

**F.1/98(17)/2019-R.V**  
**Union Public Service Commission**  
**Recruitment V Section**

<b>Name of the post</b>	<b>02 (UR-02) posts of Senior Technical Officer (Design)</b> in Integrated Headquarters, Directorate of Civilian Personnel, Ministry of Defence( Navy) through Direct recruitment
<b>Advertisement No.</b>	<b>16/2019</b>
<b>Vacancy No.</b>	<b>19111607623</b>

- The scrutiny and shortlisting details of this recruitment case were earlier uploaded on the official website of the Commission on 24.12.2020.
- The candidates were given a window to express their concerns through e-mail.
- A number of representations have been received and all of them have been examined.
- Zone of Consideration (ZOC):- In view of the large number of applications, 152 application have been taken into ZoC who have claimed Desirable Qualification in the ORA with 7 years experience or more has been taken for Scrutiny and remaining application has been rejected under LEC and LDQ category.
- Some candidates, whose applications were rejected as Incomplete, have either uploaded documents with their representations or have offered to submit the same.
- As indicated earlier, the documents uploaded with e-mails have neither been opened nor considered. The offer of candidates to submit documents can not be accepted at this stage. The documents were to be uploaded alongwith the Online Recruitment Applications (ORA) before the last date of receipt of applications, i.e.12.12.2019.
- One candidate rejected earlier, but now found to be eligible after examination of representation has now been shortlisted and included among the list of candidates to be called for interview.
  - Accordingly, the revised scrutiny of applications is as under:-

**RECRUITMENT-V SECTION**

<b>Name of the post</b>	02 (UR-02) vacancies for the Post of Senior Technical Officer (Design), in Integrated Headquarters, Directorate of Civilian Personnel, Ministry of Defence( Navy) through Direct recruitment.	
<b>Advt. No.</b>	16/2019	
<b>Vacancy No.</b>	19111607623	
<b>Essential Qualification (EQ)</b>	<p><b><u>Educational Qualification (EQ):-</u></b></p> <p><b>A. Educational:</b></p> <p>(i) Degree in Mechanical/ Electrical/ Electronics/ Metallurgical/ Aeronautical/ Chemical Engineering or Degree in Computer Science or equivalent from recognized University OR Master's Degree in Applied Physics / Electronics/ Chemistry or equivalent from a recognized University.</p> <p><b>(Note 1:</b> (i) Pass in Section A &amp; B of examination of Institution of Engineers (India) in Mechanical/Electrical/Electronics/Mettallurgical/Aeronautical branch is equivalent to Degree in Engineering in respective branch. (ii) Diploma in AMIChE on possessing Associate Membership Exam for Indian Institute of Chemical Engineers is equivalent to Degree in Chemical Engineering. (iii) AIC {Associate ship Diploma of Institution of Chemists (India)} is equivalent qualification to Master Degree in Chemistry. (iv) Degree in Information Technology included in Degree in Computer Science.</p> <p><b>(B)EXPERIENCE:</b></p> <p>Four years practical experience in production, development or quality assurance in the relevant field.</p> <p><b>Desirable Qualification (DQ):</b> Master's degree in Mechanical/ Electrical/ Electronics/ Metallurgical/ Aeronautical/ Chemical Engineering or Computer Science or equivalent from recognised University <b>OR</b> Doctorate Degree in Applied Physics/ Electronics/ Chemistry or equivalent from a recognised University.</p>	
<b>Criteria adopted for shortlisting the candidates</b>	<b>UR</b>	<b>EQ-Á+EQ-B+DQ+ enhance 7 years and more exp</b>

