

UNION PUBLIC SERVICE COMMISSION
R-II SECTION

Name of the post	Recruitment to 03 (Three) (UR-02 & OBC-01) [out of 03 vacancies posts, 01 vacancy is reserved for Persons with Benchmark Disability (PwBD)] vacancies of Assistant Director in Central Fertilizer Quality Control and Training Institute, Faridabad under Department of Agriculture Co-operation & Farmers Welfare, Ministry of Agriculture & Farmers Welfare.
Advertisement No.	09/2021
Vacancy No.	21070901224

ESSENTIAL QUALIFICATIONS

A. Educational:-

Master's Degree in Chemistry with specialization in Inorganic or Organic or Analytical Chemistry or M.Sc. (Agriculture) with specialization in Soil Science or Agriculture Chemistry of a recognized University or Institute recognized by the Central Government or State Government.

B. Experience:-

Three years' experience in analytical work in the field of fertilizers.

Desirable : (a) Doctorate degree in any of the subjects mentioned in the essential educational qualifications from a recognized University or Institute.

(b) Three years experience in the operation of modern equipment and tools used in the analysis of fertilizers.

Modalities adopted	<p>(i) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</p> <p>(ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules (RR) for the post in question.</p> <p>(iii) Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.</p> <p>(iv) Experience possessed in the relevant fields specified in the advertisement has been taken into account.</p>
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	<p>(v) The candidates who do not possess the relevant essential educational qualification have been rejected as “LEQ-A If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under “LEQ-B”. Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as ‘LEQ-B’.</p> <p>(vi) Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as “Incomplete”. Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as ‘Incomplete’. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as “Incomplete”.</p> <p>(vii) The applications of the candidates who have neither produced the mark sheet nor degree of the essential educational qualifications have been rejected under the Category of “Incomplete Applications”. If the uploaded documents by the candidate are not legible, application of such candidates have also been rejected as “Incomplete”.</p> <p>(viii) Teaching experience has not been considered relevant.</p> <p>(ix) Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as ‘Intern’ has also not been treated as relevant experience.</p> <p>(x) Experience certificates should be in prescribed proforma in terms of Commission’s circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered if Experience Certificate otherwise satisfies the details of the prescribed Experience Certificate.</p> <p>(xi) Applications of some of the candidates can be rejected under more than one category. Their applications have been rejected under the most appropriate category.</p>
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Criteria adopted for Shortlisting	<p>For PwBD : EQ-A + EQ-B (Reduced to 50% i.e 1 year 6 months)</p> <p>For OBC : EQ-A + EQ-B</p> <p>For UR : EQ-A + EQ-B</p>
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In response to the advertisement, 242 (PwBD-10, ST-06, SC-23, OBC-105 EWS—03, General-105) applications have been received. By adopting the above mentioned criteria, 240 (**OBC-105, UR-135 (General-103, SC-23, EWS-3, ST-6)**) applications are covered under zone of consideration for scrutiny. Scrutiny has been done on the basis of the particulars furnished by the candidates online and the uploaded documents. **Remaining 2 applications have been rejected as they do not come under consideration zone.** Applications belonging to SC, ST, and EWS category have been considered under the Unreserved Category.



Scrutiny for 01(One) Post reserved for PwBD:

Criteria: EQ-A + EQ-B (Reduced to 1 year 6 months)
(OL,OA,OLA,CP,LC,DW,AAV,MW)

Total number of applications under zone of consideration: 6

To be Called:- R.No. 187* (01 Candidate)

*Experience relaxed to up 50%

Rejections:-

LEQ-A(Lacking Essential Qualification-A):- R.No. 215 (01 Candidate)

LEQ-B(Lacking Essential Qualification-B)

Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

R.Nos. : 50, 59, 173, 205 (04 Candidates)

Scrutiny for 01 (One) OBC Post:

Criteria: EQ-A + EQ-B

Total number of applications under zone of consideration: 90

TO BE CALLED:

R.Nos. :

151	165	168	176	177
221	231	232	--	--

(08 Candidates)

REJECTIONS:

Incomplete:

No Experience Certificate (EC) attached/ Attached EC incomplete/ EC do not indicate nature of duties/ EC do not indicate dates unambiguously/ EC for the entire experience claimed in the ORA not submitted/Documents not submitted in support of educational qualification

R.Nos. :

181	183	190	196
202	204	224	230

(08 Candidates)

LEQ-A(Lacking Essential Qualification-A)

R.Nos. :

180	195	199	209	240
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(05 Candidates)

LEQ-B(Lacking Essential Qualification-B): Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

R.Nos. :

149	150	152	153	154	155	156
157	158	159	160	161	162	163
164	166	167	169	170	171	172
174	175	178	179	182	184	185
186	188	189	191	192	193	194
197	198	201	203	206	207	208
210	211	212	213	214	216	217
218	219	220	222	223	225	226
227	228	229	233	234	235	236
237	238	239	241	242	--	--

(68 Candidates)

Overage:-

Roll Nos. 200 (01 Candidate)

Scrutiny for 01 (One) UR Posts:

Criteria: EQ-A + EQ-B

Total number of applications under zone of consideration: 144

TO BE CALLED:

Roll Nos.:-

5	41	56	76	85	101
102	112	129	132	148	--

(11 Candidates)

REJECTIONS:

Incomplete: No Experience Certificate (EC) attached/ Attached EC incomplete/ EC do not indicate nature of duties/ EC do not indicate dates unambiguously/ EC for the entire experience claimed in the ORA not submitted/Documents not submitted in support of educational qualification.

R.Nos. :

13	23	26	48	49	51
64	88	94	113	146	--

(11 candidates)

LEQ-A(Lacking Essential Qualification-A)

R.Nos. :

11	18	32	35	40	54
66	68	74	92	105	122
123	134	136	137	--	--

(16 candidates)

LEO(B) (Lacking Essential Qualification-B): Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

R.Nos. :

1	2	3	4	6	7
8	9	10	12	14	16
17	19	20	21	22	24
25	27	28	29	30	31
33	34	36	37	38	39
42	43	44	45	46	47
52	53	55	57	58	60
61	62	63	65	67	69
70	71	72	73	75	77
78	79	80	81	82	83
84	86	87	89	90	91
93	95	96	97	98	99
100	103	104	108	109	110
111	114	115	116	117	118
119	120	121	124	125	126
127	128	130	131	133	135
138	139	140	141	142	143
144	145	147	---	--	--

(105 candidates)

Overage:

R.No.: 15 (01 candidate)

INSTRUCTIONS FOR CANDIDATES

1. Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for shortlisting candidates to be called for interview for this post, may submit the same with substantive ground(s)/reason(s) to sort2.upsc@nic.in by 17.02.2023. Mails received after this date would not be opened. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. However, the same would be examined only with reference to age, category, qualification, experience and desirable experience claimed in the Online Recruitment Application. Thereafter, the revised and updated scrutiny details would be uploaded in this space. No individual reply would be given to any of the e-mails.

2. While sending representation, the candidates must indicate file no. of this recruitment case and their Roll Number.

3. The list of all the candidates who applied for the post indicating their Name, Application Number and Roll No. has been uploaded on Commission website at the path: Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists

Deputy Secretary (R-II)
Union Public Service Commission