

**F.1/74(8)/2018-R.II
UNION PUBLIC SERVICE COMMISSION
R-II SECTION**

Name of the post	02 (Two) posts(1-OBC & 1-UR) of Junior Scientific Officer (Biology) in Central Forensic Science Laboratory, Directorate of Forensic Science Service under Ministry of Home Affairs
Advertisement No.	15/2018
Vacancy No.	18081502211

Essential Qualifications and Experience	<p><u>ESSENTIAL QUALIFICATIONS (EQ):</u></p> <p>(A) EDUCATIONAL:</p> <p>Master's Degree in Botany / Zoology / Microbiology / Biotechnology with Botany or Zoology as one of the subjects at Bachelor of Science level/Biochemistry with Botany or Zoology as one of the subjects at Bachelor of Science level / Physical Anthropology with Botany or Zoology as one of the subjects at Bachelor of Science level/Forensic Science with Botany or Zoology as one of the subjects at Bachelor of Science level/ Genetics with Botany or Zoology as one of the subjects at Bachelor of Science level from a recognized University.</p> <p>(B) EXPERIENCE:</p> <p>Two years experience of Analytical method and research therein in the field of Biology.</p> <p>NOTE-I: The qualifications are relaxable at Commission's discretion in case of candidates otherwise well qualified.</p> <p>NOTE-II: The subject 'Botany/Zoology' be studied by the candidate during all the three years of B. Sc. Course as one of the subjects and not mere as a subject in one of the years/one of the papers.</p>
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Modalities adopted	<ol style="list-style-type: none"> i. Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications. ii. The scrutiny of the applications has been done strictly as per the provisions of the advertisement for the post in question. iii. Experience possessed in the relevant fields specified in the advertisement has only been counted. iv. If the candidate possess relevant Experience less than the enhanced criteria, such candidates have been rejected under
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BCA category. Similarly, if the candidates having claimed experience less than the enhanced criteria have also been rejected under **BCA** category.

- v. If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under “**LEQ-B**”. Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as ‘**LEQ-B**’.
- vi. Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.
- vii. The candidates who do not possess the relevant essential educational qualification have been rejected as “**LEQ-A**”.
- viii. Candidates with a Ph.D degree in the relevant field will be given three years credit towards research experience. Abandoned doctoral work will not be taken into account. However, experience with regard to ongoing research, which has not led to a Ph.D degree yet, will be counted provided the field of research is relevant to the post. But only three experience would be considered even if the actual relevant research experience is more than three years.
- ix. Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as “**Incomplete Application**”. Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as ‘**Incomplete**’. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed are also rejected as ‘**Incomplete**’.
- x. The applications of the candidates who have neither produced the marksheet nor degree of the essential educational qualifications have been rejected under the Category of “**Incomplete Applications**”.
- xi. Teaching experience has not been considered relevant.
- xii. Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as ‘Intern’ has also not been treated as relevant experience.
- xiii. Experience certificates should be in prescribed proforma in terms of Commission’s circular No.F.8/84/2010-R(C&P)

	<p>dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit basis.</p> <p>xiv. Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.</p>
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Criteria adopted for short listing	<p>For OBC post: EQ-A + EQ-B raised to 6 years.</p> <p>For UR post: EQ-A + EQ-B raised to 6 years.</p>
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In response to the advertisement, **878 applications** (SC-76, ST-24, OBC-371 & GEN-407) were received. By raising the bar, **121 (71-OBC& 50 GEN)** candidates come under zone of consideration for scrutiny. **All the remaining 757 applications have been rejected as Better Candidates Available (BCA)**. Scrutiny has been done online on the basis of the particulars furnished by the candidates in their online applications and the uploaded supporting documents. As this post is Reserved for OBC and General Candidates, the applications received from candidates belonging to SC and ST categories, have been treated at par with General Category candidates.

PS for 01(One) OBC Post:

Total number of applicants under zone of consideration: 71

To be called for Interview:

Roll Nos.	Subject to Production (STP)
849	--
763	--
840	--
870	--
738	--
863	--
664(PH)	--
824	--
843	--
728	--
748	--
569	--
554	--

(13 Candidates)

REJECTIONS

LEQ-A:

Roll Nos.:

871 675 512
795 548 690 640 570

(8 Candidates)

LEQ-B:

Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential experience as per the RR's:

Roll Nos.:

595 536 827 605 650
741 516 715

(8 Candidates)

OVERAGE

Roll Nos.:

612 764 851 725

(4 Candidates)

BCA:

Roll Nos.:

768 785 838 535 572 757
733 724 868 750 556 594
663 661 823 873 669 598
796 844 749 853 652 793
856 659 759 862

(28 Candidates)

Incomplete:

No Experience Certificate (EC) attached/ Attached EC incomplete/ EC do not indicate nature of duties/ EC do not indicate dates unambiguously/ EC for the entire experience claimed in the ORA not submitted/ Documents not submitted in support of the Essential Educational Qualifications.

Note: Appointment/Resignation letter/ Posting order/ Service certificate /office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC

Roll Nos.:

781 634 585 651 568
878 658 649 814 875

(10 Candidates)

PS for 1(One) UR Post:

Total number of applicants under zone of consideration: 50

To be called for Interview:

Roll Nos.	Subject to Production (STP)
373	--
217(PH)	--
228	--
428	--
117	--
444	--
279	--

(7 Candidates)

REJECTION:

LEQ-A:

Roll Nos.:

285 199 98 80
108 190 277

(7 Candidates)

LEQ-B:

Roll Nos.:

248 487 70
97 409 338

(6 Candidates)

OVERAGE

Roll Nos.:

223 204

(2 Candidates)

BCA:

Roll Nos.:

445 100 272 483 143 452
114 278 105 238 192 202

(12 Candidates)

INCOMPLETE APPLICATIONS:

Roll Nos.:

420 22 488 07 492 168
357 28 392 58 387 153
240 66 470 275

(16 Candidates)

Legends: BCA - Better Candidate Available
LEQ-A – Lacking Essential Qualification (Educational)
LEQ-B – Lacking Essential Qualification (Experience)

N.B.: The shortlisted candidates are requested to bring originals of all the supporting documents when they come to Commission for the interview which would be verified on the date of interview and they would be allowed to attend the interview only if all facts indicated in the their application are true as per their original documents.

(N.K. Sinha)
Deputy Secretary
Union Public Service Commission