No. F.1/111(19)/2023-R.II UNION PUBLIC SERVICE COMMISSION R-II SECTION

Name of the post	One (01) [UR] post of Junior Scientific Officer (Biology) in the Central Forensic Science Laboratory, Directorate of Forensic Science Services, Ministry of Home Affairs	
Advertisement No.	15/2023	
Vacancy No.	23081508212	

Essential Qualifications and Experience

ESSSENTIAL QUALIFICATIONS(EQ):

(A) EDUCATIONAL [EQ(A)]:-Masters degree in Botany or Zoology or Microbiology or Biotechnology or Biochemistry or Physical Anthropology or Genetics or Forensic Science with Botany or Zoology as one of the subjects during all three years of Bachelor of Science level from a recognized University.

OR

- B. E. or B. Tech. in Biotechnology from a recognized University.
- **(B) EXPERIENCE [EQ(B)]:-**Three years experience in research and analytical work in the field of Biology in any Central and State Organisation or recognized Institute or University or Forensic Science Laboratories under Central Government and State Government.

Desirable Qualification

Desirable Qualification (DQ): Experience of working in a Forensic Science Laboratory.

Modalities adopted

- (i). Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/claims made by them in the online applications.
- (ii). The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.
- (iii). Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.
- (iv). Experience possessed in the relevant fields specified in the advertisement has been taken into consideration.
- (v). If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential criteria as specified in the Recruitment Rules, such candidates have been rejected under "LEQ-B". Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as 'LEQ-B'.
- (vi). The candidates who do not possess the relevant essential



educational qualification have been rejected as 'LEQ-A'

(vii). Applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as "Incomplete". Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as 'Incomplete'. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as "Incomplete".

(viii). The applications of the candidates who have neither produced the marksheet nor degree to justify their eligibility in terms of the essential qualifications have been rejected under the category of 'Incomplete'.

(ix). Teaching experience has not been considered relevant.

Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as 'Intern' has also not been treated as relevant experience. Experience while working in Banks/ Public Sector Undertakings have not been taken into account.

(xi). Experience certificates should be in prescribed proforma in terms of Commission's circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit basis.

(xii). Some of the candidates can be rejected under more than one They have been rejected under the most appropriate category. category.

Criteria adopted for short listing candidates

EQ(A) + EQ(B) + DQ

In response to the advertisement, 181 applications in all categories have been received. Since the only post is earmarked as Unreserved, all the applications have been treated as Unreserved only. The Scrutiny has been done on the basis of the particulars furnished by the candidates online and the uploaded documents. By adopting the above mentioned criteria, 32 applications have been covered under consideration zone for scrutiny. Since DQ has been invoked, remaining applications which are not under consideration zone, have not been considered for scrutiny. Roll numbers of applications which are not under consideration zone have not been mentioned in this scrutiny details. However, scrutiny details of 32 applications, which are under zone of consideration for scrutiny, are as under:-

Roll Nos. of Shortlisted Candidates to be called for interview:

19, 38*, 69, 73*, 81, 97*, 123*, 132*, 166* & 180*

(10 Candidates)

*Provisionally shortlisted candidates subject to submission of document(s) separately called from them through email ID mentioned in their online applications. In case, candidates fail to submit the document(s) before the prescribed date, their application will be rejected as 'Incomplete'.

Roll Nos. of	Rejection Category and Roll Nos.		
Candidates Not	LEQ(A) - Lacking Essential Educational Qualification:-		
Shortlisted	98 & 113#	(02 Candidates)	
	#Also lacking in other documents		
	LEQ (B) - Lacking Essential Experience	:-	
	03*, 39, 92, 101*, 105, 118 & 124	(07 Candidates)	
	*Also LDQ		
	LDQ (Lacking Desirable Qualification):-		
	11, 35*, 72*, 102, 107 & 135	(06 Candidates)	
	*Also no Matriculation Certificate for chec		
	Overage:		
	68# & 142*	(02 Candidates)	
	*Also LDQ		
	#Also lacking in other documents		
	Incomplete:- (No Experience	Certificate (EC)	
	attached/Attached EC incomplete/No nature of duties in EC		
	/EC do not matching with claim		
	matching/EC document not acceptable		
	114*, 27*, 60*, 23*, & 47*	(05 Candidates)	
	*Also LDQ		

INSTRUCTIONS FOR CANDIDATES

- 1. Candidate(s) who has/have been shortlisted to be called for interview subject to submission of requisite document(s) separately called from them through email (a communication in this regard has been sent on email ID mentioned in their online applications), are requested to send their document(s) to email ID sort2.upsc@nic.in by 05.06.2024 failing which his/her candidature is liable to be cancelled by the Commission and no further correspondence will be made in this regard.
- 2. Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for shortlisting candidates to be called for interview for this post, may submit the same with substantive ground(s)/reason(s) to email ID sort2.upsc@nic.in by 5.08.2024. Mails received after this date would not be opened. All the representations would be examined and if in any case, the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. However, the same would be examined only with reference to age, category, qualification and experience claimed in the Online Recruitment Application. Thereafter, the revised and updated scrutiny details would be uploaded in this space. No individual reply would be given to any of the e-mails.
- **3.** The list of candidates who applied for the post alongwith their Roll Nos. has been uploaded on Commission's website at path:

Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists

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