

UNION PUBLIC SERVICE COMMISSION  
R-II SECTION

<b>Name of the post</b>	Recruitment to 14 (Fourteen) [UR-08, EWS-01, OBC-02, SC-2, ST-1 and PwBD-1] posts of Junior Scientific Officer in Integrated Headquarters of Navy, Directorate of Civilian Personnel under Ministry of Defence by direct recruitment.
<b>Advertisement No.</b>	08/2020
<b>Vacancy No.</b>	20080802208

**ESSENTIAL QUALIFICATIONS**

**(A) EDUCATIONAL:** Master's Degree from a recognized Universities in Physics/ Applied Physics/ Chemistry/ Polymer Chemistry / Electronics.

Or

Bachelor's Degree in Engineering from recognised University or Institute in Electronics/ Telecommunication/ Computer Science/ Information Technology/ Metallurgical/ Mechanical / Aeronautical/ Chemical.

Note- Qualification are relaxable at the discretion of the Union Public Service Commission for reason to be recorded in writing, in case of candidates otherwise well qualified.

**(B) EXPERIENCE:** Two years experience in Production, Development or Quality Assurance in the field of Armaments / Electronics / Aeronautical / Under – Water application from organisation in Central / State Government/ Union Territory administration or autonomous or statutory organisation / Public Sector Undertakings/ University / Recognised Research Institution or private organisation listed in the Stock Exchanges of India.

Note:- Qualification are relaxable at the discretion of the Union Public Service Commission for reason to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribe , if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill the posts reserve for them.

Modalities adopted	<p>(i) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</p> <p>(ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</p> <p>(iii) Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.</p> <p>(iv) Experience possessed in the relevant fields specified in the advertisement has been taken into account.</p>
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(v) If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under “LEQ-B”. Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as ‘LEQ-B’.

(vi) The candidates who do not possess the relevant essential educational qualification have been rejected as “**LEQ-A**”. Degree in Production & Industrial Engineering is not considered relevant for the post.

(vii) Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as “**Incomplete Application**”. Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as ‘**Incomplete**’. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as “**Incomplete**”.

(viii) The applications of the candidates who have neither produced the marksheet nor degree of the essential educational qualifications have been rejected under the Category of “**Incomplete Applications**”. If the uploaded documents by the candidate are not legible, application of such candidates have also been rejected as “**Incomplete application**”.

(ix) Teaching experience has not been considered relevant.

(x) Candidates with a Ph.D degree in the relevant field will be given three years credit towards research experience. Abandoned doctoral work will not be taken into account. However, experience with regard to ongoing research, which has not led to a Ph.D degree yet, will be counted provided the field of research is relevant to the post. But only three years experience would be considered even if the actual relevant research experience is more than three years.

(xi) Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as ‘Intern’ has also not been treated as relevant experience.

(xii) Experience certificates should be in prescribed proforma in terms of Commission’s circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit basis.

(xiii) If the experience certificate submitted by the candidate bears old date in respect of his/her current employment and a higher claim is made in the online application, such candidates have been short-listed subject to production of up-to-date experience certificate.

(xiv) Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.

Criteria adopted for Shortlisting	<p><b>Criteria For PwBD:- EQ-A + EQ-B.</b></p> <p><b>Criteria For EWS:- EQ-A + EQ-B raised to 5 years.</b></p> <p><b>Criteria For SC:- EQ-A + EQ-B raised to 5 years.</b></p> <p><b>Criteria For ST:- EQ-A + EQ-B raised to 5 Years.</b></p> <p><b>Criteria For OBC:- EQ-A + EQ-B raised to 7 years 6 months.</b></p> <p><b>Criteria For UR:- EQ-A + EQ-B raised to 7 years 6 months.</b></p>
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In response to the advertisement, 1860 applications were received. Scrutiny has been done online on the basis of the particulars furnished by the candidates in their online applications and the uploaded supporting documents. By adopting the above criteria 252 (PwBD-11, EWS-4, SC-101, ST-17, OBC-66 and UR-53) applications are covered under Zone for Consideration. Rest of 1608 applications have been rejected under LEC (Lacking Enhanced Criteria).

