Candidates)

Dummy Application:

Roll No:-

1

(01 Candidate)

Day

Remaining 75 applications being out of consideration zone on account of not having claimed DQ in their online applications have been rejected under LDQ (Lacking Desirable Qualification) category.

INSTRUCTIONS FOR CANDIDATES

1. *Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for shortlisting candidates to be called for interview for this post, may submit the same with substantive ground(s)/reason(s) to sort2.upsc@nic.in by 18.02.2023. Mails received after this date would not be opened. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. However, the same would be examined only with reference to age, category, qualification, experience and desirable experience claimed in the Online Recruitment Application. Thereafter, the revised and updated scrutiny details would be uploaded in this space. No individual reply would be given to any of the e-mails.*
2. *The list of candidates who applied for the post alongwith their Roll Nos has been uploaded on Commission's website at path:*

Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists



Deputy Secretary(R-II)
Union Public Service Commission