

F.1/16(6)/2021-R.II
UNION PUBLIC SERVICE COMMISSION
R-II SECTION

Name of the post	Three (03) [UR-02 &SC-01] posts of Assistant Director (Chemistry) in Directorate of Plant Protection, Quarantine and Storage under Department of Agriculture, Cooperation & Farmers Welfare, Ministry of Agriculture & Farmers Welfare.
Advertisement No.	08/2021
Vacancy No.	21070801210

Essential Qualifications and Experience	<p><u>ESSENTIAL QUALIFICATIONS (EQ):</u></p> <p><u>A. Educational:-</u></p> <p>M.Sc Degree in Agricultural Chemistry or M.Sc in Chemistry with specialization either in Organic Chemistry or Analytical Chemistry from a recognized University or Institution.</p> <p><u>B. Experience:-</u></p> <p>Three years practical experience of work relating to analysis of Pesticides using modern sophisticated analytical instruments such as Fourier Transform Infrared Spectroscopy, High performance liquid chromatography, Gas Liquid Chromatography, etc. in a Central Government or State Government Department or Public Sector undertaking or Agricultural University or in an Autonomous or Statutory or Semi-Government Organization or in any recognized Research Institute or Councils.</p> <p><u>Desirable</u> : Doctorate degree in Agricultural Chemistry or Doctorate Degree in Chemistry (with Research work on Pesticides related subjects) from a recognized University.</p>
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Modalities adopted	<p>(i) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</p> <p>(ii) The scrutiny of the applications has been done</p>
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strictly as per the provisions of the Recruitment Rules for the post in question.

(iii) Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.

(iv) Experience possessed in the relevant fields specified in the advertisement has been taken into account.

(v) The candidates who do not possess the relevant essential educational qualification have been rejected as "LEQ-A". M.Sc. in Chemistry with a subject either Organic or Analytical Chemistry has been considered. Master degree Agrochemical & Pest Management, Agricultural Chemicals and Agricultural Chemistry have also been considered. Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs have been rejected under the category "LEC (Lacking Enhanced Criteria)".

(vi) Experience Certificate must be uploaded/available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as "Incomplete". Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as 'Incomplete'. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as "Incomplete".

(vii) The applications of the candidates who have neither produced the mark sheet nor degree of the essential educational qualifications have been rejected under the Category of "Incomplete". If the uploaded documents by the candidate are not legible, application of such candidates have also been rejected as "Incomplete".

(viii) Teaching experience has not been considered relevant.

(ix) Candidates with a Ph. D degree in the relevant field will be given three years credit towards research experience. Abandoned doctoral work will not be taken into account. However, experience with regard to ongoing research, which has not led to a Ph.D degree yet, will be counted provided the field of research is relevant to the post. But only three years experience would be considered even if the actual relevant research experience is more than three years.

(x) Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as 'Intern' has also not been treated as relevant experience.

(xi) Experience certificates should be in prescribed proforma in terms of Commission's circular No.F.8/84/2010-

	<p>R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered if Experience Certificate otherwise satisfies the details of the prescribed Experience Certificate.</p> <p>(xii) Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.</p>
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Criteria adopted for short listing	<p><u>For Two(02) UR posts : EQ-A + EQ-B raised to 6 years</u> <u>For One(01) SC post : EQ-A+ EQ-B</u></p>
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In response to the advertisement, 350 applications (ST-07, SC-76, OBC-99, EWS-07, General-161) were received. Applications belonging to OBC, EWS and ST category have been considered under Un-reserved Category. By adopting the above mentioned criteria, 172 applications {SC – 65 and UR – 107(General -60, OBC-45, EWS-01, ST-01)} are covered under zone of consideration for scrutiny. Rest of 178 applications have been rejected under LEC (Lacking Enhanced Criteria) category.

Scrutiny for 02(UR) Posts:

Criteria :- EQ-A + EQ-B raised to 6 years

Total number of applicants under zone of consideration: 107

To be called for Interview:

Roll Nos :-

13	16	18	51	75	99
102	107	108	111	115	120
126	132	136	144	148	151
163	169	178	192	205	221
231	244	252	262		

(28 Candidates)

REJECTIONS:-

LEQ-A (Lacking Essential Educational Qualification) :

Roll Nos: -

45	61	94	98	114	160
234	239	247	264	269	

(11 Candidates)

LEQ-B (Lacking Essential Experience): Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

Roll Nos:

1	4	12	15	20	28
55	56	60	62	65	69
73	76	82	85	87	89
92	93	101	112	113	125
141	143	149	158	159	165
177	194	195	196	197	202
206	220	232	237	266	270

(42 Candidates)

LEC (Lacking Enhanced Criteria) : Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs.

Roll Nos: -

7	26	40	46	72
106	188	191	200	212
217	228	238	249	255
256				

(16 candidates)

Incomplete :

No Experience Certificate (EC) attached/ Attached EC incomplete/ EC do not indicate nature of duties/ EC do not indicate dates unambiguously/ EC for the entire experience claimed in the ORA not submitted/Documents not submitted in support of educational qualification.

Roll Nos:-

24	32	44	97	219	235
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(6 Candidates)

Overage:

Roll Nos:-

47	52	117	146
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(04 Candidates)

Scrutiny for 01(SC) Post:

Criteria :- EQ-A + EQ-B

Total number of applicants under zone of consideration: 65

To be called for Interview:

Roll No:-

278	314	316	318	320	321	325
328	330	344				

(10 Candidates)

REJECTIONS:

LEQ-A (Lacking Essential Educational Qualification) :

Roll Nos:-

284	285	292	307	311	313
317	324	331	346		

(10 Candidates)

LEQ-B (Lacking Essential Experience) : Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

Roll Nos:-

276	277	279	280	282	286
287	288	290	291	293	294
295	297	298	300	303	305
308	309	310	322	323	329
332	333	334	335	339	340
341	342	343	345	347	

(35 Candidates)

Incomplete:

No Experience Certificate (EC) attached/ Attached EC incomplete/ EC do not indicate nature of duties/ EC do not indicate dates unambiguously/ EC for the entire experience claimed in the ORA not submitted/Documents not submitted in support of educational qualification.

Roll No:

275	281	296	299	301
302	338	348	349	350

(10 Candidates)

Rest of 178 applications falling outside the consideration zone on account of having claimed total experience less than the enhanced experience have been rejected under LEC (Lacking Enhanced Criteria).

INSTRUCTIONS FOR CANDIDATES

1. *Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for shortlisting candidates to be called for interview for this post, may submit the same with substantive ground(s)/reason(s) to **sort2.upsc@nic.in** by **06.01.2023**. Mails received after this date would not be opened. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. However, the same would be examined only with reference to age, category, qualification, experience and desirable experience claimed in the Online Recruitment Application. Thereafter, the revised and updated scrutiny details would be uploaded in this space. No individual reply would be given to any of the e-mails.*
2. *The list of candidates who applied for the post alongwith their Roll Nos has been uploaded on Commission's website at path:*

Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists

Deputy Secretary(R-II)
Union Public Service Commission