**PS for 01(One) PwBD vacancy:**

*Criteria: EQ-A + EQ-B*

**Total number of applications under zone of consideration :11**

**To be called for Interview: Roll Nos : 528(UR), 726(UR), 825(OBC) (03 Candidates)**

**REJECTIONS**

**INCOMPLETE APPLICATIONS:-**

No Experience Certificate/Experience Certificate incomplete/No NOD in Experience Certificate/Experience Certificate not matching claim/Dates in Experience Certificate not matching/ Experience Certificate document not acceptable.

**Roll No : 1152 (OBC) (01 Candidate)**

**LEQ-B :**

Candidates falling inside the consideration zone on account of their total claimed experience but not having relevant experience or having relevant experience as calculated during scrutiny less than the essential experience as per the RRs.

**Roll Nos: 566(UR), 702 (UR), 1084(OBC), 1287(OBC), 1308(OBC), 1366(OBC), 1714(SC), (07 Candidates)**

**PS for 01(One) EWS vacancy:**

*Criteria: EQ-A + EQ-B raised to 5 years*

**Total number of applications under zone of consideration : 4**

**To be called for Interview: Roll Nos. 783, 779 (02 Candidates)**

## **REJECTIONS**

### **LEQ-B (Lacking Essential Qualification-B):-**

Candidates falling inside the consideration zone on account of their total claimed experience but not having relevant experience or having relevant experience as calculated during scrutiny less than the essential experience as per the RRs.

**Roll Nos.** 797, 798 (02 Candidates)

### **PS for 02(Two) SC vacancy:**

**Criteria:** EQ-A + EQ-B raised to 5 years

**Total number of applications under zone of consideration : 101**

**To be called for Interview:** Roll Nos:- 1462, 1493, 1502, 1529, 1536, 1584, 1585, 1625, 1659, 1660, 1662, 1665, 1671, 1674, 1768 (15 Candidates)

## **REJECTIONS**

### **INCOMPLETE APPLICATIONS:-**

**No Experience Certificate/Experience Certificate incomplete/No NOD in Experience Certificate/ Experience Certificate not matching claim/Dates in Experience Certificate not matching/ Experience Certificate document not acceptable.**

**Roll Nos. :-** 1435, 1493, 1504, 1540, 1565, 1568, 1612, 1629, 1656, 1661, 1664, 1682, 1697, 1718, 1727, 1566 (16 Candidates)

### **LEQ-A (Lacking Essential Educational Qualification) :-**

**Roll Nos.:-** 1732, 1740 (02 Candidates)

### **LEQ-B (Lacking Essential Qualification-B):-**

Candidates falling inside the consideration zone on account of their total claimed experience but not having relevant experience or having relevant experience as calculated during scrutiny less than the essential experience as per the RRs.

1440	1443	1446	1458	1470	1472	1473
1476	1477	1478	1483	1497	1498	1499
1514	1518	1519	1520	1526	1530	1531
1549	1550	1556	1570	1577	1586	1590
1591	1597	1600	1603	1605	1606	1608
1609	1616	1617	1619	1626	1631	1633
1635	1645	1650	1655	1657	1666	1667
1673	1675	1676	1680	1689	1692	1699
1703	1708	1710	1716	1728	1731	1741
1743	1751	1755	--	--	--	---

(66 Candidates)

### **LEC (Lacking Enhanced Criteria)**

Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs.

**Roll Nos. 1610, 1706 (02 Candidates)**

**PS for 01(One) ST vacancy:**

*Criteria: EQ-A + EQ-B raised to 5 years*

**Total number of applications under zone of consideration : 17**

**To be called for Interview: Roll Nos.:- 1779, 1784, 1794, 1816, 1819, 1835 (06 Candidates)**

**REJECTIONS:-**

**INCOMPLETE APPLICATIONS:-**

**No Experience Certificate/Experience Certificate incomplete/No NOD in Experience Certificate/ Experience Certificate not matching claim/Dates in Experience Certificate not matching/ Experience Certificate document not acceptable.**

**Roll No. :-** 1792, 1814, 1818, 1851 **(04 Candidates)**

**Overage:- Roll No.:** 1827 **(01 Candidate)**

**LEQ-A (Lacking Essential Educational Qualification) :-**

**Roll No.:-** 1789 **(01 Candidate)**

**LEQ-B (Lacking Essential Qualification-B):-**

Candidates falling inside the consideration zone on account of their total claimed experience but not having relevant experience or having relevant experience as calculated during scrutiny less than the essential experience as per the RRs.

