

UNION PUBLIC SERVICE COMMISSION
R-II SECTION

RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS	
Name of the post	Recruitment to 11 (Eleven) posts (ST-01, SC-01, OBC-02 , EWS-01 & UR-06) of Assistant Registrar of Trade Marks and Geographical Indications in Office of the Controller General of Patents Designs and Trade Marks, Department for Promotion of Industry & Internal Trade under Ministry of Commerce & Industry.
Advertisement No.	16/2019
Vacancy No.	19111601223

- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 26.11.2021.
- The candidates were given a window to express their concerns through e-mail till 10.12.2021. It was also mentioned that all the e-mails will be examined but none of them would be responded to as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- A total of 26 representations have been received and all representations alongwith their online recruitment applications have been examined.
- Roll No. 904, 917, 896, 677, 528, 869, 396, 20, 1133, 165, 593, 509, 464 and 406 have sent representations claiming they fulfill the eligibility conditions. Roll No. 1051, 1104, 1130, 735 and 1030 have sent their representation against rejection of their applications under 'Incomplete' category. Roll No. 853, 1166 and 1146 have sent their representations against rejection of their applications under 'LEQ-B' (Lacking Essential Qualification Experience) category. Roll No. 776, 818, 117 and 513 have sent their representation against rejection of their applications under 'LEC' (Lacking Enhanced Criteria) category.
- Most of the e-mails just informed that the applicants could not find their Roll Number among the shortlisted candidates or among the rejected ones. This is due to the fact that though we had considered all the applications, many could not make it to the Consideration Zone of 220 applications as per the criteria adopted for various categories. Their applications were rejected under LEC category on account of having experience lower than the enhanced criteria adopted for respective categories.
- Some candidates, whose applications were rejected as incomplete, have either uploaded documents with their representations or have offered to submit the same. As indicated earlier, the documents uploaded with e-mails have neither been opened nor considered. The offer of candidates to submit documents cannot be accepted at this stage. The documents were to be uploaded alongwith the Online Recruitment Applications (ORA) before the last date of receipt of applications, i.e 12.12.2019. Some candidates who had uploaded the documents with (ORA) before the due date but required certain clarifications or additional supporting documents and were otherwise prima-facie considered eligible to be shortlisted, were asked to submit the requisite documents by 24.11.2020. Even in that case, the documents received after commencement of the scrutiny have not been considered. Hence, the offer to submit documents now has not been accepted and documents uploaded with e-mails have not been considered. The rejections of all such candidates as Incomplete have been maintained.
- Few candidates rejected earlier, but now found to be eligible after examination of representations have now been shortlisted and included among the list of candidates to be called for interview. Also, candidates shortlisted earlier but now found to be ineligible after consideration of the representation has been excluded.
- Accordingly, the revised scrutiny of applications is as under:-

ESSENTIAL QUALIFICATIONS

A. EDUCATIONAL:

Degree in Law from a recognized University.

OR

Master Degree in Law of a recognized University.

B. EXPERIENCE:

For LLB Degree Holders - Five years practice at a Bar or five years' experience in the State Judicial Service or in the Legal Department of a State Government or of the Central Government or in the processing of applications for registration filed under the Trade Marks Act or Geographical Indications Act or in teaching law in a recognized University.

OR

For LLM Degree Holders - Three years' experience in teaching law or in conducting research in law in a recognized University or research Institution.

DESIRABLE QUALIFICATION:

Ph.D in Intellectual Property from a Recognized university.