<p><b>Modalities</b></p>	<p>The following modalities for short-listing of candidates have been adopted:</p> <p>i) PS has been done online, first on the basis of the report generated by the computer system as per the information filled up / claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</p> <p>ii) Degree in Mechanical/ Electrical/ Electronics/ Metallurgical/ Aeronautical/ Chemical Engineering or Degree in Computer Science or equivalent from recognized University OR Master's Degree in Applied Physics / Electronics/ Chemistry or equivalent from a recognized University. (Note 1: (i) Pass in Section A &amp; B of examination of Institution of Engineers (India) in Mechanical/Electrical/Electronics/Mettall-urgical/Aeronautical branch is equivalent to Degree in Engineering in respective branch. (ii) Diploma in AMIChE on possessing Associate Membership Exam for Indian Institute of Chemical Engineers is equivalent to Degree in Chemical Engineering. (iii) AIC {Associate ship Diploma of Institution of Chemists (India)} is equivalent qualification to Master Degree in Chemistry. (iv) Degree in Information Technology included in Degree in Computer Science.</p> <p>iii) Bachelor Degree in Electrical and electronics engineering/ Electronics and Communication engineering/Electronic Technology/Electrical Technology are considered as relevant as to <b>EQ 'A'</b>. Bachelor Degree in Instrumentation and Control recognised by AICTE/UGC is considered as relevant <b>EQ 'A'</b>.</p> <p>iv) AMIE degree who is enrolled upto 2013 is considered as equivalent to <b>EQ A'</b>. Candidates who have AMIE degree after 2013 such candidates have been rejected under the category <b>LEQ "A" (Lacking Educational Qualification)</b>.</p> <p>v) Bachelor Degree in Marine Engineering is not considered as relevant to <b>EQ 'A'</b> such candidates have been rejected under the category <b>LEQ "A" (Lacking Educational Qualification)</b>.</p> <p>vi) Accordingly, applications wherein the experience claimed by the candidates in their online applications are not found to be relevant, or relevant experience is less than the essential required, have been rejected under <b>LEQ-B'</b> under the category <b>(Lacking Essential</b></p>
--------------------------	---

**Qualification) .**

vii) candidates who have four years experience in maintenance or repair work is not considered as relevant and such candidates have been rejected under **LEQ-B''** category (**Lacking Essential Qualification**) .

viii) Applications wherein the experience claimed by the candidates in their online applications are found to be relevant but experience is before Bachelor Degree completed are not considered as relevant experience ,Four years experience counted from the year of the completion of Bachelor Degree, candidates who have no four years experience which have been rejected under **LEQ-B''** under the category (**Lacking Essential Qualification**) .

ix) Teaching experience and trainee period experience have not been considered as relevant.

x) DQ has been invoked.

xi) Total experience of the candidate as furnished in the online application has been taken into consideration as experience for scrutiny and certificates attached without its reference in the Experience column of the ORA have not been considered.

xii) Experience certificates are to be in prescribed proforma in terms of R(C&P)'s circular No. F.8/84/2010-R (C&P) dated 23.12.2010 However, wherever the applicants have not submitted experience certificates in prescribe proforma, their experience certificate have been considered on merit if all the requisite information is available therein.

xiii) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under '**Incomplete**' category.

xiv) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as '**Incomplete**'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.

xv) Some of the candidates can be rejected under more than one

category. They have been rejected under the category considered as most appropriate.

**Note:- Modalities are decided by the Commission on a case to case basis.**

**Shortlisted  
Roll no. and  
Rejected Roll  
No.**

**PS for 02 (UR) posts:-**

**Criteria:**

**EQ-Á+EQ-B+DQ+ enhance 7 years and more exp**

**CALL**

**Roll No.**

**Roll Nos:**

043 052 054 081 096 097 125 147 184  
223 285 332 403 520 556 565 620 774  
850 875 878 905 986 1109 1115 1140 1163

(27 Candidates)

**REJECTED**

**LEQ-A**

**Roll Nos:**

022 063 099 117 277 407 420 529 557  
614 705 793 805 948 1086

(15 Candidates)

**LEQ-B**

**Roll Nos:**

014 066 126 135 157 208 254 259 324  
387 393 405 423 439 456 474 492 502  
574 593 644 665 666 696 715 770 771  
806 819 920 929 987 1016 1084 1157

(35 Candidates)

**Incomplete**

**Roll Nos:**

007 027 031 039 045 094 145 153 177  
226 246 282 299 319 322 337 362 391  
432 468 470 522 542 563 567 629 659  
660 697 702 717 720 742 788 824 844  
857 858 957 959 969 1053 1062 1090 1091  
1130 1149 1164

(48 Candidates)

**LEC  
Roll Nos:**

	042	151	188	340	369	417	438	444	460
	562	643	763	815	934	1108			
									(15 Candidates)
	<b><u>LDQ</u></b>								
	Roll Nos:								
	080	240	338	348	388	665	667	682	759
	852	1042	1057						
									(12 Candidates)

**Legends:**

- (i) LEQ (A) : Lacking Essential Qualification (Educational).
- (ii) LEQ (B) : Lacking Essential Qualification (Experience).
- (iii) LEC : Lacking Enhance Criteria
- (iv) LDQ : Lacking Desirable Qualification

**NOTE: EARLIER SCRUTINY UPLOADED IS SUPERSEDED.**

**Under Secretary  
Union Public Service Commission**