**Roll Nos.:-** 1783, 1790, 1799, 1808, 1845 **(05 Candidates)**

**PS for 02(Two) OBC vacancy:**

*Criteria: EQ-A + EQ-B raised to 7 years 6 months*

**Total number of applications under zone of consideration : 66**

**To be called for Interview:**

**Roll Nos.:-**

742	758	841	959	985	986	1069
1119	1124	1160	1197	1209	1265	1297
1334	1370	1376	1392	1417	1418	----

**(20 Candidates)**

**REJECTIONS**

**INCOMPLETE APPLICATIONS:**

**No Experience Certificate/Experience Certificate incomplete/No NOD in Experience Certificate/ Experience Certificate not matching claim/Dates in Experience Certificate not matching/ Experience Certificate document not acceptable.**

**Roll Nos. :-** 893, 952, 983, 1022, 1028, 1182, 1316, 1384 **(08 Candidates)**

**Overage:- Roll Nos.:-** 1389, 1858 (offline) **(02 Candidates)**

**LEQ-A (Lacking Essential Educational Qualification) :-**

**Roll Nos.:-** 1027, 1057, 1369, 1857 (offline) **(04 Candidates)**

**LEQ-B (Lacking Essential Qualification-B):-**

Candidates falling inside the consideration zone on account of their total claimed experience but not having relevant experience or having relevant experience as calculated during scrutiny less than the essential experience as per the RRs.

**Roll Nos.:-**

812	842	843	852	871	882	907
936	958	1015	1128	1170	1173	1198
1250	1255	1259	1278	1299	1305	1320
1339	1346	1349	1373	1377	1383	1388

**(28 Candidates)**

**LEC (Lacking Enhanced Criteria)**

Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs.

**Roll Nos.:-** 1086, 1234, 1385, 1408 **(04 Candidates)**

**PS for 8 (Eight) UR vacancy:**

**Criteria: EO-A + EO-B raised to 7 years 6 months**

**Total number of applications under zone of consideration :53**

**To be called for Interview: Roll Nos.-** 8, 58, 67, 305, 320, 326, 375, 385, 442, 443, 458, 475, 488, 550, 584, 606, 643, 649, 662, 705, 710 **(21 Candidates)**

**REJECTIONS**

**OVERAGE:** Roll Nos:- 140, 314, 344, 694, 1859(offline), 1860(offline) **(06 Candidates)**

**INCOMPLETE:-**

**No Experience Certificate/Experience Certificate incomplete/No NOD in Experience Certificate/ Experience Certificate not matching claim/Dates in Experience Certificate not matching/ Experience Certificate document not acceptable.**

**Roll Nos:-** 90, 102, 103, 119, 193, 650, **(06 Candidates)**

**LEQ-B (Lacking Essential Qualification-B):-**

Candidates falling inside the consideration zone on account of their total claimed experience but not having relevant experience or having relevant experience as calculated during scrutiny less than the essential experience as per the RRs.

**Roll Nos.:-**

84	114	120	121	234	265	336
338	430	445	498	538	547	724
318	----	----	----	----	----	----

**(15 Candidates)**

### **LEC (Lacking Enhanced Criteria)**

Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience as per the RRs.

**Roll Nos.:- 253, 260, 455, 497, 651 (05 Candidates)**

### **INSTRUCTIONS FOR CANDIDATES**

1. Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for shortlisting candidates to be called for interview for this post, may submit the same with substantive ground(s)/reason(s) to **sort2.upsc@nic.in** by 11.08.2022. Mails received after this date would not be opened. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. However, the same would be examined only with reference to age, category, qualification, experience and desirable experience claimed in the Online Recruitment Application. Thereafter, the revised and updated scrutiny details would be uploaded in this space. No individual reply would be given to any of the e-mails.
2. While sending representation, the candidates must indicate file no. of this recruitment case and their Roll Number.
3. The list of all the candidates who applied for the post indicating their Name, Application Number and Roll No. has been uploaded on Commission website at the path: [Home](#) >> Recruitment >> [Status of Recruitment Cases \(Advertisement-wise\)](#) >> [Applicants' Lists](#)

Director (R-II)  
Union Public Service Commission