Modalities adopted	<p>(i) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</p> <p>(ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</p> <p>(iii) Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.</p> <p>(iv) As per the recruitment rules and advertisement the requisite experience of 5 years/3 years in any one of the prescribed fields have been accepted in respect of candidates possessing LLB degree or LLM degree (in respect of candidates having exclusive experience in teaching or conducting research in Law) respectively. If the candidates has experience beyond the minimum requisite experience of 5/3 years, in the different fields as stated in essential qualifications, such experience has been taken into account for determining the enhanced criteria.</p> <p>(v) If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under "LEQ-B". Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as 'LEQ-B'.</p> <p>(vi) If a candidate has claimed in ORA to possess the Desirable Qualification, but has not provided any document/certificate to substantiate it such application has been rejected under LDQ (Lacking Desirable Qualification).</p>
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	<p>(vii) Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as “Incomplete Application”. Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as ‘Incomplete’. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as “Incomplete”.</p> <p>(viii) The applications of the candidates who have neither produced the marksheet nor degree of the essential educational qualifications have been rejected under the Category of “Incomplete Applications”. If the uploaded documents by the candidate are not legible, application of such candidates have also been rejected as “Incomplete application”.</p> <p>(ix) Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as ‘Intern’ has also not been treated as relevant experience. Experience while working in Banks/Public Sector Undertakings have not been taken into account. The experience as Prosecutor in a Government Department/Agency has also been taken into account alongwith the experience as Advocate for deciding the eligibility of the candidates.</p> <p>(x) Experience certificates should be in prescribed proforma in terms of Commission’s circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered if Experience Certificate otherwise satisfies the details of the prescribed Experience Certificate.</p> <p>(xi) Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.</p>
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<p>Criteria adopted for Shortlisting</p>	<p><u>For UR Post:</u> Criteria: (1) EQ-A + EQ-B raised to 13 years. OR (2) EQ-A + EQ-B raised to 11 years (In respect of candidates with LLM & having exclusive experience in teaching law or in conducting research in law in a recognized University or research Institution only). OR (3) EQ-A + EQ-B + DQ</p> <p><u>For OBC Post:</u> Criteria: (1) EQ-A + EQ-B raised to 13 years. OR (2) EQ-A + EQ-B raised to 11 years (In respect of candidates with LLM & having exclusive experience in teaching law or in conducting research in law in a recognized University or research Institution only). OR (3) EQ-A + EQ-B + DQ</p>
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	<p><u>For EWS Post:</u> Criteria: (1) EQ-A + EQ-B raised to 10 years. OR (2) EQ-A + EQ-B raised to 8 years (In respect of candidates with LLM & having exclusive experience in teaching law or in conducting research in law in a recognized University or research Institution only). OR (3) EQ-A + EQ-B + DQ</p> <p><u>For SC Post:</u> Criteria: (1) EQ-A + EQ-B raised to 10 years. OR (2) EQ-A + EQ-B raised to 8 years (In respect of candidates with LLM & having exclusive experience in teaching law or in conducting research in law in a recognized University or research Institution only). OR (3) EQ-A + EQ-B + DQ</p> <p><u>For ST Post:</u> Criteria: (1) EQ-A + EQ-B raised to 9 years. OR (2) EQ-A + EQ-B raised to 7 years (In respect of candidates with LLM & having exclusive experience in teaching law or in conducting research in law in a recognized University or research Institution only). OR (3) EQ-A + EQ-B + DQ</p>
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Total number of applications received 1181

In response to the advertisement, 1181 applications were received. Scrutiny has been done online on the basis of the particulars furnished by the candidates in their online applications and the uploaded supporting documents. After adopting the above shortlisting criteria, 220 (ST-21, SC-59, OBC-56, EWS-09 and UR-75) applications have been taken under the consideration zone. Candidates having claimed experience less than the enhanced criteria have been rejected under LEC category.

PS for 01(One) Scheduled Tribe vacancy:

Criteria:(1) EQ-A + EQ-B raised to 9 years.
OR
(2) EQ-A + EQ-B raised to 7 years (In respect of candidates with LLM & having exclusive experience in teaching law or in conducting research in law in a recognized University or research Institution only).
OR
(3) EQ-A + EQ-B + DQ

Total number of applications under zone of consideration: 21

To be called for Interview:

Roll Nos. 1134, 1138, 1139, 1144, 1150, 1152, 1153, 1154, 1156, 1170, 1178 (11 Candidates)
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REJECTIONS:

LDQ (Lacking Desirable Qualification) :

Roll No: 1173 (01 Candidate)

Incomplete: Roll No: 1142, 1168 (02 Candidates)

LEQ-B (Lacking Essential Qualification-B)

Candidates falling inside the consideration zone on account of their total claimed experience but not having relevant experience or having relevant experience as calculated during scrutiny less than the essential experience as per the RRs.

Roll No: 1136, 1163, 1166, 1167, 1169 (05 Candidates)

LEC (Lacking Enhanced Criteria)

Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs.

Roll No: 1146, 1157 (02 Candidate)

PS for 01 (One) Scheduled Caste vacancy:

Criteria:(1) EQ-A + EQ-B raised to 10 years.

OR

(2) EQ-A + EQ-B raised to 8 years (In respect of candidates with LLM & having exclusive experience in teaching law or in conducting research in law in a recognized University or research Institution only).

OR

(3) EQ-A + EQ-B + DQ

Total candidates under zone of consideration: 59

To be called for Interview:

Roll No: 956, 958, 961, 965, 967, 968, 974, 976, 982, 985, 986, 1002, 1016, 1024, 1025, 1026, 1027, 1029, 1032, 1043, 1047, 1051, 1058, 1079, 1081, 1088, 1095, 1112, 1114, 1117, 1120, 1130, 1131
(33 Candidates)

LDQ (Lacking Desirable Qualification) :

Roll No: 1102 (01 Candidate)

Incomplete

Roll No: 953, 964, 973, 991, 1003, 1008, 1023, 1030, 1033, 1036, 1048, 1053, 1060, 1061, 1073, 1074, 1090, 1091, 1094, 1097, 1104, 1125, (22 Candidates)

LEC (Lacking Enhanced Criteria)

Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs.

Roll No: 1031, 1093, 1119 (03 Candidates)

PS for 02 (Two) Other Backward Classes vacancy:

Criteria:(1) EQ-A + EQ-B raised to13 years.

OR

(2) EQ-A + EQ-B raised to 11 years (In respect of candidates with LLM & having exclusive experience in teaching law or in conducting research in law in a recognized University or research Institution only).

OR

(3) EQ-A + EQ-B + DQ

Total candidates under zone of consideration: 56

To be called for Interview:

Roll Nos. 594, 665, 666, 682, 687, 692, 693, 698, 701, 703, 705, 736, 748, 760, 764, 766, 770, 777, 784, 824, 841, 866, 877, 884, 886, 897, 926, 931, 936 (29 Candidates)

REJECTIONS:

LDO(Lacking Desirable Qualification) :

Roll No: 720, 731, 911 (03 Candidates)

Incomplete

Roll No: 598, 610, 671, 702, 727, 735, 765, 795, 836, 874, 935, 949 (12 Candidates)

OVERAGE:

Roll No. : 940 (He is 100 percent blind. This category of PH is not suitable for the post in question. Hence he is overage for the post in question.) (01 Candidate)

LEQ-B (Lacking Essential Qualification-B)

Candidates falling inside the consideration zone on account of their total claimed experience but not having relevant experience or having relevant experience as calculated during scrutiny less than the essential experience as per the RRs.

Roll No: 757, 758, 776, 803, 853, 895 (06 Candidates)

LEC (Lacking Enhanced Criteria)

Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs.

Roll No: 601, 762, 818, 819, 842 (05 Candidates)
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PS for 01 (One) EWS vacancy:

Criteria: (1) EQ-A + EQ-B raised to 10 years

OR

(2) EQ-A + EQ-B raised to 8 years (In respect of candidates with LLM & having exclusive experience in teaching law or in conducting research in law in a recognized University or research Institution only).

OR

(3) EQ-A + EQ-B + DQ

Total candidates under zone of consideration: 09

To be called for Interview:

Roll Nos. 623, 625, 627, 635, 644, 647, 654 (07 Candidates)

REJECTIONS:

Incomplete: Roll No: 643 (01 Candidate)

LEC (Lacking Enhanced Criteria)

Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs.

Roll No: 645 (01 Candidate)

PS for 06 (Six) Unreserved vacancy:

Criteria: (1) EQ-A + EQ-B raised to 13 years.

OR

(2) EQ-A + EQ-B raised to 11 years (In respect of candidates with LLM & having exclusive experience in teaching law or in conducting research in law in a recognized University or research Institution only).

OR

(3) EQ-A + EQ-B + DQ

Total candidates under zone of consideration: 75

To be called for Interview:

Roll Nos. 17, 21, 36, 47, 55, 58, 95, 96, 107, 143, 154, 159, 167, 175, 187, 191, 192, 221, 239, 249, 255, 279, 298, 304, 319, 320, 349, 355, 375, 385, 386, 395, 411, 413, 416, 458, 483, 486, 490, 501, 513, 560, 571 (43 Candidates)

REJECTIONS:

LDO (Lacking Desirable Qualification) :

Roll No: 5, 111, 173, 233, 460, 582 (06 Candidates)

Incomplete

Roll No: 120, 148, 202, 209, 322, 342, 347, 430, 471, 498, 541 (11 Candidates)

OVERAGE: Roll No. 210, 352 (02 Candidates)

Duplicate:- Roll No. 106 (01 Candidates)

LEQ-B (Lacking Essential Qualification-B)

Candidates falling inside the consideration zone on account of their total claimed experience but not having relevant experience or having relevant experience as calculated during scrutiny less than the essential experience as per the RRs.

Roll No: 57, 60, 206, 554 (04 Candidates)

LEC (Lacking Enhanced Criteria)

Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs.

Roll No: 15, 18, 90, 117, 128, 278, 431, 565 (08 Candidates)

Remaining 961 applications are not covered under zone of consideration on account of not having enhanced shortlisting criteria.

(961 applications)

N.B.: The shortlisted candidates are requested to bring originals of all the supporting documents when they come to Commission for the interview which would be verified on the date of interview and they would be allowed to attend the interview only if all facts indicated in the their application are true as per their original documents.

Deputy Secretary
Union Public Service Commission
Ph. No. 23381440